

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 24

Dated 29-3-2017

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma

To

Shri Abhay Sinha,
Director General
C.P.W.D., Nirman Bhawan,
New Delhi.

Sub : Request to extend the benefits of Bunching of stages in pre-revised scale as per recommendations of 6th CPC, **chapter-5, Part-C Section-I & II.** to the category of Assistant Administrative Officers (**Erstwhile Office Superintendents Grade-I**) in C.P.W.D. as on 01-01-2006 -Reg.

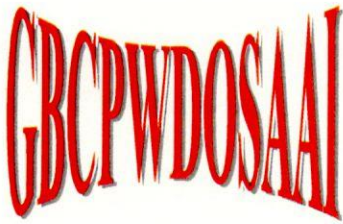
Ref.: Directorate General, CPWD, New Delhi Office Memorandum No. 8/52/2011-EC.III Dated 10th March, 2017.

Respected Sir,

With reference to above subject, your Kind attention is invited to the afore-mentioned reference and subject, wherein **benefits of bunching of stages** has extended only to the category of Assistant Engineers (Civil & Electrical) in CPWD in pre-revised scale of Rs. 7450-11500/- w.e.f. 01-01-2006. In this connection your kind attention is also invited towards the 6th CPC Report, chapter-5, Part-C, Section-I. In this connection, kindly refer Ministry of Finance, Department of Expenditure, Implementation Cell OM No. 1/1/2008-IC dated 13th November, 2009 (Copy attached) wherein the pay scale of Rs.6500-10500 has been upgraded to next higher grade in the pay band PB-2 with grade pay Rs.4600 corresponding to the pre-revised scale of Rs.7450-11500. In case a post already exists in the scale of Rs. 7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

It is clearly mentioned in the Para 2 of the above OM dated 13th November, 2009 that the matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs. 6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs. 4200 in the pay band PB-2, will be granted grade pay of Rs. 4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs. 7450-11500 w.e.f. 1.1.2006. Further, in terms of the aforementioned provision of CCS(RP)Rules, 2008, in case a post already existed in the pre-revised scale of Rs. 7450-11500, the posts being upgraded from the scale of Rs. 6500-10500 should be merged with the post in the scale of Rs. 7450-11500. **Further direction has been issued that the pay will be fixed again in accordance with illustration 4A annexed to CCS(RP) Rules, 2008.**

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The 6th CPC chapter-5, Part-C Section-I is reproduced below:-

- (i) The revised pay structure mentioned in columns (5) and (6) of the part of the Notification for the posts mentioned in column (2) have been approved by the Government. The initial fixation as on 1-1-2006 will be done in accordance with Note: 2 below Rule-7 of this Notification.
- (ii) On account of merger of pre-revised pay scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the pay commission are included Section II of Part C. As regards other posts, the posts in these three scales should be merged. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs. 5000-8000 and Rs. 5500-9000 should be merged, with the post in the scale of Rs. 6500-10500 being upgraded to the next higher grade in pay band PB-2, i.e. to the grade pay of Rs. 4600 corresponding to the pre-revised pay scale of Rs. 7450-11500. In case a post already exists in the scale of Rs. 7450-11500, the post being upgraded from the scale of Rs 6500-10500 should be merged with the post in the scale of Rs. 7430-11500.

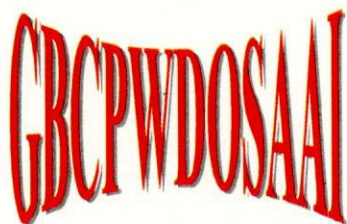
The Note:2 below Rule-7 of this Notification is explain the manner of pay fixation and the same is reproduced below for ready reference: –

Where a post has been upgraded as a result of the recommendations of the sixth CPC as indicated in Part B or Part C of the First Schedule to these Rules, the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with Clause (A) (i) and (ii) of Rule 7 by the multiplying the existing basic pay as on 1-1-2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale as indicated in Column 6 of Part B or C will be payable in addition. Illustration 4A in this regard as in the Explanatory Memorandum to these Rules.

Clause (A) (i) and (ii) of Rule 7

- (i) The pay in the pay band/pay scale will be determined by multiplying the existing basic pay as on 1-1-2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.

Contd.



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- (ii) If the minimum of the revised pay band/pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band/pay scale.

Provided further that:-

Where, in the fixation of pay, the pay of Government servants drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be calculated on the pay in the pay band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching

Similar recommendations for up-gradation of pay scale of Assistant Engineer in Engineering Wing of CPWD including other categories (under Ministry of Urban Development) were also made vide 6th CPC Report, chapter-5, Part-C, Section-II, wherein pre-revised pay scale of Rs. 6500-10500 has been upgraded to revised pay scale of Rs. 7450-11500 (reproduced as under).

