

गुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया) (भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA) (RECOGNISED BY GOVT. OF INDIA)

Central Office: 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/

Ajay Kumar N.P. President

Mob.: 09891904580

Ravi Kumar Bhatnagar Gen. Secretary

Mob.: 09313171008 09999083637

Tara Singh Banga Vice President Mob.: 09968070488

Yashveer Singh Vice President Mob.: 09811724008

Florence Edward Fernandes Vice President Mob.: 09811625045

Deepak Jain Joint Secretary Mob.: 09818561467

Devender Ahuja Joint Secretary Mob.: 09891175364

Satish Kumar Sharma Joint Secretary Mob.: 98105 41243

Dinesh Kumar Treasurer Mob.: 09582897001

Rajeev Sharma Auditor Mob.: 09868717143

Harjeet Vashisth Ladies representative Mob.: 09911982511

To

The Director General, Central Public works Department Nirman Bhavan, New Delhi.

Sub: Minutes of meeting of AGM of "Group 'B' CPWD office Staff Association (All India) held on 22-06-2020 digitally.

Sir,

With reference to above cited subject and Association's Notification issued vide No. GBCPWDOSAAI/47 dated 09/06/2020 to comply with the provisions of the RSA (Rules)-1993 and also due to the present covid-19 pandemic situation, the audited accounts statement of this association for the year 2019-20 and status of issues pending with department were displayed for all the bona fide members digitally on web site/whatsapp groups of the Association and Notice board of the Association headquarter at I.P.Bhavan, New Delhi and all regional offices on 22-06-2020 (Monday) at 1.00 PM. As no objection received, it is deemed that the AGM has accepted and approved the audited accounts statement by all the bona fide members of the Association.

As such, Minutes of the GBM enclosed herewith for information and further necessary action please.

Encl: As above.

Ravi Kumar Bhatnagar

General Secretary

Copy for information to:

- 1. TheSDG, CPWD, Chandigarh, Chennai, Kolkata, Mumbai.
- 2. The Deputy Director General (HR), CPWD, Nirman Bhavan, New Delhi.
- 3. All Regional Secretaries, Group 'B' CPWD office staff Association.
- 4. All members through website/whatsapp group.



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया) (भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA) (RECOGNISED BY GOVT. OF INDIA)

Central Office: 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

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No. GBCPWDOSAAI/

Dated

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MINUTES OF MEETING OF ANNUAL GENERAL BODY MEETING CONDUCTED DIGITALLY

It was hereby for general information of the members of Group 'B' CPWD office staff Association (All India) vide Association Notification No. GBCPWDOSAAI/47 dated 09/06/2020 on account of the Annual General Body Meeting of Group 'B' CPWD Office Staff Association (All India). As per the provision contain in the para 6(e) of RSA(Rules)1993, "a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the General Annual Meeting so as to reach the Government before the 1st day of July each year."Owing to the Covid-19 pandemic situation throughout the country and also as per the guidelines issued by the Ministry of Home affairs, and GNCTD, Delhi to maintain social distancing and to avoid gathering in mass, it is not possible to organize the general body meeting and to allow the mass gathering at a place in the present pandemic situation.

Therefore, to comply with the provisions of the RSA (Rules)-1993, the audited accounts statement of this association for the year 2019-20 and status of issues pending with department were displayed for all the bona fide members digitally on web site/whatsapp groups of the Association and Notice board of the Association headquarter at I.P.Bhavan, New Delhi and all regional offices on 22-06-2020 (Monday) at 1.00 PM, and allbona fide members were requested to go through the statement and details of pending issues and if they have any objection or comments in the matter, advised to raise their objection to President/General Secretary/Regional Committees through association whatsapp group or through mail i.e. groupbcpwd@gmail.comupto 25-06-2020.It was clearly mentioned in the notification that If no objection on the Income/Expenditure accounts has been received upto 6-00 PM on or before 25-06-2020 from any bona fide member/regional committee, it will be concluded that the Income/Expenditure accounts of the Association for the year 2019-20 is approved by the general body.

