

No. GBCPWDOSAAI/ 107

Dated 26/10/2018

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Ravi Kumar Bhatnagar
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Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

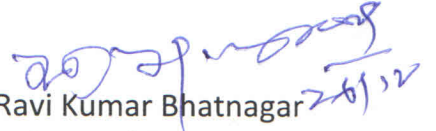
Rajeev Sharma
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Memorandum

Sub: Minutes of Meeting of the Annual General Body Meeting of the Association held on 05-10-2018 at Canteen Hall, Ground Floor, I.P. Bhawan, 'Y' Shape Building, New Delhi-110002.

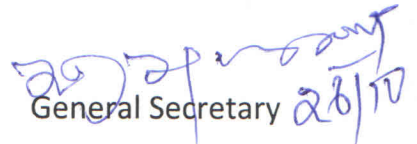
The Annual General Body Meeting of the Group B CPWD Office Staff Association (Recognized) under RSA Rules was held on 05-10-2018 at Canteen Hall, Ground Floor, I.P. Bhawan, 'Y' Shape Building, New Delhi-110002, which was notified vide Association Notice No. GBCPWDOSAAI/97 dated, 04-09-2018 and permission was granted by the Directorate, CPWD vide their OM No. 04/01/2018-EC-IV(SC) dated 28-09-2018, The Minutes of the said meeting is enclosed herewith for information and further necessary action please.

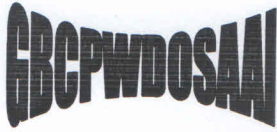
Encl: As above.


Ravi Kumar Bhatnagar
General Secretary

Copy to:

1. The Director General, CPWD, Nirman Bhavan, New Delhi.
2. The Special Director General(NR),(ER),(WR),(SR),(NER) CPWD, New Delhi, Kolkata, Mumbai, Chennai, Guwahati.
3. The Director (W) MoHUA, Nirman Bhavan, New Delhi.
4. All Regional Secretaries of the Group B CPWD Office Staff Association.
5. Notice Board of the Association.


General Secretary



Group ' B' CPWD Office Staff Association(All India)
(Recognized By Govt. Of India)

Minutes of meeting

The general Body Meeting of Group 'B' CPWD Office Staff Association(ALL INDIA) was held on 5th October, 2018 at Canteen hall, Ground floor, I.P.Bhavan, New Delhi-110002 as notified vide Association letter No.GBCPWDOSAAI/97 dated 04-09-2018, the meeting was scheduled at 2-00 PM . Due to lack of quorum the meeting was adjourned and re-scheduled for 2-30 P.M. The following activities accomplished in the GBM:-

(I) Welcome address by President

The general body meeting was started at 2-30P.M. with Welcome address by President Sh. Ajay Kumar N.P. He welcomed the Members, delegates and old timers and praised the founder members, previous Committee as well as retired followers of the Association like Shri. Ramesh Lal, Sh. Sat Pal, Sh. T.S.Rana, Sh. Atal Anand Sharma, Sh.Ram Kanwar, Sh Avdhesh Kumar, and also Chandigarh branch representatives Sh. Rajender Singh Rathi and Sh, Gurcharan Singh followed with presentation of bouquet to the guests. The founder members and those contributed for betterment of the Association and Ministerial cadre were also presented with Mementos in grateful appreciation for their outstanding service and dedication towards this Association and Ministerial Cadre.

(II) Approval of Income/Expenditure account for the year 2014.

The General Secretary intimated that the Treasurer of the Association Shri. Deepak Jain, has submitted the Income and Expenditure account for the year 2017-18 and the Treasurer presented the same. The details of the income and expenditure accounts as follows:-

Opening Balance as on 01-04-2017	Rs. 68,104.37
Receipts during the year 2017-18	Rs. 67,650.00
Expenditure during the year 2017-18	Rs. 58,614.00
Cash in hand	Rs. 39.00
Closing Balance as on 31-03-2018	Rs. 77,101.37

The general body has unanimously approved the books of accounts.