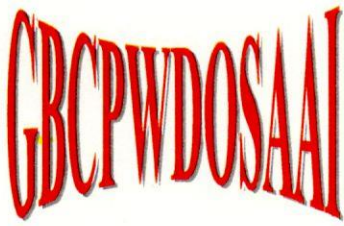
6th CPC chapter-5, Part-C Section-II,

MINISTRY UNBAN DEVELOPMENT

S.No	Post	Present Scale	Revised Pay Scale	Corresponding Pay Band and Grade Pay		Para No. Of the Report
				Pay Band	Grade Pay	
1	3	3	4	5	6	7
1	Assistant Engineer/ Assistant Director (Hort.)/ Technical officer in Drawing wing of CPWD	6500-10500	7450-11500	PB-2	4600	7.46.12 7.46.17 7.46.23

Contd.

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As on 01/01/2006, prior to the implementation of 6th CPC the post of Office Superintendent Grade-1 (now re-designated as Assistant Administrative Officer) was classified as Group B Gazetted and carries the pay scale of Rs. 6,500-10,500/- (Pre-revised), equivalent to that of AEs (Civil / Electrical) of CPWD.

It is surprising to mention here that the Directorate vide its O.M. No. 8/52/2011-EC.III dated 10/03/2017 granted the benefit of fixation of pay in pre-revised pay scale of Rs. 7450-11500 (multiplication of 7450*1.86=13860) with benefit of bunching to them w.e.f. 1-1-2016 in terms of recommendations of 6th CPC Report, Part-C, Section-II to Assistant Engineers (Civil & Electrical) only, and left the erstwhile Office Superintendent Grade-I (Now Assistant Administrative Officer) and other officers of different cadres. Whereas the Office Superintendent Grade-I (Now Assistant Administrative Officer) post in CPWD is also Group B Gazetted and as per the order dated 13th November 2009 under reference, there is clear direction to extend the above mentioned pay structure. It seems that this cadre not so influential has been deprived of their legitimate right.

In view of the above facts, this association strongly demands that the discrimination between cadres may be stopped immediately and necessary orders for granting bunching benefits and fixation of pay in respect of Office Superintendent Grade-I (Now Assistant Administrative Officer) may be issued at the earliest, so that these officials may also get the benefits of recommendations of the 6th CPC Report.

An early action in the matter is highly solicited.

Thanking You in anticipation.

Encl: As above.

Yours Sincerely,


Ravi Kumar Bhatnagar
General Secretary

F.No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

New Delhi, dated the 13th November, 2009.

OFFICE MEMORANDUM

Subject: Grant of the revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2.

Sixth Pay Commission recommended merger of the three pre-revised scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500 and replaced them by the revised pay structure of grade pay of Rs.4200 in the pay band PB-2. Vide para 2.2.21 (v) of its Report, the Commission recommended that on account of the merger of these 3 scales, some posts which constituted feeder and promotion grades would come to lie in an identical grade. The Commission gave specific recommendations in its Report granting higher grade pay of Rs.4600 to some categories of these posts. As regards the other posts, the Commission recommended that it should first be seen if the posts in these 3 scales can be merged without any functional disturbance and if possible, the same should be done. Further, the Commission recommended that in case it is not feasible to merge the posts in these pay scales on functional consideration, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the posts in the scale of Rs.6500-10500 being upgraded to the next higher grade in the pay band PB-2 with grade pay of Rs.4600 corresponding to the pre-revised scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

2. The above recommendation of the Sixth Pay Commission were notified vide para (ii), Section I in Parts B and C of the First Schedule to the CCS (RP) Rules, 2008. While Part B of the First Schedule to the CCS (RP) Rules relates to revised pay scales for common categories of staff, Part C notifies revised pay structure for certain posts in Ministries, Departments and Union Territories. The above provisions of the Rules specifically mentioned that upgradations in terms of para (ii) Section I may be done in consultation with Department of Expenditure, Ministry of Finance.

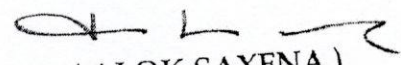
3. Consequent upon the Notification of CCS (RP) Rules, 2008, Department of Expenditure has received a large number of references from administrative ministries/departments proposing upgradation of the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 by granting them grade pay of Rs.4600 in the pay band PB-2. The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2, will be granted grade pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 w.e.f. 1.1.2006. Further, in terms of the aforementioned provisions of CCS (RP) Rules, 2008, in case a post already existed in the pre-revised scale of Rs.7450-11500, the posts being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

4. Accordingly, in terms of Rule 6 of CCS (RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS (RP) Rules, 2008.

5. In case of all such Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in this Department's O.M. of even number dated 30th August, 2008 will be taken. In case a Government servant desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department.

6. On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately. The manner of drawal of arrears has already been indicated in this Department's O.M. of even number dated 30.8.2008.

7. Hindi version will follow.


(ALOK SAXENA)
DIRECTOR

To

All Ministries/Departments of Government of India and others (as per standard list).