



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

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No. GBCPWDOSAAI/ 23

Dated 24-6-2019

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Memorandum

Sub: Minutes of Meeting of the Annual General Body Meeting of the Association held on 20-06-2019 at Canteen Hall, Ground Floor, I.P. Bhawan, 'Y' Shape Building, New Delhi-110002.

The Annual General Body Meeting of the Group B CPWD Office Staff Association (Recognized) under RSA Rules was held on 20-06-2019 at Canteen Hall, Ground Floor, I.P. Bhawan, 'Y' Shape Building, New Delhi-110002, which was notified vide Association Notice No. GBCPWDOSAAI/19 dated, 04-06-2019 and as per direction issued by the Directorate, CPWD vide their OM No. 04/07/2018-EC-IV(SC)511 dated 19-06-2019 said meeting was re-scheduled for 5-30PM instead of 2-00PM on same day, The Minutes of the said meeting is enclosed herewith for information and further necessary action please.

Encl: As above.


Ravi Kumar Bhatnagar
General Secretary

Copy to:

1. The Director General, CPWD, Nirman Bhavan, New Delhi.
2. The Special Director General(NR),(ER),(WR),(SR),(NER) CPWD, New Delhi, Kolkata, Mumbai, Chennai, Guwahati.
3. The Director (W) MoHUA, Nirman Bhavan, New Delhi.
4. All Regional Secretaries of the Group B CPWD Office Staff Association.
5. Notice Board of the Association.


General Secretary 23/6

Minutes of meeting

The general Body Meeting of Group 'B' CPWD Office Staff Association(ALL INDIA) was held on 20th June, 2019 at Canteen hall, Ground floor, I.P.Bhavan, New Delhi-110002 as notified vide Association letter No.GBCPW DOSAAI/19 dated 04-06-2019, the meeting was scheduled at 2-00 PM. As per the direction of the Directorate, CPWD issued vide OM No. 4/7/2018-EC.IV(SC)/511 dated 19-06-2019, the said general body meeting was re-scheduled for 5-30 P.M. on 20-06-2019 onward at same venue vide Association Letter No. GBCPW DOSAAI/22 dated 19-06-2019, the meeting was started at scheduled time, but due to lack of quorum the meeting was adjourned and re-scheduled for 6-10 P.M. The following activities accomplished in the GBM:-

(I) Welcome address by President

The general body meeting was started at 6-10 P.M. with Welcome address by President Sh. Ajay Kumar N.P. He welcomed the Members, old timers and praised the founder members, previous Committee as well as retired members/followers of the Association like Sh. Tapan Kumar, Sh. R. S. Viridi and Sh Avdhesh Kumar, for their grateful outstanding services and dedication towards this Association and Ministerial Cadre.

(II) Approval of Income/Expenditure account for the year 2018-19.

The General Secretary intimated that the Treasurer of the Association Shri Dinesh Kumar, has submitted the Income and Expenditure account for the year 2018-19 and the Treasurer presented the same. The details of the income and expenditure accounts as follows:-

Opening Balance as on 01-04-2018	Rs. 77,140-37
Receipts during the year 2018-19	Rs. 66,580-00
Expenditure during the year 2018-19	Rs. 23,571-00
Cash in hand	Rs. 117-00
Closing Balance as on 31-03-2018	Rs. 1,20,032-37

The general body has unanimously approved the books of accounts.

In this connection, the General Secretary explained that we have received donation of Rs. 33,100.00 from the members of the Executive committee and members of the association and requested all the present members of the Association to contribute/Donate some amount voluntarily without any compulsion to meet the expenses for smooth functioning of the the betterment of the cadre.

(III) Detailing regarding achievements

The General Secretary expressed the general body regarding achievements of the association during the last year.

