



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 55

Dated 23-08-2017

Ajay Kumar N.P.
President

Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

0999908363 7

Dinesh Kumar
Vice President

Mob.: 09313738645

Yashveer Singh
Vice President

Mob. : 09811724008

Pankaj Sharma (WR)
Vice President

Mob. : 09970727887

Avdhesh Kumar
Joint Secretary

Mob. : 09868572286

Devender Ahuja
Joint Secretary

Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary

Mob.: 08977505313

Deepak Jain
Treasurer

Mob.: 9818561467

Harjeet Vashisth

Ladies representative

Mob. : 09911982511

T. S. Banga
Auditor

Mob. : 09968070488

Co-opted Member :

Bhaskar Saha (ER)

Mob.: 09089633723

Rajeev Sharma

Mob.: 09868717143

To

Shri Abhai Sinha

**The Director General,
CPWD, Nirman Bhavan,
New Delhi-11.**

Sub: Transfer/Posting/retention requests of officials in CPWD at all levels- reg.

Ref: Directorate OM No. 05/04/2017-S&D dated 3rd August, 2017.

Revered Sir,

With reference to the above cited subject and reference, it is stated that after careful consideration of the contents of the said O.M., it is observed that the very basic right of representation of employees against an order issued by the Management has been denied.

We would like to refer our letter of even No. 30 dated 11-06-2015 vide which the demand for constituting of committee for Transfer/Posting and Hard case in respect to Assistant Administrative Officer with inclusion of lady member was submitted to Directorate as the both committees constituted by the Directorate are as under:-

Transfer and Posting Committee

S.No.	Designation	Function in committee
1	Director Administration- II	Chairman
2	Dy. Director Administration- III	Member
3	Executive Engineer Vig.-X	Member
4	DDG(HQ)	Approving Authority

Hard Case Committee

S.No.	Designation	Function in committee
1	DDG(HQ)	Chairman
2	Director Administration- II	Member
3	Dy. Director Administration- III	Member
4	ADG(S&P)	Approving Authority



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It can be seen that out of four persons, only one member and Approving Authority is changed but Approving Authority in Transfer Posting Committee has been designated as Chairman in Hard Case Committee and Chairman of Transfer Posting Committee with one member are also included in Hard Case Committee as Member. If the request of an AAO is turned down by the Transfer/Posting and the case is placed before the hard case committee, the matter will be considered again by the majority of three persons who have already taken the decision against the applicant. i.e. an opportunity for a fare re-consideration of the appeal can be denied. It is regretted to point out that in spite of laps of more than two years and meetings with various level of officers, the decision is still pending in the Directorate and several Transfer/Posting/Retention cases have been decided by the above committee.

It is also surprising that one of the decision of the Hard case committee was challenged by someone by making complaint in the Vigilance Unit of the Directorate, resulting the rejection of the Retention Order given to Sh. P.S.Babu, AAO of Bhopal and he has been transferred to National CPWD Academy, Ghaziabad after attaining the age of 58 years when the transfer policy does not allow to transfer him from the station which forced him to knock the door of Hon'ble Court of Law for seeking relief against the biased orders passed by the Directorate which is also a question mark on the authenticity of Hard Case Committee.

In this connection kindly refer Vigilance Unit of CPWD's letter No. 10/V-25/(A-172)/2016-VSI Dated 5th January, 2017, wherein it has been directed by DG,CPWD to formulate a comprehensive, transparent transfer policy guidelines for transfer posting of the office staff up to the rank of AAO in CPWD but the transfer order of Sh. P.S. Babu, AAO was issued without formulation of transparent transfer policy guidelines.



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Keeping in view of the above circumstances, it feels that the order dated 03-08-2017 issued through S&D Unit of the Directorate is baseless, arbitrary and cruelty with malafied intention to create more barriers for getting Transfer/Posting/Retention to all level officers and staff of CPWD and the compelling circumstances of the individual will force him to involve in corruption and sure that it will create differences between the staff and Administration and also increase the complaints towards the decisions of the committees.

Therefore, this Association condemns the spirit of the Office Memorandum dated 03-08-2017 and demands your good self to withdraw the said order in the interest of the Department as well as the staff.

Thanking you and with regards,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary