

No. GBCPWDOSAAI/ २२

Dated २०-३-२०१७

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma
Mob.: 09868717143

To

Shri Abhay Sinha,
The Director General,
C.P.W.D., NirmanBhawan,
New Delhi.

Sub : Benefit of Bunching in Pay fixation to Head Clerk (New Office Superintendents) as per the recommendations of 6th CPC chapter-4, Part-B Section-II, Para sub Para II.

Respected Sir,

With reference to above subject, your kind attention is invited towards the 6th CPC Report, Part-B, Section-II, wherein a specific recommendations for up-gradation of pay scale of Office Staff working in Organizations outside the Secretariat i.e. Head Clerks in CPWD have been given whereby pre-revised pay scale of Rs. 5000-8000 has been upgraded to revised pay scale of Rs. 6500-10500 (copy enclosed and reproduced as under).

6th CPC chapter-4, Part-B Section-II, Para sub Para II.

- (i) **The revised pay structure mentioned in columns (5) and (6) of the part of the Notification for the posts mentioned in column (2) have been approved by the Government. The initial fixation as on 1-1-2006 will be done in accordance with Note: 2 below Rule-7 of this Notification.**
- (ii) **On account of merger of pre-revised pay scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the pay commission are included Section II should be merged. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs. 5000-8000 and Rs. 5500-9000 should be merged, with the post in the scale of Rs. 6500-10500 being upgraded to the next higher grade in pay band PB-2, i.e. to the grade pay of Rs. 4600 corresponding to the pre-revised pay scale of Rs. 7450-11500. In case a post already exists in the scale of Rs. 7450-11500, the post being upgraded from the scale of Rs 6500-10500 should be merged with the post in the scale of Rs. 7430-11500.**

Note:2 below Rule-7 of this Notification -

Contd.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

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Where a post has been upgraded as a result of the recommendations of the sixth CPC as indicated in Part B or Part C of the First Schedule to these Rules, the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 7 by the multiplying the existing basic pay as on 1-1-2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale as indicated in Column 6 of Part B or C will be payable in addition. Illustration 4A in this regard as in the Explanatory Memorandum to these Rules.

Clause (A) (i) and (ii) of Rule 7

- (i) The pay in the pay band/pay scale will be determined by multiplying the existing basic pay as on 1-1-2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) If the minimum of the revised pay band/pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band/pay scale.

Provided further that:-

Where, in the fixation of pay, the pay of Government servants drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be calculated on the pay in the pay band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching.

6th CPC chapter-4, Part-B Section-II, Para sub Para II.

OFFICE STAFF WORKING IN ORGANIZATIONS OUTSIDE THE SECRETARIAT

S.No	Post	Present Scale	Revised Pay Scale	Corresponding Pay Band and Grade Pay		Para No. Of the Report
				Pay Band	Grade Pay	
1	3	3	4	5	6	7
1	Head Clerk/Assistant /Setno Gr.II/ equivalent	4500-7000 5000-800	6500-10500	PB-2	4200	3.1.14

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Similar recommendations for up-gradation of pay scale of Assistant Engineer in Engineering Wing of CPWD (under Ministry of Urban Development) were also made vide 6th CPC Report, Part-C, Section-II, wherein pre-revised pay scale of Rs. 6500-10500 has been upgraded to revised pay scale of Rs. 7450-11500 (reproduced as under).

6th CPC chapter-4, Part-C Section-II, Para sub Para II.

MINISTRY UNBAN DEVELOPMENT (Assistant Engineer in Engineering Wing of CPWD)

S.No	Post	Present Scale	Revised Pay Scale	Corresponding Pay Band and Grade Pay		Para No. Of the Report
				Pay Band	Grade Pay	
1	3	3	4	5	6	7
1	Assistant Engineer	6500-10500	7450-11500	PB-2	4600	7.43.13

It is surprising to note that Directorate vide O.M. No. 8/52/2011-EC.III dated 10/03/2017 have given benefit of fixation of pay in pre-revised pay scale of Rs. 7450-11500 (multiplication of 7450*1.86=13860) with benefit of bunching to them w.e.f. 1-1-2016 in terms of recommendations of 6th CPC Report, Part-C, Section-II to Assistant Engineers (Civil & Electrical) only, and left the erstwhile Head Clerks (Now Office Superintendents) who are supposed not to be influential and have been deprived of their legitimate right.

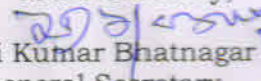
Keeping in view of the above facts, this association strongly demands that the discrimination between cadres may be stopped immediately and necessary orders granting bunching benefits and fixation of pay in respect of Head Clerks (now Office Superintendents) may be issued at the earliest, so that these officials may also get the benefits of recommendations of the 6th CPC Report.

An early action in the matter is highly solicited.

Thanking You in anticipation.

Encl: As above.

Yours Sincerely,


Ravi Kumar Bhatnagar
General Secretary,