1. Thanks to every members of the association for their support and faith in the present Executive body of the Association and electing to executive body unopposed for the year 2019-2020.
2. New Regional committee for Eastern Region has been constituted by conducting election.
3. Zonal committee has been constituted at Chandigarh by conducting election.
4. Adhoc committee for Southern Region has been constituted for conducting election for regular regional committee of SR within the period upto 31st August, 2019.
5. Promotion of Office Superintendent to the post of Assistant Administrative Officers for the year 2017 have already been issued by the Directorate, and DPC for the year 2018 has already been completed, promotion orders will be issued after finalization of restructure.
6. Regional Office Room of Group 'B' CPWD office staff Association(All India) has been opened at Nizam Palace, Kolkata.
7. Posting/Transferred orders in respect of Office Superintendents issued by the DDG(Coord.)NR through pick and chose method have been withdrawn after the interference of the Association.
8. Revision of pension pre-2016 pensioners – It has been observed that the fitment table issued by the DoPT for revision of pension/family pensions, the fitment table for level -7 or GP 4600 is incorrect, therefore DoPT and CPWD authorities have been informed and requested to issue the correct fitment table, necessary order have been issues by DoPT and endorsed by CPWD also.
9. Training programmes for Assistant Administrative Officer's and Office Superintendent's. – we have received some suggestion from our members for training needs, accordingly, the suggestions have been sent to ADG(Trg.) CPWD Academy Which have been accepted and the participation of AAO has been included in the programme.
10. Meeting with Hon'ble Minister of Housing and Urban Affairs on 10th December 2018 for solving the issues in respect of Ministerial cadre waiting for response for MoHUA.

(IV) **Detailing status of Issues/grievances pending with Department**

The General Secretary presented the details in the general body regarding issues taken up with Directorate of CPWD and Mo HUA as under:-

- 1. Pending promotions to the post of Assistant Administrative officer and Office superintendent.** – the promotion orders for the post of AAO for the year 2017 have been issued by the Directorate on 14th August, 2018 wherein 38 Nos Office superintendents have been promoted. DPC for vacant posts for the year 2018 have already been completed but due to non finalization of allocation of posts in respect of ministerial cadre in the restructuring, the orders have not been issued. So far – **As you are aware that in present situation no meeting is being called by the Directorate and no communication has been received so far we are not in position to explain the present situation and no commitment can be assured.**
- 2. Promotion to the post of Office Superintendents reg.** – The General Secretary shows his displeasure on the issue and informed that we are regularly submitting the vacancy position to the Directorate as well as all regional SDGs to expedite the action for promotion wherein the position of Northern Region is worst, no suitable action has been initiated by the DDG(Coord.)NR for filling up the vacancies of the Office superintendents in spite of commitment made by the SDG(NR) before the Hon'ble Minister of Housing and Urban Affairs in the meeting held on 16-03-2018.

The present DG, CPWD included the issue of pending promotion of ministerial cadre in the video conference during the month of May,2019, therefore, we gave the details of vacant posts of ministerial cadre as on 1-5-2019 personally to DDG(HQ) and Director (Tech &PR). We have been informed that a case of promotion to the post of OS is under consideration in Directorate for approval and it will be approved during this month thereafter we have come to know that the case was returned to DDG(Coord.)NR with objection.- **in the present situation when no meeting is being called by the Directorate or regional office and no communication has been received so far we are not in position to explain the present situation and no commitment can be assured.**

- 3. Bunching benefits to Assistant Administrative Officers. –** The Association taken up the matter with Directorate and proposals were already been submitted, the matter was also discussed in the meeting with DDG(HQ) on 25-04-2017 thereafter the demand of the Association has been regretted, the matter was also discussed in the Directorate and it has been assured that the similar matter in respect of AEs have been forwarded to the Ministry if they will allow the bunching benefits to AEs, all other cadres will be given the benefit of bunching on the same lines- **in the present situation we are not in position for commitment.**
- 4. Readiness list of Assistant Administrative officers** The Directorate issued the readiness list for transfer for the post of Assistant administrative Officers with the Direction to give options for three station through PIMS, it has been observed that the list of stations have not been enclosed in the said readiness list therefore the matter was taken up with the appropriate authorities but due to non finalization of allocation of posts of ministerial cadre as per new structure the date has been extended for options- **Let's see the outcome, but we are not hoping better in the present situation.**
- 5. Brief note on 34 posts –** the matter of 34 posts of Administrative Officer with justification and comparing with other Departments have been submitted to the CPWD, in this regard many meetings were conducted with JS(MoUD). As per the information of this Association, the file was returned to CPWD during 10/2017 with query which is still pending with the Department, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but this association is still awaiting the response from the Ministry as well as CPWD- **We placed our views to Hon'ble Minister of HUA in person as well as brief note with justification as desired by the Hon'ble minister has been submitted by us, but no communication has so far been received and in the present situation we are not in a situation to explain more or commit any thing on the issue.**