As per above mentioned notification the Income /Expenditure account for the year 2019-20 and Details of Status of issues/grievances pending with department displayed on Notice board of Group 'B' CPWD office staff Association at I.P.Bhavan, New Delhi and regional head quarters and same was also displayed on website/Whatsapp groups of the Association in all regions. As per e-mail account of the Association no objection raised by any member or regional committee upto 25.06.20 hence the Income/Expenditure account for the year 2019-20 is deemed as approved by the general body of the Association as given below.

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Welcome address by President

At the present situation a meeting in person is not possible and the President of the Association shri Ajay Kumar N P welcomed all members symbolically. He has mentioned the efforts made by erstwhile functionaries of the Association. He has congratulated the members for their cooperation in the struggle of existence in the department in the recent past and lauded the efforts of all office bearers and members in difficult time. He has assured that the central executive body with the cooperation of regional committees will continuously purse pending issues at different levels and maximize the result.

(I) Approval of Income/Expenditure account for the year 2018-19.

The Treasurer of the Association Shri Dinesh Kumar, has submitted audited Income and Expenditure account for the year 2019-20. The details of the income and expenditure accounts details given below:-

(In Rupees)

| A STATE OF THE PARTY OF THE PAR | (iii Nupees) |
|--|--------------|
| Opening Balance | 120149.37 |
| Subscription received during the year (259 members) | 38850.00 |
| Miscellaneous receipt and Donation | 9360.00 |
| Total | 168359.37 |
| Debit Expenditure (As detailed below*) | 20732.00 |
| Closing Balance (including cash in hand Rs. 34.00) | 147627.37 |

*Details of Expenditure during the year 2019-2020

| CDM 2010 5 | |
|----------------------------------|----------|
| GBM 2019 Expenditure | 4260.00 |
| Sweeping Charges @Rs. 250/-PM | 3000.00 |
| Stationery and Printing | 550.00 |
| Postage | 123 |
| Furniture for Association office | 9900.00 |
| Election Expenses | 1750.00 |
| Miscellaneous | 500.00 |
| Account Keeping Charges by Bank | 649.00 |
| Total | 20732.00 |

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(II) Detailing regarding achievements

As all the members of the Associations are aware about the activities of the Department since last two years, in spite of all the aspects we succeed to save the recognition of the Association and saving all our ministerial cadre members. Now the situation is under control and we are hoping good results in near future. We tried to solve the problems and many meetings were conducted with various level of officers and even Hon'ble Ministers of HUA in the past but all in vein. As the situation improved we have full faith in the present administration which will solve our burning issues and take this opportunity to assure that we extent our full and unconditional cooperation to the authorities.

- 1. We would like to thanks to every members and all regional committees of Group 'B' CPWD office staff Association for their co-operation and support to the association who attended the GBM last year and approve the Association Account for submission to the Directorate in the crucial time and adverse conditions when the permission for GBM was denied by the Directorate but the members attended the meeting after office hours on short time call of the Association on same day. My special thanks to our female members who were present on the occasion for showing their determination and dedication for strengthening the Association.
- 2. We thanks to every members of the association for their support and faith in the present Executive body of the Association for giving timely subscription and information to the Association, resulting the association was in position to submit the information well in time on demand by the Directorate as per para 6(e) of RSA (Rules)-1993 in the month of November for saving the recognition of the Association, we are hoping the same in future also.
- ADG(Trg.) accepted the demand of the Association for inclusion of Assistant Administrative officers in more trainings e.g. workshop on (1) M.s.Word, M.S.Excell, PPT (2) Management of self. (3) Soft skill communication, self motivation work ethics, organisation behaviour and practise.
- 4. The Directorate issued the readiness list for transfer for the post of Assistant administrative Officers with the Direction to give options for three station through PIMS, it was observed that the list of stations have not been mentioned in the said readiness list, therefore the matter was taken up with the appropriate authorities for finalization of allocation of posts of ministerial cadre as per new structure then only available vacancies can be worked out hence date for submission of option was extended.