In this connection, the General Secretary explained that due to meager balance in the Association accounts, the Executive Body members bear the association expenses from their pockets. Minimum Association fund has been utilized for the expenditure towards the last GBM and current GBM and the same is met by the contributions collected from the members of the Executive Body and requested all the present members of the Association to contribute/Donate some amount voluntarily without any compulsion to meet the expenses for the betterment of the cadre.

(III) Detailing regarding achievements

The General Secretary expressed the general body regarding achievements of the association during the last year.

1. Renewal of recognition of the Association for further five years i.e. w.e.f. 12/04/2017 till 2022.
2. Meeting with Hon'ble Minister of Housing and Urban Affairs.
3. Implementation of CAT decision dated 31/08/2017 in r/o. Shobhna Sharma & Neelam with Pushpa Rani.
4. Promotion to the post of Assistant Administrative Officers for the year 2017-18 (38 Nos.)
5. Protest against the proposed Cadre review of three organised group 'A' Services.
6. Commendation Certificate to all categories of Ministerial cadre.
7. Allotment of Office Accommodation to Group 'B' Association at Nizam Palace, Kolkata.
8. Highest ever maximum membership (but still short).
9. Purchased office furniture for Association office at IP Bhawan, New Delhi.

(IV) Detailing status of Issues/grievances pending with Department

The General Secretary presented the details in the general body regarding issues taken up with Directorate of CPWD and Mo HUA as under:-

1. **Pending promotions to the post of Assistant Administrative officer and Office superintendent.** – the promotion orders for the post of AAO for the year 2017-18 have been issued by the Directorate on 14th August, 2018 wherein 38 Nos Office superintendents have been promoted.

Some OS submitted the request for change of station and forgo of promotions that has been accepted and revised orders have been issued. As per discussion held with DDG(HQ) we hope that the process for promotion to the post of AAO for the vacancies for the year 2018-19 will be started in this month and promotion orders likely be issued in the month of November.

Promotion to the post of Office Superintendents reg. – The General Secretary shows his displeasure on the issue and informed that we are regularly submitting the vacancy position to the Directorate as well as all regional SDGs for expedite the action for promotion wherein the position of Northern Region is worst, no suitable action has been initiated by the DDG(Coord.)NR for filling up the vacancies of the Office superintendents in spite of commitment made by the SDG(NR) before the Hon'ble Minister of Housing and Urban Affairs in the meeting held on 16-03-2018.

2. **Bunching benefits to Assistant Administrative Officers.** – The Association take up the matter with Directorate and proposals were already been submitted, the matter was also discussed in the meeting with DDG(HQ) on 25-04-2017 thereafter the demand of the Association has been regretted, the matter was also discussed in the Directorate and it has been assured that the similar matter in respect of AEs have been forwarded to the Ministry if they will allow the bunching benefits all other cadres will be given the benefit of bunching on the same lines.
3. **Readiness list of office superintendents issued bur orders are still awaited-** The DDG(Coord.)NR issued the readiness list for transfer for the post of OS in 2017 and even in 2018 but no transfer orders have been issued in spite of the matter was discussed in the meeting held with SDG(NR) and DDG(Coord.)NR was also present in the said meeting, many hard case applications of OS are still pending in the Coordination, we met DDG(Coord.)NR last week and he has assured for taking action at the earliest for pending hard cases.
4. **Cadre review.** The Directorate sought suggestions from all the association in this regard and a meeting was also called by the DG,CPWD on 3-6-2018 to discuss the issue, this association attended the meeting and submitted the proposal orally in the meeting and the detailed proposal have been submitted to the Directorate consequently for consideration.

5. **Anomaly of Pay-** The matter is under consideration and the same was considered by the anomaly committee of the department and send the Ministry for further necessary action, but the proposal submitted by the Association and recommended by the anomaly committee was returned by the ministry with the remarks that the matter does not covered under the definition of anomaly as per the DoPT's OM dated 16.08.2016.

6. **Brief note on 34 posts** – the matter of 34 posts of Administrative Officer with justification and compare with other Departments have been submitted to the CPWD, in this regard many meetings were conducted with JS(MoUD) as per the information of this Association the file was returned to CPWD during 10/2017 with query which is still pending with the Department, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but this association is still awaiting the response from the Ministry as well as CPWD.

