

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaaai.in E-mail: groupbcpwd@gmail.com

Dated 11-01-2018

No. GBCPWDOSAAI/ 64

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma

To

Shri Hardeep Singh Puri,
Hon'ble Minister for Housing & Urban Affairs,
Nirman Bhavan, New Delhi-110011

Sub: Request for a meeting to urge the burning issues on stagnation in the Ministerial cadre of CPWD-Reg.

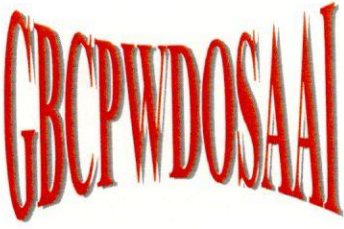
Most Revered Sir,

With reference to above cited subject, we invite your kind attention towards our letter even No. 56 dated 6-09-2017 (Copy enclosed) wherein the following issues were requested for your sympathetic consideration and necessary directions please:-

This association has been formed for the welfare and promotional avenues of the Ministerial Cadre of the CPWD. Since its inception, this association is knocking the doors of the CPWD Directorate and H&UA Ministry for removing the stagnation in the Cadre and also suggested various measures to overcome it. In CPWD, being technocrat department, the ministerial staff is having very few promotional avenues and the agony is that the main administrative posts in the department are encroached and technical officers are posted and working in these posts creating stagnation of our cadre and resulting the staff retiring without getting their legitimate right.

However, after consistent persuasion and requests, the Directorate of the CPWD has recommended for 8 No. Administrative officer in the Grade Pay of Rs.6600/- to our Ministry and in their turn the same was endorsed to the 7th CPC, whereas, the Association has requested for 34 Nos. of Administrative Officer posts with proper justification by identifying the existing posts which are being occupied by the Technical staff. It is known fact that there is an acute shortage of Technical officers in the field offices, at the same time, the administrative posts are occupied by the Technical officers for the reasons best known to the Directorate.

Contd.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaii.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Dated

Ajay Kumar N.P.
President

Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008
0999908363 7

Dinesh Kumar
Vice President

Mob.: 09313738645

Yashveer Singh
Vice President

Mob. : 09811724008

Pankaj Sharma (WR)
Vice President

Mob. : 09970727887

Avdhesh Kumar
Joint Secretary

Mob. : 09868572286

Devender Ahuja
Joint Secretary

Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary

Mob.: 08977505313

Deepak Jain
Treasurer

Mob.: 9818561467

Harjeet Vashisth
Ladies representative

Mob. : 09911982511

T. S. Banga
Auditor

Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)

Mob.: 09089633723

-2-

On the recommendation of the Ministry of Urban Development, the 7th CPC in its report para 11.52.20 has stated that the creation/up gradation of post of Administrative Officer can be decided by the concerned ministry i.e. UD ministry and this association is actively pursuing the case with MoUD but no positive response is receiving on increasing the number of AO post from 8 to 34 whereas the demand of the association is justified and the posts are identified and communicated to the Directorate as well as MoUD for their consideration, but the case is still pending with the Directorate of CPWD. It is informed that even the case of 8 No. of Administrative Officer is shuttling between MOUD and Directorate of CPWD and not reached to any conclusion.

It is also brought to your kind notice that more than 35% posts of Ministerial Cadre are vacant due to negligent and negative attitude of the Regional Co-ordinations and issues related to financial benefits to ministerial cadre related to 6th CPC are still pending in Directorate, in this regard a detailed report was submitted to JS(W&H)MoUD, vide our letter No. 39 dated 02-06-2017 which was sent to all DDG(HQ)/Coord.) for furnishing comments/action taken reports on the grievances latest by 25-08-2017(Copy enclosed), but it is regretted to point out that neither any action has been initiated for redressal of the grievances nor any reply/clarification has been communicated to this Association except few promotion order to the post of LDC to UDC were issued by Northern Region and UDC to OS by Western Region.