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- 5. Promotion orders to the post of OS to AAO for the vacancy year 2018 have been issued during the year.
- 6. Promotions to the post of UDC to OS for all regions have been taken up with directorate and all DPC's conducted by the regions have been approved by the competent authority. No case is pending in the Directorate as on date for approval, however DPC for NR region was approved by the DG,CPWD last week only, we are expecting promotion orders very soon.
- 7. Due to restructuring and allocation of posts for all regions, the office of ADG(Border) was linked with SDG(NER) resulting the staff posted in Jammu and other border offices of BFR/BFLD of Northern region were being shown in PIMS in NER region. The matter was taken up with Directorate and same has been corrected and transfer orders of staff posted in border region were issued properly by the respective regions.
- 8. Directorate invited suggestions/idea/proposal/innovation for achieving excellence in the functioning of the Department for which this association also invited comments from all the members and regional committees and received comments were discussed in the Central Committee and consolidated suggestion have been submitted to the Department on behalf of the members of this Association which was also circulated to the association members.
- 9. Some regions called option for posting as per restructuring from the ministerial cadre for posting to other station by showing the exigencies of work without completing the station tenure which was against the present transfer and posting policy therefore it was opposed by the Association and the orders were not implemented to the relief of the members.
- 10. A formal meeting conducted with DG, CPWD and presented the pending issues and hardship being faced by the ministerial cadre we also submitted brief agenda of demands to the new DG,CPWD and hoping a meeting in near future.
- 11. An Adhoc committee for Southern Region has been constituted for conducting election for regular regional committee of SR within the period upto 31st August, 2019 which was further extended but it is regretted to point out that we couldn't constitute a regular constituted committee in Southern Region. We request all the members posted in the Southern Region to come forward for taking responsibility for your own cause and help the Association for framing a committee for Southern Region through election.



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(III) Detailing status of Issues/grievances pending with Department

- 1. Brief note on 34 posts As you are aware that the proposal of 34 posts of Administrative Officer with justification and comparing with other Departments have been submitted to the CPWD, in this regard many meetings were conducted with JS(MoUD). As per the information of this Association, the file was returned to CPWD during 10/2017 with query which is still pending with the Department, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA held in march-2018 for which as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but this association is not aware about the action taken by the department therefore the matter was again discussed with DG,CPWD in detail while formal meeting during March-2020. The Association was requested to submit a chronological report with copies of all correspondence made by the Association on the issues. As desired by the DG, CPWD the chronological report with all relevant documents have been submitted to Directorate.
- 2. Pending promotions to the post of Assistant Administrative officer The promotion orders for the post of AAO for the year 2018 have been issued by the Directorate and the matter of promotion on vacancies for the year 2019 and 2020 has been discussed with DG,CPWD in the month of March and it has been suggested that since the year 2020 has been started therefore all the vacancies for the year 2019 may be carry forwarded to the year 2020 and an extended panel may be prepared and the promotion orders may be issued without further delay which was accepted, but due to Covid-19 pandemic situation, lock down and less attendance allowed in the offices, the proposal has not so far been finalized for which we are regularly pursuing the matter with Directorate with details of vacancy positions, and every member is aware about the efforts are being made by the association. We are expecting suitable action and promotion order in near future.

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<u>Pending Promotion to the post of Office Superintendents reg.</u> – After regular persuasion with all concerned authorities and regularly submitting the vacancy position to the Directorate as well as all regional SDGs to expedite the action for promotion wherein the position of Northern Region is still worst, no suitable action has been initiated by the DDG(Coord.)NR for filling up the vacancies of the Office superintendents. In-spite of commitment made by the SDG(NR) before the Hon'ble Minister of Housing and Urban Affairs in the meeting held on 16-03-2018.

Now we have come to know that all pending approvals of DPC conducted for promotion to the post of UDC to office Superintendents have been approved by the competent authority i.e. DG,CPWD. But promotion orders are awaiting and after issue of these orders still more than 100 vacancies of Office Superintendents will be lying vacant due to non conducting of DPC for the vacancies for the year 2018, 2019 and 2020 in the Northern Region so far. We will take up the matter with appropriate authorities.

4. Introduction of inter regional transfer policy in respect of Ministerial Cadre AAO's – a draft inter regional transfer policy was circulated by the Directorate for comments of individual and Association, for which we also called the suggestion from our regional branches and members and after discussion in central executive meeting a consolidate and para wise comments were submitted to the Directorate with a view that as per the structure of the Department and promotion policies/ seniority system inter regional transfer policy is not applicable to the Ministerial cadre. After considering the comment the directorate finalised the policy and issued for all other cadres except Ministerial cadre and the decision in the matter is still pending in the Directorate. The matter was also discussed with the DG, CPWD in the month of March thereafter a reminder was also written to the Directorate with the request to exempt the ministerial cadre from inter regional transfer policy with transfer and posting of AAOs should be made by the Directorate, we are expecting positive response.