- 6. Brief note of Arbitration Award.** - As per arbitration Award, 40% of total number of OS should be the strength of OS Gr-1(Now AAO), but the demand of the association was not considered at the time of last cadre review and the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, Association will monitor the response of the Ministry as well as CPWD at the time of decision on proposed Cadre review.- **We placed our views to Hon'ble Minister of HUA in person as well as brief note with copy of arbitration award has been submitted by us as desired by the Hon'ble minister, but no communication has so far been received and in present situation we are not in a situation to explain more or commit any thing on the issue.**
- 7. Brief note of Parity of Pay with CSS cadre.-** The demand of the Association was submitted to the CPWD, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, this association was awaiting the response from the Ministry as well as CPWD. In this regard, the Directorate rejected the demand on the basis of recommendation of 7th CPC in respect of MoUD, we observed that the proposal submitted by the association with reference to chapter-7 of 7CPC report is not been considered while rejecting the proposal, we will further represent to Ministry of HUA on this matter – **In present scenario when no authority is ready to listen the Association we are not hoping so.**
- 8. Parity of Pay with reference to judgement of CAT(Ernakulam)** The demand of the Association was submitted to the CPWD but we are still awaiting response from the Directorate. **In present scenario when no authority is ready to listen the Association we are not hoping so.**
- 9. Cadre Review –** Cadre Proposal has already been submitted to the Directorate within scheduled time, no further communication has been received from the Directorate. **In present scenario when no authority is ready to listen the Association we are not in position to comment of the issue.**

10.Re-fixation of pay of employees in the merger of scale 5000-5500-6500 in 6th

CPC as per the judgement of Hon'ble CAT, Ernakulam, Kerala. – As per the judgement of CAT Ernakulam Bench, Kerla OA No. 180/00569/2014 dt 3/4/2018 and OA No. 180/00819/2014 dated 5/4/2018, the proposal for re-fixation of pay has been submitted to the Directorate on 8/5/2018, Now we have been informed that the directorate written a letter to concerned department regarding implementation of the judgement. – **Hoping positive result.**

11.Revival of Departmental Counsel under the scheme of JCM and compulsory

Arbitration for Central Government Employees.- As per the guidelines issued by the DoPT, a proposal has been submitted to the Directorate for revival of Departmental JCM- **This Association feels that the Departmental JCM is mandatory in the present situation when the dialog between Administration and Association is completely stopped, we are awaiting the response from the Directorate.**

12.Grant of seniority to OS from the retrospective vacancy year in respect of

Exam Quota. – The promotion to the post of Office Superintendent have been delayed by the O/o DDG(Coord.)NR as the result of Exam quota for the year 2012-13 was challenged by Some officials in CAT(PB)Delhi. Therefore the result of Exam conducted for the vacancies for the year 2013-14 was kept in abeyance by the DDG(Coord.)NR, which was decided in the favour of the staff side hence the result for the year 2012-13 has been examined and re-declared and 24 more UDCs have been declared qualify for promotion to the post of OS and the result for the year 2013-14 have been declared and 23 UDC have been declared as qualified for promotion to the post of OS, the promotion orders have been issued for the post of OS but the officials have been deprived from the seniority from the retrospective effect i.e. year of the vacancy, It has been observed that the official promoted to the post of LDC to UDC under Exam quota and JEs to the post of AEs have been allowed seniority from the retrospective date of vacancy year, matter has been reported with request to grant of seniority to OS. But the action is awaited from DDG(Coord.)NR and Directorate. - **in the present situation when no meeting is being called by the Directorate or regional office and no communication has been received so far we are not in a position to explain the present situation and no commitment can be assured.**

