



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 4

Dated 14-01-2019

Ajay Kumar N.P.
President
Mob. : 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary
Mob. : 09313171008
09999083637

Dinesh Kumar
Vice President
Mob.: 09313738645

Yashveer Singh
Vice President
Mob. : 09811724008

Pankaj Sharma (WR)
Vice President
Mob. : 09970727887

Avdhesh Kumar
Joint Secretary
Mob. : 09868572286

Devender Ahuja
Joint Secretary
Mob.: 09891175364

B. Nagaraja (SR)
Joint Secretary
Mob.: 08977505313

Deepak Jain
Treasurer
Mob.: 9818561467

Harjeet Vashisth
Ladies representative
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T. S. Banga
Auditor
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Co-opted Member :
Bhaskar Saha (ER)
Mob.: 09089633723

Rajeev Sharma
Mob.: 09868717143

To

Shri Prabhakar Singh.
Director General,
Central Public Works Department,
Nirman Bhawan, New Delhi – 110011.

Sub: Pending Promotions to various posts of Ministerial Cadre resulting
Deprival of Legitimate right to eligible staff - regarding.

Respected Sir,

With reference to above cited subject kindly refer this Association letter No.GBCPWDOSAAI/109 dated 29-10-2018 which is self explanatory, addressed to your good self with copy to all SDG's with details of vacant posts of ministerial cadre in all regions for taking necessary action.

Kindly refer minutes of meeting held with Joint Secretary (W&H) MoUD issued vide Memorandum No. 752658/JS(W&H)/2016/EW-II dated 13th May, 2016 wherein the Directorate and DDG(Coord.)NR were directed to fill all the vacancies without further delay, in this connection kindly refer our letter No. GBCPWDOSAAI/39 dated 2-6-2017 addressed to Joint Secretary(W&H) MoUD containing the details of all Vacant Posts of Ministerial Cadre in CPWD region wise as on 1-6-2017, which was forwarded to the Directorate and the same was further forwarded to all DDGs(Coord.) for taking action for filling up all the posts of Ministerial Cadre by promotions, further the same details of vacant posts of Ministerial Cadre of all regions was submitted to the Directorate with position as on 31-01-2018 but no suitable action has so far been initiated to fill the vacant posts.

We would also like to recall the discussion held in the meeting with Hon'ble Minister Of Housing and Urban Affairs on 16th March 2018 on the various issues related to ministerial Cadre wherein the issue of promotions of Ministerial Cadre was also discussed in detail and it has been assured by the then Director General, SDG(NR) and ADG(S&P) who were present in the meeting that the promotion orders likely to be issued in coming fifteen days, in this connection some suitable directions were also suggested by the Hon'ble Minister of Housing and Urban Affairs for filling up all the vacant post within one month time.

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In view of above facts, the promotion orders to the post of Assistant Administrative Office for the vacancy year 2017-18 have been issued by the Directorate and about 60 promotions orders to the post of Office Superintendent were issued by the DDG(Coord.)NR, but large number vacancies of ministerial posts are still vacant.

Kindly refer this Association letter No. GBCPWDOSAAI/40 dated 09-06-2017, 75 dated 1-04-2018 and 88 dated 19-06-2018, wherein the details of vacant posts of Ministerial Cadre based on the information available on CPWD web site i.e PIMS as on 1-6-2017, 31-1-2018, 1-4-2018 and as on 19-06-2018 were informed to the Directorate with copy to all SDGs, which clearly shows that in spite of repeated requests and pursuance made by this Association and communicated to all regions, it is regret to state that no suitable action has been initiated for filling of vacant posts of Ministerial Cadre through promotions.

In this connection, kindly refer the position of vacancies, you will find that the position of Coordination (NR) is worst among all regions even though the NR is located at the headquarter station and the situation of vacant posts are increasing day by day which is more than 35% in NR region and as compare to vacant posts at all India level it comes to more than 70%. We are not sure that they are in a position to fill all the promotional posts within another one month's time whereas ten months is over after the commitment made to the Hon'ble Minister by the Department. We have come to know that No examination for promotion to the post of LDC to UDC has been notified since last five years as per new Recruitment Rules.

The DDG (coord.)NR issued a panel for promotion from UDC to OS vide OM dated 07-09-2018 with calling the copy of APAR/VCC/ACC/Training details etc. it was the perception of all the ministerial cadre that the said OM is only eyewash as they are aware that it is not possible to complete in a short time as both the officers are going to retire in the month of October, 2018 which was endorsed by the DDG(Coord.)NR vide OM dated 18-10-2018 that the last date of sending information has been extended to 07-11-2018 and in fact no promotion order has so far been issued. The details of vacant posts of Ministerial Cadre based on the information available on CPWD web site i.e PIMS as on 1-6-2017, 31-1-2018, 1-4-2018, 19-06-2018, 29-10-2018 and as on 1-1-2019 are enclosed for information please.

Contd.