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- 5. Parity of Pay with reference to judgement of CAT(Ernakulam) The demand of the Association was submitted to the CPWD but we are still awaiting response from the Directorate for which a letter was written to the concerned authorities regarding confirmation of implementation of CAT order by the Directorate but response is awaiting, we have written a reminder to Directorate recently for taking further action in the matter.
- 6. Re-fixation of pay of employees in the merger of scale 5000-5500-6500 in 6th CPC as per the judgement of Hon'ble CAT, Ernakulam, Kerala. As per the judgement of CAT Ernakulam Bench, Kerla OA No. 180/00569/2014 dt 3/4/2018 and OA No. 180/00819/2014 dated 5/4/2018, the proposal for refixation of pay has been submitted to the Directorate on 8/5/2018, Now we have been informed that the directorate written a letter to concerned department regarding implementation of the judgement.
- 7. Grant of seniority to OS from the retrospective vacancy year in respect of Exam Quota. - The promotion to the post of Office Superintendent have been delayed by the O/o DDG(Coord.)NR as the result of Exam quota for the year 2012-13 was challenged by Some officials in CAT(PB)Delhi. Therefore the result of Exam conducted for the vacancies for the year 2013-14 was kept in abeyance by the DDG(Coord.)NR, which was decided in the favour of the staff side hence the result for the year 2012-13 has been examined and re-declared and 24 more UDCs have been declared qualified for promotion to the post of OS and the result for the year 2013-14 have been declared and 23 UDC have been declared as qualified for promotion to the post of OS, the promotion orders have been issued for the post of OS but the officials have been deprived from the seniority from the retrospective effect i.e. year of the vacancy, It has been observed that the official promoted to the post of LDC to UDC under Exam quota and JEs to the post of AEs have been allowed seniority from the retrospective date of vacancy year, matter has been reported with request to grant of seniority to OS. But the action is awaited from DDG(Coord.)NR and Directorate

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- 8. Creation of Post of AE(Admn.) in new structure This Association has raised objection for creation of post of AE(Admn.) with reference to Directorate's OM No. 10/10/2018-S&D/106 dated 25-03-2019 vide which the organizational restructuring of the department is conveyed without consulting the recognized Associations, even the status of some cadres including Ministerial Cadre in not clear and it will affect the major changes in the functioning of the department including large number of transfers in every cadre. We explained that the post of AE(HQ) was created in 1996 which was replaced with the post of EE(HQ), this Association raised a demand of up-gradation of post of Assistant Administrative officer to the post of Administrative Officers in the Zonal and above offices at the time of representation to 7th CPC which was recommended by the Department also. For justification of the post of AO, we demanded replacement of post of Executive Engineer(HQ) from Zonal and above offices. The matter was discussed in several meetings held with JS(W)MoUD resulting the post of EE(HQ) was removed from most of the Zones in organizational setup of CPWD issued vide Directorate vide OM No. 3/4/2015-S&D/Set-up/407 dated 12-06-2015 except 34 posts for which this Association demanding the post of AO in the place of EE(HQ). But, in the present organizational structure, the post of AE(Admn.) is re-introduced where as the post of Assistant Administrative officer is available for administrative purposes therefore proposed post of AE(Admin.) may be utilized for the purpose of Engineering needs of the Department by modification of the structure. it is requested that this Association as well as all service Association may be give an opportunity to offer their comments/ inputs/suggestions related to their cadre for implementation of the new setup and to absolve the confusion and uncertainty amongst the staff.
- 9. Bunching benefits to Assistant Administrative Officers. The Association taken up the matter with Directorate and proposals were already been submitted, the matter was also discussed in the meeting with DDG(HQ) on 25-04-2017 thereafter the demand of the Association has been regretted, the matter was also discussed in the Directorate and it has been assured that the similar matter in respect of AEs have been forwarded to the Ministry if they will allow the bunching benefits to AEs, all other cadres will be given the benefit of bunching on the same lines.