It is also very shocking that keeping in view of huge unemployment in the country, Hon'ble Prime minister eagerly trying to create new jobs in the country, but our Department not taking any cognizance on the issue by holding promotion to higher posts of ministerial cadre to create vacancies for new recruitment at lower levels. Beside this, there are huge shortage of staff in the offices and supervisors i.e. AAO/OS have been assigned jobs without deciding duties in Zonal and above offices including they have be threatened for disciplinary action by the higher authorities for doing the job assigned without declaration of duties.

Contd.

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Dated

Ajay Kumar N.P.
President

Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008
0999908363 7

Dinesh Kumar
Vice President

Mob.: 09313738645

Yashveer Singh
Vice President

Mob. : 09811724008

Pankaj Sharma (WR)
Vice President

Mob. : 09970727887

Avdhesh Kumar
Joint Secretary

Mob. : 09868572286

Devender Ahuja
Joint Secretary

Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary

Mob.: 08977505313

Deepak Jain
Treasurer

Mob.: 9818561467

Harjeet Vashisth
Ladies representative

Mob. : 09911982511

T. S. Banga
Auditor

Mob. : 09968070488

Co-opted Member :

Bhaskar Saha (ER)
Mob.: 09089633723

-3-

Keeping in view of the facts stated above, this Association request to kindly grant us a meeting with your goodself to explain our agony and seek remedial action for which our entire cadre will be indebted to you forever. The Issues mentioned in our letter dated 2-06-2017 may be taken as agenda for meeting.

Thanking you in anticipation and with regards

Encl: As above.

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)
GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002
Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 56

Dated 6/9/2017

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
0999908363 7

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma
Mob.: 09868717143

To

Shri Hardeep Singh Puri,
Hon'ble Minister for Housing & Urban Affairs,
Nirman Bhavan, New Delhi-110011

Sub: Request for a meeting to urge the burning issues on
stagnation in the Ministerial cadre of CPWD-Reg.

Most Revered Sir,

First of all, we welcome and congratulate you on becoming the Minister for Housing & Urban Affairs. We beg your kind attention on the following issues and request your sympathetic consideration and necessary directions please:-

This association has been formed for the welfare and promotional avenues of the Ministerial Cadre of the CPWD. Since its inception, this association is knocking the doors of the CPWD Directorate and H&UA Ministry for removing the stagnation in the Cadre and also suggested various measures to overcome it. In CPWD, being technocrat department, the ministerial staff is having very few promotional avenues and the agony is that the main administrative posts in the department are encroached and technical officers are posted and working in these posts creating stagnation of our cadre and resulting the staff retiring without getting their legitimate right.

However, after consistent persuasion and requests, the Directorate of the CPWD has recommended for 8 No. Administrative officer in the Grade Pay of Rs.6600/- to our Ministry and in their turn the same was endorsed to the 7th CPC, whereas, the Association has requested for 34 Nos. of Administrative Officer posts with proper justification by identifying the existing posts which are being occupied by the Technical staff. It is known fact that there is an acute shortage of Technical officers in the field offices, at the same time, the administrative posts are occupied by the Technical officers for the reasons best known to the Directorate.

Contd.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)
GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Dated

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob. : 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob. : 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob. : 08977505313

Deepak Jain
Treasurer
Mob. : 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob. : 09089633723

Rajeev Sharma
Mob. : 09868717143

-2-

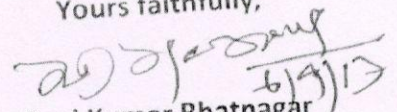
On the recommendation of the Ministry of Urban Development, the 7th CPC in its report para 11.52.20 has stated that the creation/upgradation of post of Administrative Officer can be decided by the concerned ministry i.e. UD ministry and this association is actively pursuing the case with MoUD but no positive response is receiving on increasing the number of AO post from 8 to 34 whereas the demand of the association is justified and the posts are identified and communicated to the Directorate as well as MoUD for their consideration, but the case is still pending with the Directorate of CPWD. It is informed that even the case of 8 No. of Administrative Officer is shuttling between MOUD and Directorate of CPWD and not reached to any conclusion.

It is also brought to your kind notice that more than 35% posts of Ministerial Cadre are vacant due to negligent and negative attitude of the Regional Co-ordinations and issues related to financial benefits to ministerial cadre related to 6th CPC are still pending in Directorate.