13.Back-log vacancies of OS under 50% exam quota. – As per vacancies for the post of OS for the year 2012-13 and 2013-14 under 50% Exam Quota declared by the DDG(Coord.)NR, after issue of result and promotion orders for the post of OS still vacancies are available to be filled by conducting the exam for the same, the matter was discussed in the meeting held with SDG(NR) but no action has so far been initiated by the DDG(Coord.)NR. – **more than 150 Vacancies in seniority quota of OS is vacant in northern region but DDG(Coord.)NR is not in a position to fill the vacancies and in the present situation when no meeting is being called by the Directorate or regional office and no communication has been received so far, we are not in a position to explain the present situation and no commitment can be assured, when the vacancies of OS will be filled in NR.**

14.Hospitality facility in respect of officers of Directorate. – Hospitality facilities in respect of Senior Officers of Directorate(Head Quarter)CPWD, has been ordered up to the level of Section Officers and equivalent posts in Directorate, The association demand that the AAOs posted in the directorate and performing the duties of Section Officers may also be allowed to avail the facility, but response of the Directorate is still awaited- **No response.**

15.Review meeting with Hon'ble Minister of Housing and Urban Affairs. – As per commitment by the Hon'ble Minister of HUA, it was decided to remind for the review meeting regarding pending issues of Ministerial Cadre, we made a request to Hon'ble Minister of HUA for review meeting as no response have been received from the Department side - **we are hopeful for call of review meeting.**

16. Separate Section for Ministerial Cadre – A detailed proposal was sent to directorate for separate sections for ministerial with justification no communication has been received from the Directorate- **No response.**

17.Furnishig detail as per para 6(e) of Notification dated 5th Nov.-1993 – This Association submitted all documents well in time as desired by the Directorate for validation of recognition of the Association. **No Objection raised by the Directorate.**

18. Shifting of ADG(Border) in NER- effect thereof - With reference to Directorate OM No. 3/4/2018-S&D/437 dated 04-10-2018 vide which the ADG(Border) located in Delhi have been ordered to report to SDG(NER) and the sanctioned strength of supporting staff have been shifted from SDG(DR) to SDG(NER). With the direction that transfer/ posting order, for office of SDG(NER) will be issued separately by the Directorate in respect of Group 'A' posts and for Group 'B' & 'C' posts will be issued by the SDG(ER) with the directions to DDG(e-governance) to modify the database accordingly. But due to implementation of above orders and modification in PIMS data, the existing staff of Northern Region posted in the BFR/BFLD under Northern region automatically transferred/showing in NER and their transferring authority is now SDG(ER) who can't transfer them in Northern Region and seniority list of ministerial cadre of Eastern Region will also affected as the Region-wise seniority lists of group 'C' ministerial cadre staff is being maintained in every Region for the purpose of promotion and other administrative exigencies, but due to aforesaid order it will affect present position of the ministerial cadre. Keeping in view of the circumstances the staff of Northern Region automatically transferred to NER now want their transfer in the offices located in NR but it will be possible only after approval of Inter- Regional transfer committee of the Directorate but as per existing provisions the group 'C' staff will lose the seniority in their grade for promotion which will be a grave punishment to the individual without any fault, we feel that this is a technical error and unintentional, therefore, we made a request to DG,CPWD for take necessary action for removal of this technical error and existing Group 'B' non gazetted and Group 'C' staff (OS/UDC/LDC/MTS) posted in BFR/BFLD in Northern Region may be retained under NR and their transfer order may be issued by the Directorate/Coordination (NR) to avoid inconvenience and administrative irregularities. – **Hoping for favourable decision, let's see the outcome.**

19. Proposal for revival of Exam quota from LDC to UDC and UDC to OS.

Regarding Increasing of existing Exam quota for the post of UDC from 20% as per new Recruitment Rules to 40%, as the post UDC is feeder post for the promotion to the post of OS and it is necessary to increase the same. Keeping in view of the requirement of eligible candidates for promotion to the post of AAO in future, which is under consideration and regarding Restoration of 50% exam quota for promotion of UDCs to the post of O.S. - The detailed proposal has already been sent to Directorate with copy to all SDGs.