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- 10.Brief note of Arbitration Award. As per arbitration Award, 40% of total number of OS should be the strength of OS Gr-1(Now AAO), but the demand of the association was not considered at the time of last cadre review and the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA, as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, Association will monitor the response of the Ministry as well as CPWD at the time of decision on proposed Cadre review
- <u>11.Cadre Review –</u> Cadre Proposal has already been submitted to the Directorate within scheduled time, no further communication has been received from the Directorate.
- 12.Revival of Departmental Council under the scheme of JCM and compulsory Arbitration for Central Government Employees. As per the guidelines issued by the DoPT, a proposal has been submitted to the Directorate for revival of Departmental JCM. We will pursue the matter with appropriate authorities for revival of departmental JCM to avoid the CAT/Court Cases.
- 13.Back-log vacancies of OS under 50% exam quota. As per vacancies for the post of OS for the year 2012-13 and 2013-14 under 50% Exam Quota declared by the DDG(Coord.)NR, after issue of result and promotion orders for the post of OS still vacancies are available to be filled by conducting the exam for the same, the matter was discussed in the meeting held with SDG(NR) but no action has so far been initiated by the DDG(Coord.)NR.
- 14.Hospitality facility in respect of officers of Directorate. Hospitality facilities in respect of Senior Officers of Directorate(Head Quarter)CPWD, has been ordered up to the level of Section Officers and equivalent posts in Directorate, The association demand that the AAOs posted in the directorate and performing the duties of Section Officers may also be allowed to avail the facility, but response of the Directorate is still awaited.



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15.Separate Section for Ministerial Cadre — A detailed proposal was sent to Directorate for separate sections for ministerial with justification no communication has been received from the Directorate. Form the last two year it has been observed that many dealing hands were changed in the section and when the dealing hand is on leave it means all matters related to the ministerial cadre stopped till joining of the dealing hand and one person is always found over burdened. Keeping in view of the ministerial cadre strength in the department and long pending issues, we will pursue the demand for opening of separate Section exclusively for Ministerial Cadre.

We are committed to the cadre for fulfilment of legitimate demands.

Thanks and with regards to all the members of Group 'B' CPWD office Staff Association for their valuable support to the Central Committee.

Ravi Kumar Bhatnagar



ग्रुप 'बी' के.लो.नि.वि. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया) GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA) (Recognised by Government of India)

ADDRESS: O/o Special DG (WR), CPWD, 16th Floor, CGO Annexe, 101, M.K. Road, Mmbai-400 020

President: Shri Ajay Kumar Gen, Secretary: Shri R.K. Bhatnagar

Regional President: Smt. Aruna Prabhu Regional Secretary: Shri P.S. Poojari K. P. Ochan

No. GBCPWDOSAAI/2020

Dated: 24 06 2020

To,

The General Secretary,
Group B CPWD Office Staff Association (All India)
CPWD, A Wing, Ground floor, I.P. Bhawan,
Y Shaped Building, Ring Road Facing,
New Delhi – 110 002

Sub: Approval on the agenda placed before the GB meeting - reg.

Dear Sir,

A warm greetings and welcome from the Western Regional Committee to our Central Committee for conducting GB meeting inspite of the ongoing Pandemic situation arising out of Covid -19.

As per the directions in the GBM notice, income and expenditure statement, details: of achievement and pending issues with the department has been displayed on notice board of region office and copy of the same was forwarded to all members of association in the western region. No objection has been raised by any member, therefore the income and expenditure statement may please be treated as approved by General Body of Western Region and express their full support on the decisions of the this GB meeting.

With thanks.

(Smt. Aruna R. Prabhu) Regional President



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Central Office: A Wing, Ground Floor, I. P. Bhawan, Y Shape Building, Ring Road Facing, New Delhi-110002.

Website : www.gbcpwdosasi.in, E-mail: groupbcpwdagmail.com.

Mail Address of Regional Committee :

Nilkanta Das, KCC-I, CPWD, 3" Floor, Ist MSO Building, Nizam Palace, 234/4, A.J.C. Bose Road, Kolkata -700020.