Keeping in view of the facts stated above, this Association request to kindly grant us a meeting with your goodself to explain our agony and seek remedial action for which our entire cadre will be indebted to you forever.

Thanking you in anticipation and with regards.

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 39

Dated 02-06-2014

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhes Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma

To

Sh. B. Anand,
Joint Secretary (W&H),
Ministry of Urban Development,
Nirman Bhavan,
New Delhi- 110011

Sub:- Pending Promotions to various posts of Ministerial Cadre resulting
deprival of legitimate right to eligible staff – regarding.

Most Revered Sir,

It is our pleasure to bring your kind attention to the meeting with your good self on 5-5-2016 by members of our Association in your chamber on different service matters. You have heard us properly and minutes of the meeting was issued by your office vide FTS No. 752658/JS(W&H)/2016/EW-II dated 13th May, 2016. Unfortunately nothing has been happened since then except few promotion orders issued, as no action initiated by the CPWD Directorate to implement the directions issued by your good self in the said meeting. A detailed status report of the points of the Minutes of meeting is enclosed for your ready reference please.

It can be seen from the above status report that the CPWD Directorate is not at all interested to look after the welfare of the Ministerial Cadre which is the back bone of the CPWD, even after repeated reminders and personal meetings with the hierarchy by the Association and all new tasks like Bhavishya, PFMS, LIMBS, RTI, PG Cases are being entrusted to the Ministerial Cadre.

In addition to the above mentioned issues, we humbly request your kind attention towards the major issue our cadre is facing presently. The sanctioned strength and in position of the staff of Ministerial cadre thereby vacancy position is elaborated hereunder is itself showing the apathy of the directorate for giving promotions in all promotional posts after the implementation of cadre review in the year 2012:-

Contd.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Dated

Ajay Kumar N.P.
President
Mob.: 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob.: 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob.: 09811724008

Pankaj Sharma (WR)
Vice President
Mob.: 09970727887

Avdesh Kumar
Joint Secretary
Mob.: 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob.: 09911982511

T. S. Banga
Auditor
Mob.: 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma

-2-

Sanctioned strength :

Sl.No.	post	NR i/c DR, HQ	ER	WR	SR	Total	Remarks
1	LDC	1270	257	155	160	1842	Sanctioned strength as per Cadre Review of Subordinate Ministerial Cadre of CPWD issued vide Directorate, CPWD Office Order No. 45(2)/4/2011-S&D/573 Dated 5-9-2012
2	UDC	1124	308	166	215	1813	
3	OS	360	105	63	73	601	
4	AAO	97	28	17	20	162	
	Total	2851	698	401	468	4418	

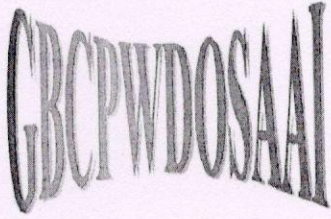
In Position as on 1-6-2017 :

Sl.No.	post	NR i/c DR, HQ	ER	WR	SR	Total	Remarks
1	LDC	945	203	110	80	1338	Detail as per data available on PIMS portal of CPWD as on 1-6-2017
2	UDC	832	290	134	161	1417	
3	OS	234	62	46	60	402	
4	AAO	90	22	13	12	137	
	Total	2101	577	303	313	3294	

Vacant as on 1-6-2017 :

Sl.No.	post	NR i/c DR, HQ	ER	WR	SR	Total	Remarks
1	LDC	325	54	45	80	504	Overall 27.36% posts vacant out of which 64.48% of total vacancies are vacant in NR only
2	UDC	292	18	32	54	396	Overall 21.84% posts vacant out of which 73.74% of total vacancies are vacant in NR only
3	OS	126	43	17	13	199	Overall 33.11% posts vacant out of which 63.32% of total vacancies are vacant in NR only
4	AAO	7	6	4	8	25	15.43% vacant, As per personal enquiry the DPC was conducted in Dec. 2016 but orders are still awaited.
	Total	750	121	98	155	1124	Overall 25.44%, out of which 66.73 in NR only