As promotion through exam quota is necessary otherwise after 8-10 years eligible candidates will not be available for promotion to the post of AAO. The action is awaited from the Directorate. **in the present situation when no meeting is being called by the Directorate or regional office, we are not in a position to explain the present situation and no commitment can be assured.**

20. Creation of Post of AE(Admn.) in new structure – This Association has raised objection for creation of post of AE(Admn.) with reference to Directorate's OM No. 10/10/2018-S&D/106 dated 25-03-2019 vide which the organizational restructuring of the department is conveyed without consulting the recognized Associations, even the status of some cadres including Ministerial Cadre is not clear and it will affect the major changes in the functioning of the department including large number of transfers in every cadre. We explained that the post of AE(HQ) was created in 1996 which was replaced with the post of EE(HQ), this Association raised a demand of up-gradation of post of Assistant Administrative officer to the post of Administrative Officers in the Zonal and above offices at the time of representation to 7th CPC which was recommended by the Department also. For justification of the post of AO, we demanded replacement of post of Executive Engineer(HQ) from Zonal and above offices. The matter was discussed in several meetings held with JS(W)MoUD resulting the post of EE(HQ) was removed from most of the Zones in organizational set-up of CPWD issued vide Directorate vide OM No. 3/4/2015-S&D/Set-up/407 dated 12-06-2015 except 34 posts for which this Association demanding the post of AO instead of EE(HQ). But, in the present organizational structure, the post of AE(Admn.) is re-introduced where as the post of Assistant Administrative officer is available for administrative purposes therefore proposed post of AE(Admin.) may be utilized for the purpose of Engineering needs of the Department by modification of the structure. it is requested that this Association as well as all service Association may be give an opportunity to offer their comments/ inputs/suggestions related to their cadre for implementation of the new setup and to absolve the confusion and uncertainty amongst the staff – **in the present situation when no meeting is being called by the Directorate or regional office we are not in a position to explain the present situation and no commitment can be assured.**

(V) Presentation by Regional/Branches

- (1) Southern Region** – No representative present in the meeting, no suggestion submitted by the regional committee.
- (2) Western Region** – No representative present in the meeting, no suggestion submitted by the regional committee.
- (3) Eastern Region** – No representative present in the meeting, but suggestions received through e-mail which were placed/ read by Sh. Ajay Kumar N.P, President before the GBM (Copy enclosed)

(V) Any other item with the permission of the Chair – The General Secretary asked the members present that if anyone wants to raise any question, query or suggestion on any issue – All the present members unanimously shows their faith and support to the present Central Executive members. Some members expressed their views for not allowing GBM in the office hours even every year it has been allowed by the Directorate, and as compare to last five years less attendance this year is due to late time of GBM and also fear factor of administrative action by the department side, which is not a good sign of democracy – **We will take-up the matter with appropriate authority for next year GBM, this time it is our prime responsibility to get the approval of Accounts from the GBM to save the recognition of the Association.**

The meeting concluded with vote of thanks by the President at 7.15 P.M.


Ravi Kumar Bhatnagar
General Secretary

GBCPWDOSAAI

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA) (RECOGNISED BY GOVT. OF INDIA)

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Dated12/06/2019

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To
The General Secretary
Group 'B' CPWD Association Office Staff (All India),
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Sub:- Meeting to the Annual General Body Meeting.

Dear Sir,

I on behalf of ER's convey my heartiest welcome to all those members those who attend this auspicious Annual General body meeting simultaneously and pay the highest gratitude to the presidium and the leadership of Central Committee lead by unparallel leader Shri Ravi Kumar Bhatnagar, General Secretary and Shri Ajoy Kumar, NP, President. We strongly condemn D.G.,s undemocratic, Autocratic attitude towards recognized Association, so that this AGM started at 6.00 P.M. instead of pre-noticed time schedule 2.00 P.M.

We are convey congratulations that in the recent past day even now a days the bold leadership of our Association resist so many unethical decision against employees/working classes peoples which were taken by directorate. On the other hand our leadership established our legitimate rights to fight against the evil forces. We hop that this house will render full support to the movement for sake/betterment in favour of our cadre.

We like to draw kind attention of our brave leadership that what about cadres review abd creation of AO which is our long pending legitimate demand.

This Regional Committee whole heartedly supports all the decisions which will be taken from this house for future movement.

Thanking you

With Revolutionary Greetings


(Nilkanta Das)
Regional Secretary