



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPW DOSAAI/ 42

Dated 04/05/2020

Through mail.

Ajay Kumar N.P.
President

Mob.: 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008
09999083637

Tara Singh Banga
Vice President

Mob. : 09968070488

Yashveer Singh
Vice President

Mob. : 09811724008

Florence Edward Fernandes
Vice President

Mob. : 09811625045

Deepak Jain
Joint Secretary

Mob.: 09818561467

Devender Ahuja
Joint Secretary

Mob.: 09891175364

Satish Kumar Sharma
Joint Secretary

Mob.: 98105 41243

Dinesh Kumar
Treasurer

Mob. : 09582897001

Rajeev Sharma
Auditor

Mob. : 09868717143

Harjeet Vashisth
Ladies representative

Mob. : 09911982511

To

Shri Puneet Kumar Vats,
Director General,
Central Public Works Department,
Nirman Bhawan, New Delhi – 110011.

Sub: Pending Promotions to various posts of Ministerial Cadre resulting
Deprivation of legitimate right to eligible staff - regarding.

Respected Sir,

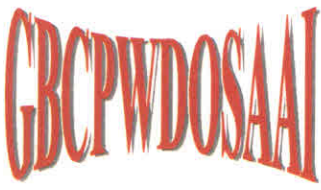
With reference to above cited subject we would like to refer this Association letter No. GBCPW DOSAAI/40 dated 04-03-2020 and the matter was also discussed with your good self in your chamber on 16th March, 2020 that this Association is regularly taken up the matter of promotion with Directorate with the details of vacant posts of Ministerial Cadre based on the information available on CPWD web site i.e PIMS as on 1-6-2017, 31-1-2018, 1-4-2018, 19-06-2018, 29-10-2018, 1-1-2019, 1-3-2019, 1-5-2019 and 1-7-2019 and copy to all SDGs, whereas, in spite of repeated requests and pursuance made by this Association and communicated to all regions, it is regret to state that no suitable action has been initiated for filling of vacant posts of Ministerial Cadre through promotions.

In this connection, kindly refer the position of vacancies at all India level you will find that the position of Coordination (NR) is worst among all regions even though the NR was located at the headquarter station and the situation of vacant posts are increasing day by day, **It is also pertinent to mention here that no examination for promotion to the post of LDC to UDC has been notified since 2013 as per new Recruitment Rules.** Whereas two years has almost over after the commitment made to the Hon'ble Minister by the Department for issue of promotion orders in respect of ministerial cadre.

DPC for promotion to the post of UDC to Office Superintendent was conducted in the coordination(NR) during the month of March, 2019 and the case was sent to the Directorate for approval of the competent authority which was returned in original with objection, thereafter we met DDG(HQ) many times and AAO, Coordination(NR) was called in the Directorate for rectification of discrepancies but it is

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regretted to point out that in spite of utmost efforts made by this association the case was returned in original to Coordination(NR) five to six time and same is still pending and the officials are retiring without getting promotion and deprival of legitimate/administrative right of promotion.

Present Position of Ministerial Cadre is as on date is as under:-

S.No.	Name of Post	Sanctioned strength	In Position	Vacant	% of vacancies
1.	AAO	162	115	47	29%
2.	OS	601	346	255	43%
3.	UDC	1813	1295	518	29%
4.	LDC	1828	1304	524	29%

Out of above vacancy position more than 70% are lying vacant in NR region only.

The promotion orders for the post of AAO for vacancy year 2018 were issued vide Directorate OM No. 5/42/2018&EC.IV(SC)/890 dated 17/12/2019 for which some representation are pending in the Directorate for change of Region/station or forgo of promotion since December 2019 but neither the request of individual has been accepted nor rejected.

No promotion panel for promotion to the post of AAO for the vacancy year 2019 and 2020 has been prepared even after repeated requests made by this association and personal requests made with DDG(HR) many times.

It is a fact that Directorate and Coordination's are keen to transfer the staff from one station to another but not taking interest for promotion of ministerial cadre or implementation of promotion orders.

Keeping in view of the facts, we are once again stating that the ministerial cadre staff are retiring from the service without getting promotion and also losing the benefit of MACP in next grade due to delay in promotion after serving the department more than 35 years with honesty and loyalty and also with best of their abilities, still they have been deprived from their legitimate rights and the continuous shortage of staff is also hampering the spirit of work which results the collapsing of the administration of the department.

Contd.

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Under this pressing situation, we feel that your good self will try to understand the agony of the ministerial cadre and will issue the suitable directions to concerned officers for filling up the all promotional post by issue of promotion orders without further delay.

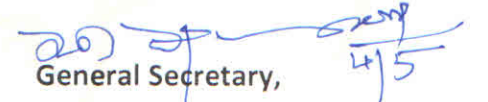
Thanking you and with warm regards,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary,

Copy to:

1. Sh. P.S. Chauhan, ADG (HR), CPWD, New Delhi with reference to above cited references and discussion held on 16-03-2020 in the chamber of DG, CPWD for information and taking necessary action please.


General Secretary,