Contd.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Dated

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

T. S. Banga
Auditor
Mob. : 09968070488

Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma

-3-

From the above table, it can be seen that more than 25% of all posts are laying vacant, out of which more than 66% of overall vacancies are exists in Northern Region for a long period even after repeated requests by this Association and existing staff are overburdened. And also, the legitimate right of promotion to the staff is being denied deliberately as the employees are retiring /retired without their due promotion. At the same time, the promotion of the technical staff/officers are being issued and implemented timely which is again showing the step-motherly treatment of the CPWD Directorate towards the Ministerial cadre having a sizeable strength of more than 4418 Nos. + MTS-3617 = 8035. Owing to the aforesaid situation many litigation cases are filed by the staff of the ministerial cadre before the hon'ble CAT and higher courts and also some other case likely to be filed, we feel that the CPWD authorities are challenging our patience and thereby provoking us for protest.

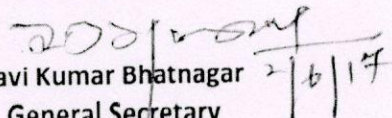
It is, therefore, requested your personal intervention and take up the matter with DG., CPWD for immediate action on promotions to different posts of the Ministerial Cadre so that the staff can get their legitimate right and also the vacancies can be filled up which will help and boost the administration in its functioning.

We also demand that an enquiry may be ordered to investigate the cause/reasons for delay in promotion and how many officials have been retired without getting their legitimate right of promotion due to delay on the part of the Department, and action may be initiated against those responsible for such gross negligence.

Thanking you,

Encl:- Status report on MoM

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary

S.No.	Subject	Discussed in the Meetings on	Decisions in the Meeting	Present Status
1	Proposal for recommendation of 34 Posts of Administrative officer	JS(W&H) MoUD on 5-5-2016 DDG(HQ) On 29-04-2016	Para 1-No more time is available as the decision on the report of 7th CPC is at finalization stage which is likely to be announced in next month and directed Director(S&D) to take immediate action to send the proposal to the MoUD for further action. Para-2.1:- Directorate and MoUD has recommended 8 posts of AO to 7 th CPC but the demand for 34 posts is pending with Director (S&D) for want of recommendation sought by JS(Works)MoUD. DDG(HQ) has assured that the matter will be taken up with the Director(S&D) for immediate action. Para 2.1- Director(S&D) assured that the matter will be looked into if required and proposal will be sent to MoUD(works Division) for necessary action	No communication has been received about the status from the Directorate till date.
2	The action taken on the letters of the Association by the CPWD Directorate	ADG(S&P) On 20-10-2016 JS(W&H) MoUD on 5-5-2016	Para-2. Directorate is not responding to the requests/letters sent to them. JS(W&H) took it seriously and directed Director(S&D) to look into the matter immediately and take action within a week's time , JS(W&H) mentioned that a note was sent to DG,CPWD on 22-4-2016 on various issues including personnel and establishment.	No communication has been received about the status from the Directorate till date.
3	Lack of coordination between the sections to handle the cases in the Directorate, CPWD	JS(W&H) MoUD on 5-5-2016	Para-3. JS(W&H) expressed his displeasure in the matter and directed the CPWD Directorate to prepare the list of staff associations of all the cadres and designate Nodal Officer for every cadre within a week's time to address the issues of the Association by coordinating with concerned sections to avoid hardships being faced by the Associations in attending their issues.	No communication has been received about the status from the Directorate till date.

4	Denying personal meeting by DG,CPWD	JS(W&H) MoUD on 5-5-2016	Para-4.JS(W&H) directed to issue an Advisory to the DG,CPWD to take a meeting with the Association once in every quarter to explain their issues so that their demands/issues can be addressed in a better manner.	No communication has been received about the status from the Directorate so far, It is stated that no meeting has been given to the Association by DG,CPWD, even after repeated requests.
5	Delay in promotion to the post of AAO	JS(W&H) MoUD on 5-5-2016 DDG(HQ) On 29-04-2016 ADG(S&P) On 20-10-2016 DDG(HQ) on 25-05-2017	Para-5. DDG(HQ) assured that the next DPC of remaining vacancies for the post of AAO would be conducted in the end of this month Para-2.5:-DDG(HQ) assured that the promotion orders will be issued periodically without any delay and next DPC for vacancies of the post of AAO for the year 2016-17 is likely to be conducted by the end of May 2016. He directed the Director (Admn.II) to look into the matter and ensure timely promotion. Para 2.4-Necessary Action is being taken to expedite the matter Para 5-Promotion from OS to AAO(2016-17) under consideration.	AAO- Promotion orders issued on 29-12-2016 at present 25 posts of AAO are vacant even after conducting DPC during 12/2016 orders are still awaited