No.: GBCPWDOSAAI/ER/2018-20/ 06

Dated .25

Shri Jagannath Paul

Regional President

Mob.: 9163663981

Shri Biraj Mohan Das

Regional Vice President

Mob. 8876389051

Shri Nilkanta Das

Remonal Secretary

Mob : 9433921411

Shri Pallab Chakraborty

Regional Jt. Secretary

Mob.: 9433019653

Shri Apurba Lal Biswas

Regional Treasurer

Mob.: 9433162098

Shri V. S. N. Murty

Zonal Jt. Secretary

Bhubaneshwar

Mid: 9437573137

Shri L. I. Singh

Zonal Jt. Secretary

North East Zone

Meb.: 7005420523

Shri Bhaskar Saha

Member of

To

The General Secretary,

Group B CPWD Office Staff Association(All India),

CPWD, A Wing, Ground Floor, I.P. Bhawan,

Y shape Building , Ring Road Facing,

New Delhi - 110 002.

Sub:- Support and comments on the agenda placed before the

GB meeting - reg.

Dear Sir.

Eastern Regtional Committee welcome this G.B. Meeting and conveying warm greetings to our Central Comittee to arrange such online procedure due to pandemic situation arises for COVID-19. This system is highly scientific and democratic..

Our leadership tried their level best to arise our cadres legitimate demands and to execute for the betterment of ministerial cadres in spite of deliberate non-cooperation CPWDs administrative. Even during the past days our beloved department runs through and autocratic environment. But our bold leadership never bows down, vigorous united movement continued to achieve our goal. We are also hopeful that in the coming days our good leadership will continue organizational right movement until or unless we cannot fulfill our right.

Eastern Regional Committee whole heartedly approved income & expenditure for the year 2019-2020 and expres their full support on the decision of this GB meeting.

With thanks.

(Nilkanta Das Regional Secretary



GROUP B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)

Address: A Wing, G.F. (Facing Ring Road) IP Bhawan, New Delhi Zonal Address: O/o SDG(PRCH), CPWD, 1st Floor, Kendriya Sadan, Sector-9A, Chandigarh – 160009

Website: www.abcpwdossai.in

E-Mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/Chd. Region

Dated: 26.06.2020

To

The General Secretary,
Group B CPWD Office Staff Association (AI)
A- Wing, GF (Facing Ring Road,)
IP Bhawan, New Delhi.

Sub: Approval of Income/Expenditure Account for the year 2018-19.

Dear Sir

Regional Committee Chandigarh welcome this GB Meeting and conveying warm greeting to Central Committee to arrange such online procedure due to pandemic situation arise for COVID 19 We wish to Central Committee for great success in achieving your goals.

Our leadership tried their best to arise our cadre legitimate demands and to execute for the betterment of our Cadre in spite of deliberate non cooperation of Administration. The Income /Expenditure Account Statement have been discussed with various valuable members of Chandigarh along with other issued raised in Agenda for GBM. There is no objection have been raised by any member/office bearers of Chandigarh Region regarding Income/Expenditure Statement. On behalf our valuable members and other office bearers of Chandigarh Region, we herby whole hearted approved the Statement of Income and Expenditure Account Statement for the year 2018-19 of Association and express their full support on the decision of this General Body Meeting.

Regards,

(Sunil Gupta)

Regional Secretary.



GROUP B' CPWD OFFICE STAFF ASSOCIATION [ALL INDIA]

RECOGNISED BY GOVT OF INDIA!

OFFICE: NIRMAN BHAVAN, SULTAN BAZAR, KOTHI HYDERABAD Date 26,06,2020 No/CPWDOSAAI/SR/Hyd/2020

B. Genapathy Babu Ad-hoc President No: 9394837097

Stat John Suresh Ad-boo-Secretary. hern region Hyderabad No.9441379547

To General Secretary Group'B' CPWD Office Staff Association (All India) CPWD 'A' Wing , Ground Floor LP. Bhavan 'Y' shape Building Ring Road Facing B New Delhi.

Respected Sir.

On behalf of the members of the Group B office Association SR, I would like to convey that your team lead by you has been deeply appreciated for the hard work put in for the betterment of our cadre and thankful for all the efforts made.

We assure to extend our full support to the Association at all times:

The details of income and expenditure of the Association for the year 2019-20 has been seen and fully approved.

Regards CANTY

Ad-hoc secretary Southern region Hyderabad