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Keeping in view of the facts, we are once again stating that the all the AAOs and OS posted in Northern Region are facing difficulties in carrying out the job assigned to them without availability of adequate staff at their offices. The ministerial cadre staff retiring from the service without getting promotion and also loosing the benefit of MACP in next grade due to delay in promotion after serving the department more than 35 years with honesty and dignity and also with best of their abilities, still they have been deprived from their legitimate rights and the continuous shortage of staff is also hampering the spirit of work which results the collapsing of the administration of the department.

Under this pressing situation, we feel that your good self will try to understand the agony of the ministerial cadre and will issue the suitable directions to concerned officers for filling up the all promotional post by issue of promotion orders without further delay.

Thanking you and with warm regards,

Encl: As above

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary,

Copy to:-

1. Shri Hardeep Singh Puri, Hon'ble Minister for Housing and Urban Affairs, Nirman Bhavan, New Delhi-11 for kind consideration and necessary directions please.
- 2-6. All Special Director General, CPWD, New Delhi, Kolkata, Chennai Mumbai and Guwahati for information and taking necessary action at their end please.


General Secretary,

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as On 1-6-2017

S.No	Post	Sanctioned Strength as on 1-6-2017					In Position as on 1-6-2017					Posts Vacant as on 1-6-2017					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	90	22	13	12	137	7	6	4	8	25	15.43%	-----
2	OS	360	105	63	73	601	234	62	46	60	402	126	43	17	13	199	33.11%	63.32%
3	UDC	1124	308	166	215	1813	832	290	134	161	1417	292	18	32	54	396	21.84%	73.74%
4	LDC	1270	257	155	160	1842	945	203	110	80	1338	325	54	45	80	504	27.36%	64.48%

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 31-01-2018

S.No	Post	Sanctioned Strength as on 31-1-2018					In Position as on 31-1-2018					Posts Vacant as on 31-1-2018					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	82	22	13	11	126	17	6	4	9	36	22.22%	-----
2	OS	360	105	63	73	601	204	65	49	57	375	156	40	14	16	226	37.60%	69.02%
3	UDC	1124	308	166	215	1813	857	282	132	154	1425	267	26	34	61	388	21.40%	68.81%
4	LDC	1270	257	155	160	1842	850	197	101	79	1227	420	60	54	81	615	33.38%	68.29%

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 1-4-2018

S.No	Post	Sanctioned Strength as on 1-4-2018					In Position as on 1-4-2018					Posts Vacant as on 1-4-2018					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	75	21	13	11	120	22	7	4	9	42	25.93%	-----
2	OS	360	105	63	73	601	215	71	49	56	391	145	34	14	17	210	34.94%	69.0%
3	UDC	1124	308	166	215	1813	828	270	131	155	1384	296	38	35	60	429	23.66%	68.9%
4	LDC	1270	257	155	160	1842	889	216	114	84	1305	381	41	41	76	539	29.26%	70.6%

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 19-06-2018

S.No	Post	Sanctioned Strength as on 19-6-2018					In Position as on 19-6-2018					Posts Vacant as on 19-6-2018					Vacant at All India % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	73	21	13	11	118	24	7	4	9	44	27.16%	-----
2	OS	360	105	63	73	601	232	73	51	56	412	128	32	12	17	189	31.44%	67.7%
3	UDC	1124	308	166	215	1813	788	264	129	163	1344	336	44	37	52	469	25.86%	71.6%
4	LDC	1270	257	155	160	1842	947	248	115	77	1387	323	09	40	83	455	24.70%	70.9%

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 29-10-2018

S.No	Post	NR/HQ/DR/PWD	ER/NER	WR	SR	Total	In Position as on 29-10-2018					Vacant at All India % age
							NR	ER/NER	WR	SR	Total	
1	AAO	96	29	17	20	162	145	145	17	17	10.49%	
2	OS	360	105	63	73	601	392	392	209	209	34.77%	
3	UDC	1124	308	166	215	1813	1285	1285	528	528	29.12%	
4	LDC	1270	257	155	160	1842	1416	1416	426	426	23.12%	

Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-01-2019

S.No	Post	NR	ER/NER	WR	SR	Total	Sanctioned Strength as on 1-1-2019					In Position as on 1-1-2019					Posts Vacant as on 1-1-2019					Vacant at All India % age	Vacant % at All India level in NR
							NR	ER/NER	WR	SR	Total	NR	ER/NER	WR	SR	Total	NR	ER/NER	WR	SR	Total		
1	AAO	96	29	17	20	162	89	23	14	17	143	7	6	3	3	19	11.72%	-----					
2	OS	360	105	63	73	601	223	68	46	46	383	137	37	17	27	218	36.27%	62.84%					
3	UDC	1124	308	166	215	1813	735	276	137	156	1304	389	32	29	59	509	28.07%	76.42%					
4	LDC	1270	257	155	160	1842	977	251	113	99	1440	293	06	42	61	402	21.82%	72.88%					