

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

33

Dated 16/05/2017

Ajay Kumar N.P.
President

Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President

Mob.: 09313738645

Yashveer Singh
Vice President

Mob. : 09811724008

Pankaj Sharma (WR)
Vice President

Mob. : 09970727887

Avdhesh Kumar
Joint Secretary

Mob. : 09868572286

Devender Ahuja
Joint Secretary

Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary

Mob.: 08977505313

Deepak Jain
Treasurer

Mob.: 9818561467

Harjeet Vashisth
Ladies representative

Mob. : 09911982511

T. S. Banga
Auditor

Mob. : 09968070488

Co-opted Member :

Bhaskar Saha (ER)
Mob.: 09089633723

To

Shri Abhai Sinha,
Director General,
Central Public Works Department,
Nirman Bhawan, New Delhi-11

Sub: Readiness list for transfer/posting in the Grade of Assistant
Administrative Officers as on 31-05-2017 – regarding.

Respected Sir,

With reference to above subject, it is informed that the readiness list in respect Assistant Administrative Officers, which should normally be issued in the month of January-February have been badly delayed and is issued, by the Directorate, after intervention of this Association as per CPWD Manual of Regular Establishment and officer procedure vide OM No. 8/4/2017-EC.IV(SC) Dated 24th April, 2016 .

After going through the readiness list it has been observed that the officers having two years residual service are also been included in the readiness list, and also the name of many officers have been repeated in the readiness list.

On going through the transfer and posting guidelines issued in respect of various categories of CPWD it has also been observed that some categories have been allowed to continue at Delhi for 12 years whereas some categories were allowed for only 10 years, which is discriminating and needs to be relooked, before issue the transfer orders.

Contd...

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As per Annexure-IV the name of the official posted in NE Region/Hard Area have been shown for transfer, as per Para 12.5 (ii) of CPWD Manual of Regular Establishment and officer procedure The tenure in North Eastern Region and other declared hard Area shall be 2 years. Officers posted to such station shall be allowed to exercise choice of posting and same will be considered subject to availability of vacancy at the station chosen and administrative exigency. But as per transfer policy the tenure in one office in the same office is four years and at a station five years, it means if any officer posted in hard area is willing to serve at the NER/Hard Area should not be transferred from the station without exercise his option for transfer, Some other facts in this regard are explained below:-

During 1983, the Government of India has appointed a high level Committee under the Chairmanship of Secretary, DoPT to review & to suggest suitable improvements for the facilities to be admissible to the various categories of civilian Central Government employees serving in North-Eastern Region. The basic reason for appointing of the said committee was the practical needs for attracting and retaining the services of competent Officers for service in the NER. With the kind consent of the Hon'ble President of India, the recommendations of the aforesaid committee have been considered and the order of which was issued vide Office Memorandum No.20014/3/83-E.IV dated 14.12.1983 of Ministry of Finance, Govt. of India. The said benefits of North-Eastern Region are either improved or amended or extended to Jammu & Kashmir; Andaman & Nikobar; Lakshadweep etc. from time to time by the Govt. of India by various orders, few of which are mentioned below:



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1. OM No.20014/16/86-E.IV/E.II(B) dated 01.12.1988 of Ministry of Finance, Govt. of India
2. OM No.11(2)/97-E.II(B) dated 22.07.1998 of Ministry of Finance, Govt. of India
3. OM No.2(19)/E.II(B)/2008 dated 02.01.2009 of Ministry of Finance, Govt. of India
4. OM No.11(6)/2008-E.II(B) dated 02.04.2013 of Ministry of Finance, Govt. of India
5. OM No.24(18)/E.Coord/2013 dated 24.04.2014 of Ministry of Finance, Govt. of India

With a view to attracting and retaining for service in North-Eastern Region and other hard areas with **short tenure of 2(TWO) years**, the following facilities are being provided by the Govt. of India to the Central Govt. Employees posted **from outside Regions to NER/Hard Areas** :-

- (a) Benefit of double HRA in case the Govt employees is already drawing HRA at his last place of posting and left his family in old location and the employee is residing at his new place posting in a rented accommodation.
- (b) Claim of 1/3rd of entitled freight charges for transportation of personal effects without production of money receipts while on transfer to NE region and vice-versa.
- (c) Family (restricted to spouse and two dependent children only) can visit once in a year from place of residence to the employee's place of posting. LTC can be availed for the purpose in addition to the concession for himself once in a year.



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- (d) Additional LTC on two occasions during entire service career as "Emergency Passage Concession" to Govt servant and his family (spouse and two dependent children up to 18 years of age for boys and 24 years of age for girls) to visit home town of the Govt servant and back or vice versa in an emergency.
- (e) Retention of Govt family accommodation at last place of posting.
- (f) Journey time in excess of two days is allowed as additional joining time while proceeding/returning from leave once in a year.
- (g) Special Duty Allowance (SDA) @ 12.5% of Basic Pay.
- (h) Special Compensatory (Remote Locality) Allowance.
- (i) Air travel facilities between Agartala and Kolkata on tour/transfer those posted in Tripura.
- (j) Travelling Allowance on First Appointment
- (k) Retention of Telephone facility at the last station of posting
- (l) Medical facilities for families and the eligible dependents, who stay behind at the previous stations of posting of the employees, shall continue to be eligible to avail of CGHS facilities at stations where such facilities are available.

All such facilities, **except the TENURE OF TWO YEARS facility**, are available to the employees, who are transferred from outside regions to **NER/other Hard Areas and NOT for the employees who originally belong to NER/other Hard Areas**.. The Co-ordination of ER and Directorate are regularly, issuing the readiness list for those OS & AAO of NER who have completed two years tenure for their outstation transfer.



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In view of above, it is crystal clear that injustice is continuing towards the natives staff of NER/other Hard Areas staff, for whom hard area is to be considered as '**POPULAR STATION**'. As such, it is requested to modify the existing Transfer/Posting policy for the CPWD Sub-ordinate staff like AAO/OS, who originally belongs to NER/other Hard Areas and intends to retain there.

Keeping in view of the above, it is requested that the discrepancies explained above may please be rectified and the persons shown in annexure-IV may please be retained at the station, if they desire so.

Thanking you, in anticipation,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary

Copy to:-

1. The Special Director General(ER),CPWD, 234/4, AJC Bose Road, Nizam Place, Kolkata-700020 for information and necessary action please.
2. The Deputy Director General(HQ)CPWD, Nirman Bhavan, New Delhi.

/

General Secretary