- 3 -

6	Delay in promotion to the post of OS	JS(W&H) MoUD on 5-5-2016	Para-5. In case of promotion to the post of OS, JS(W&H) directed DDG(HQ) to coordinate the issue with concerned office i.e. DDG(Coord.) and fill all the vacancies without further delay.	OS- Promotion orders issued after a long delay on
		DDG(HQ) on 29-04-2016	Para-2.6:-DDG(HQ) agreed to look into the matter and directed the Executive Engineer(Coord.)(NR) to speed up the process of the promotion of UDC to the post of OS without any further delay. He also directed the Director (Admn.II) to issue necessary instructions to all SDGs of Regions for immediate attention to this matter and speedy action to avoid further delay.	27.10.2016 - 1 23.11.2016-64 03.01.2017-03 Total = 65 Nos. and 126 Posts are still vacant against the S.S of 360
		ADG(S&P) on 20-10-2016	Para-2.6:Regarding Court case it was also suggested that the department will look into the feasibility of meeting with aggrieved parties and with intervention of the Association also for betterment of cadre and promotional channels.	No Action has been taken for meeting with aggrieved parties.
		DDG(HQ) on 25-05-2017	Para-2.5:It was directed to issue necessary instruction to all DDG(Coord.) for immediate attention and speedy action to avoid further delay.	Vacancy Position Statement Attached
		JS(W&H) MoUD on 5-5-2016	Para-5:Promotion from UDC to OS (Action: DDG(Coord.) NR/SR/ER/WR) Para-6. JS(W&H) asked the Director(S&D) to obtain no grievance certificate from every individual staff of CPED through PIMS	NO action has so far been taken by the CPWD.
7	No grievance certificate from every individual staff through PIMS			

8	Restoration of 50% Examination quota for UDC to OS and LDC to UDC	DDG(HQ) On 29-04-2016	<p>Para-2.2:- If 50% Exam quota is not restored in the promotion from LDC to UDC and UDC to OS then by 2024 no candidate will be available in the Department for promotion from OS to AAO. The DDG(HQ) agreed to examine the plea of the Association of non-availability of candidates for AAO by 2024</p> <p>Para2.2- DDG(HQ) assured to take up the matter with DDG(Coord.)NR and Director(S&D) for re-examination and if required necessary review of RR</p> <p>Para-2. Matter was discussed again after one year</p>	No communication has been received about the status from the Directorate even after laps of one year
8	Re-constitution of transfer/posting and hard case committee with a lady member	<p>ADG(S&P) On 20-10-2016</p> <p>DDG(HQ) On 25-04-2017</p> <p>DDG(HQ) On 29-04-2016</p>	<p>Para-2.3:- The DDG(HQ) agreed to examine the need of a lady member in these committees and directed the Executive Engineer(Coord.)NR and Director (Admn.II) to examine and take action immediately.</p> <p>Para-2.3:-Matter was discussed in detail regarding change of re-constitution of committees.</p>	No communication has been received about the status from the Directorate till date.
9	Timely uploading of APAR in respect of AAO/OS	<p>ADG(S&P) On 20-10-2016</p> <p>DDG(HQ) On 29-04-2016</p> <p>ADG(S&P) on 20-10-2016</p>	<p>Para-2.7:-It has been assured that the necessary action will be taken immediately for timely uploading of APAR of AAO/OS</p> <p>Para 2.6-It was directed to issue directions to all Coord. Units/Controlling Officers to upload APAR in PIMS in time</p>	No communication has been received about the status from the Directorate, still APAR not been uploaded on PIMS