7. **Brief note of Arbitration Award.** - As per arbitration Award 40% of posts of OS Gr-1(Now AAO) should be allocated to the ministerial cadre, but the demand of the association was not considered at the time of last cadre review and the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, Association will see the response from the Ministry as well as CPWD at the time of decision on proposed Cadre review.

8. **Brief note of Parity of Pay with CSS cadre.-** The demand of the Association was submitted to the CPWD the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but this association is still awaiting the response from the Ministry as well as CPWD.

9. **Hospitality facility in respect of officers of Directorate.** – Hospitality facilities in respect of Senior Officers of Directorate(Head Quarter)CPWD, has been ordered up to the level of Section Officers and equivalent posts in Directorate, The association demand that the AAOs posted in the directorate and performing the duties of Section Officers may also be allowed to avail the facility, but response of the Directorate is awaited.
10. **Grant of seniority to OS from the retrospective vacancy year in respect of Exam Quota.** – The promotion to the post of Office Superintendent have been delayed by the DDG(Coord.)NR as the result of Exam quota for the year 2012-13 was challenged by Some officials in CAT(PB)Delhi. Therefore the result of Exam conducted for the vacancies for the year 2013-14 was kept in abeyance by the DDG(Coord.)NR, which was decided in the favour of the staff side hence the result for the year 2012-13 has been examined and re-declared and 24 more UDCs have been declared qualify for promotion to the post of OS and the result for the year 2013-14 have been declared and 23 UDC have been declared as qualified for promotion to the post of OS, the promotion orders have been issued for the post of OS but the officials have been deprived from the seniority from the retrospective effect i.e. year of the vacancy, It has been observed that the official promoted to the post of LDC to UDC under Exam quota and JEs to the post of AEs have been allowed seniority from the retrospective date of vacancy year, matter has been reported with request to grant of seniority to OS. But the action is awaited from DDG(Coord.)NR and Directorate.
11. **Revival of Departmental Counsel under the scheme of JCM and compulsory Arbitration for Central Government Employees.**- As per the guidelines issued by the DoPT a proposal has been submitted to the Directorate for revival of Departmental JCM.
12. **Back-log vacancies of OS under 50% exam quota.** – As per vacancies for the post of OS for the year 2012-13 and 2013-14 under 50% Exam Quota declared by the DDG(Coord.)NR, after issue of result and promotion orders for the post of OS still vacancies are available to be filled by conducting the exam for the same, the matter was discussed in the meeting held with SDG(NR) but no action has so far been initiated by the DDG(Coord.)NR.

- 13. Improper cancellation of promotion orders in respect of OS – reg.** – It has been observed by the Association that the debarment of the promotion due to forgo promotion has been issued by the DDG(Coord.)NR in violation of their own orders which is injustice with the staff who have represented against the posting for sought relief from out station posting on medical or compelling circumstances. Response from DDG(Coord.)NR is awaited.
- 14. Review meeting with Hon'ble Minister of Housing and Urban Affairs.** – As per commitment by the Hon'ble Minister of HUA, it was decided to call the review meeting regarding pending issues of Ministerial Cadre, we made a request to Hon'ble Minister of HUA for review meeting as no response have been received from the Department side, we are hopeful for call of review meeting.
- 15. Revision of pension pre-2016 pensioners** – It has been observed that the fitment table issued by the DoPT for revision of pension/family pensions. The fitment table for level -7 or GP 4600 is incorrect, therefor DoPT and CPWD authorities have been informed and requested to issue the correct fitment table, action is awaited from both the departments.
- 16. Re-fixation of pay of employees in the merger of scale 5000-5500-6500 in 6th CPC as per the judgement of Hon'ble CAT, Ernakulam, Kerala.** – As per the judgement of CAT Ernakulam Bench, Kerla OA No. 180/00569/2014 dt 3/4/2018 and OA No. 180/00819/2014 dated 5/4/2018, the proposal for re-fixation of pay has been submitted to the Directorate on 8/5/2018, response of the Directorate is awaited.
- 17. Suggestion for improvement of efficiency of CPWD.** – As requested by the Directorate CPWD during a formal meeting the suggestion for improvement of efficiency of CPWD have been submitted by the Association.
- 18. Suggestion for growth of department.** - A goodwill meeting of all Service Associations was called by the DG,CPWD for giving the suggestions for growth of the CPWD but due to ban on visit of office bearers of Association all the Associations under joint Front requested DG to withdraw the order but the request of the joint front was not considered in the meeting therefore all the Associations boycotted the meeting.