10	Granting Seniority to OS of Northern Region from the date of vacancy year	DDG(HQ) On 25-04-2017	Para-3:Promotion from UDC to OS & seniority list of OS pending with DDG(Coord.)NR	No communication has been received about the status from the Directorate/DDG(Coord)NR so far.
11	Benefit of Bunching to OS(Erstwhile Head Clerk) and AAO(Erstwhile OS Gr.I)	DDG(HQ) On 25-04-2017	Para.4-Matter is under consideration	No communication has been received about the status from the Directorate so far.
12	Duties of AAO in Directorate/ Sub Regions/ Region / Zone offices- Without defining properly reg.	DDG(HQ) On 25-04-2017	Para.8-Association has already explained its views vide letter No.105 dated 5-9-2016 that the Directorate vide OM No. DG/S&D/22 issued vide No. 18/4/2013/S&D/43 dated 16-1/2014 allocating the duties and responsibilities of OS.Gr.I (Now AAO) without properly defining the duties and responsibilities in Directorate, regional and zonal office mentioning i.e "In zonal, sub regions, regions and in the Directorate, erstwhile OS.Gr.I shall continue to discharge the duties, which they are discharging at present also and also other duties assigned to them by their superior officers". To be Examined by S&D Unit (Action S&D Unit)	No communication has been received about the status from the Directorate so far.
13	Status of recommendations of the Association to anomaly committee on the basis of recommendations of 7 th CPC	DDG(HQ) On 25-04-2017	Para.9-To be processed by S&D Unit	No communication has been received about the status from the Directorate so far.

				Action awaited in Directorate till date.
14	Promotion to the post of OS-clarification reg- Eastern Region case	DDG(HQ) On 25-04-2017	Para.10-Necessary directions have already been given to DDG(HQ)ER on 24.3.2017. ATR is yet to be received from DDG(HQ)ER. The DDG(Coord.)ER further submitted their reply to Directorate.	No communication has been received so far.
15	Authorization of Head of Office and Cadre Controlling Section to view the APAR	DDG(HQ) On 25-04-2017	Para.11-Under Consideration in e-gov.Unit.	No communication has been received till date.
16	Cancellation of Transfer order of Sh. P.S.Babu, AAO	DDG(HQ) On 25-04-2017	Para.12-Transfer Orders issued against the existing transfer policy- Matter us sub-judice.	No communication has been received till date.
17	Separate Section for Ministerial Cadre.	DDG(HQ) On 25-04-2017	Para.13-A detail report has been submitted to Directorate CPWD with justification and keeping in view of proper disposal of service/promotion related matter- To be Examined.	No communication has been received

200/1000
2/6/17

GENERAL SECRETARY
Group 'B' CPWD
Office Staff Association (All India)
I. P. Bhowan, Ring Road, Facing
New Delhi-110002

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD

S.No	Post	Sanction Strength				In Position as on 1-6-2017				Posts Vacant as on 1-6-2017				Remarks			
		NR (I/c DR,H Q)	ER	WR	SR	Total	NR (I/c DR,HQ)	ER	WR	SR	Total	NR (I/c DR, HQ)	ER		WR	SR	Total
1	Assistant Admin. Officer	97	28	17	20	162	90	22	13	12	137	7	6	4	8	25	15.43% posts of total Sanction Strength are vacant
2	Office Superintendents	360	105	63	73	601	234	62	46	60	402	126	43	17	13	199	33.11% posts of total Sanction Strength are vacant 63.32% of total vacancies are vacant in NR
3	Upper Division Clerk	1124	308	166	215	1813	832	290	134	161	1417	292	18	32	54	396	21.84% posts of total Sanction Strength are vacant 73.74% of total vacancies are vacant in NR
4	Lower Division Clerk	1270	257	155	160	1842	945	203	110	80	1338	325	54	45	80	504	27.36% posts of total Sanction Strength are vacant 64.48% of total vacancies are vacant in NR

11/9/17
Just side
Ge

GENERAL SECRETARY
 Group 'B' CPWD
 Office Staff Association (All India)
 I. P. Bhowari, Ring Road, Facing
 New Delhi-110002