19. Proposal for revival of Exam quota from LDC to UDC and UDC to OS.

Regarding Increasing of existing Exam quota for the post of UDC from 20% as per new Recruitment Rules to 40%, as the post UDC is feeder post for the promotion to the post of OS and it is necessary to increase the same keeping in view of the requirement of eligible candidates for promotion to the post of AAO in future, which is under consideration and regarding Restoration of 50% exam quota for promotion of UDCs to the post of O.S. - The detailed proposal has already been sent to Directorate with copy to all SDGs as promotion through exam quota is necessary otherwise after 8-10 years eligible candidates will not be available for promotion to the post of AAO. The action is awaited in Directorate.

20. Training programmes for Assistant Administrative Officer's and Office Superintendent's. – we have received some suggestion from our members for training needs, accordingly the suggestions have been sent to ADG(Trg.) CPWD Academy. We may wait for the decision.

21. Change of transfer policy in respect of regions -it has been observed that the staff posted in regions facing difficulties due to provisions contains in the existing transfer policy, the matter was discussed in the Executive Body meeting held on 08/06/2018 that due to geographical conditions some suggestion suitable for particular place but it will be difficult for other places therefore, it has been decided that regional committees should take-up matter with respective SDGs with copy to central executive so that we can pursue with the department for exclusive provision for particular stations as per the conditions and also keeping of smooth working of the Department.

(V) Presentation by Regional/Branches

- (1) Southern Region** – No representative present in the meeting, no suggestion submitted by the regional committee.

- (2) Western Region** – No representative present in the meeting, no suggestion submitted by the regional committee.

(3) Eastern Region – No representative present in the meeting, but suggestions received through e-mail which were placed/ read by Sh. Deepak Jain before the GBM are as under:

1. We strongly condemn and vehemently oppose to the OM dated 20-09-2018 issued by DG,CPWD, New Delhi to restrict the Association/Unions activities in the floor of Directorate and other offices of CPWD Administration towards the employees and workers. We like to remind it that we are living in a democratic Country and it is our Fundamental right to protest and resist anti- employee attitude and now it again to protect the interest of the employees. These rights have been given to us by our constitution. To espouse this cause, we extend our fullest support and cooperation to our Central leadership to fight against these arbitrary directives.
2. Request for discussion, if possible on the following points:-
 1. Restoration of Examination system from UDC to OS.
 2. Tenure T&P policy of AAO who are domicile in NEZ.
 3. Re construction of Pay structure of OS & AAO.
 4. Creation of newly post of Administrative Officer.

The General Secretary replied that :

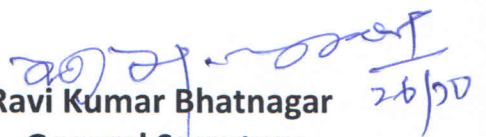
1. The OM dated 20-09-2018 issued by DG,CPWD, New Delhi has already been withdrawn by the Directorate therefore no further comments are required on the issue.
2. All the points raised by the Eastern region committee have already been taken up by the Association, no further comments is required, but we are thankful to the ER Committee for sending their views before the GBM.

(4) Branch Representative-

1. Chandigarh Branch- Sh. R.S.Rathi, AAO Chandigarh requested that there is no branch office of the Association at Chandigarh region therefore they need a branch committee for resolving the regional/station issues – the demand raised by Sh. R.S. Rathi, AAO has been accepted. Separate directions will be issued for formation of branch office at Chandigarh.

2. Patna Branch- Message received through e-mail from Sh. Reetesh Shrivastava - I compel to say that this Associations present Executive Body's performance is unparalleled and dynamic. I proud and confident that under the leadership of present Executive Body this Association will achieve all the legitimate demands which is lying under the jurisdiction of CPWD Administration. I wish the grand success of this AGM.

The meeting concluded with vote of thanks by the President at 5.00 P.M.


Ravi Kumar Bhatnagar
General Secretary