

# ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया) (भारत सरकार द्वारा मान्यता प्राप्त)

# GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA) (RECOGNISED BY GOVT. OF INDIA)

Central Office: 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 40

То

Dated 4 3 2000

Ajay Kumar N.P. President

Mob.: 09891904580

Ravi Kumar Bhatnagar Gen. Secretary

Mob.: 09313171008 09999083637

Tara Singh Banga Vice President Mob.: 09968070488

Yashveer Singh Vice President Mob.: 09811724008

Florence Edward Fernandes Vice President Mob.: 09811625045

Deepak Jain Joint Secretary Mob.: 09818561467

Devender Ahuja Joint Secretary Mob.: 09891175364

Satish Kumar Sharma Joint Secretary Mob.: 98105 41243

Dinesh Kumar Treasurer Mob.: 09582897001

Rajeev Sharma Auditor Mob.: 09868717143

Harjeet Vashisth Ladies representative Mob.: 09911982511 Shri Puneet Kumar Vats,

Director General.

Central Public Works Department,

Nirman Bhawan, New Delhi – 110011.

Sub: Pending Promotions to various posts of Ministerial Cadre resulting Deprival of legitimate right to eligible staff - regarding.

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Respected Sir,

With reference to above cited subject we would like to refer minutes of meeting held with Joint Secretary (W&H) MoUD issued vide Memorandum No. 752658/JS(W&H)/2016/EW-II dated 13<sup>th</sup> May, 2016 wherein the Directorate and DDG(Coord.)NR were directed to fill all the vacancies without further delay, in this connection kindly refer our letter No. GBCPWDOSAAI/39 dated 2-6-2017 addressed to Joint Secretary (W&H) MoUD containing the details of all Vacant Posts of Ministerial Cadre in CPWD region wise as on 1-6-2017, which was forwarded to the Directorate and the same was further forwarded to all DDGs(Coord.) vide OM No. 4/2/2016-EC.IV(SC) Dated 14-08-2017 for taking action for filling up all the posts of Ministerial Cadre by promotions, further the same details of vacant posts of Ministerial Cadre of all regions was submitted to the Directorate with position as on 31-01-2018 to fill the vacant posts.

We would also like to recall the discussion held in the meeting with Hon'ble Minister Of Housing and Urban Affairs on 16<sup>th</sup> March 2018 on the various issues related to ministerial Cadre wherein the issue of promotions of Ministerial Cadre was also discussed in detail and it has been assured by the then Director General, SDG(NR) and ADG(S&P) who were present in the meeting that the promotion orders likely to be issued in coming fifteen days, in this connection some suitable directions were also suggested by the Hon'ble Minister of Housing and Urban Affairs for filling up all the vacant post within one month time.

In view of above facts, the promotion orders to the post of Assistant Administrative Office for the vacancy year 2018 have been issued by the Directorate and about 60 promotions orders to the post of Office Superintendent were issued by the DDG(Coord.)NR, but large number vacancies of ministerial posts are still vacant.

Contd.



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No. GBCPWDOSAAI/

Dated

## Ajay Kumar N.P. President

Mob.: 09891904580

### Ravi Kumar Bhatnagar Gen. Secretary

Mob.: 09313171008 09999083637

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Satish Kumar Sharma Joint Secretary Mob.: 98105 41243

Dinesh Kumar Treasurer Mob.: 09582897001

Rajeev Sharma Auditor Mob.: 09868717143

Harjeet Vashisth Ladies representative Mob.: 09911982511 Kindly refer this Association letter No. GBCPWDOSAAI/40 dated 09-06-2017, 75 dated 1-04-2018, 88 dated 19-06-2018, 109 dated 29-10-2018, 4 dated 14-01-2019 and 25 dated 01-07-2019 wherein the details of vacant posts of Ministerial Cadre based on the information available on CPWD web site i.e PIMS as on 1-6-2017, 31-1-2018, 1-4-2018, 19-06-2018, 29-10-2018, 1-1-2019, 1-3-2019, 1-5-2019 and 1-7-2019 were informed to the Directorate with copy to all SDGs, which clearly shows that in spite of repeated requests and pursuance made by this Association and communicated to all regions, it is regret to state that no

suitable action has been initiated for filling of vacant posts of Ministerial

Cadre through promotions.

In this connection, kindly refer the position of vacancies, you will find that the position of Coordination (NR) is worst among all regions even though the NR was located at the headquarter station and the situation of vacant posts are increasing day by day, It is also pertinent to mention here that no examination for promotion to the post of LDC to UDC has been notified since 2013 as per new Recruitment Rules. Whereas two years is almost over after the commitment made to the Hon'ble Minister by the Department.

DPC for promotion to the post of UDC to Office Superintendent was conducted in the coordination(NR) during the month of March, 2019 and the case was sent to the Directorate for approval of the competent authority which was returned in original with objection, thereafter we met DDG(HQ) many time and AAO, Coordination(NR) was called in the Directorate for rectification of discrepancies but it is regretted to point out that in spite of utmost efforts made by this association the case was returned in original to Coordination(NR) five to six time and same is still pending and the officials are retiring without getting promotion and deprival of legitimate/administrative right of promotion, present situation as on date is as under:-

S.No.	Name of Post	Sanctioned strength	In Position	Vacant	% of vacancies
1.	AAO	162	118	44	27%
2.	OS	601	341	260	43%
3.	UDC	1813	1315	498	27%
4.	LDC	1828	1299	543	30%

Out of above vacancy position more than 70% are lying vacant in NR region only.

Contd.



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Dinesh Kumar Treasurer Mob.: 09582897001

Rajeev Sharma

Auditor

Mob.: 09868717143

Harjeet Vashisth Ladies representative Mob.: 09911982511 Keeping in view of the facts, we are once again stating that the all the AAOs and OS posted in Northern Region are facing difficulties in carrying out the job assigned to them without availability of adequate staff at their offices. The ministerial cadre staff retiring from the service without getting promotion and also loosing the benefit of MACP in next grade due to delay in promotion after serving the department more than 35 years with honesty and loyalty and also with best of their abilities, still they have been deprived from their legitimate rights and the continuous shortage of staff is also hampering the spirit of work which results the collapsing of the administration of the department.

Under this pressing situation, we feel that your good self will try to understand the agony of the ministerial cadre and will issue the suitable directions to concerned officers for filling up the all promotional post by issue of promotion orders without further delay.

Thanking you and with warm regards,

Encl: vacancy positions stated above.

Yours faithfully,

Ravi Kumar Bhatnaga General Secretary,

Copy to:

 Ms. Sharmila chanda, Dy. Director Admin.VI, Directorate General, CPWD, Nirman Bhavan, New Delhi with reference to OM 7/3/2020

 EC.VII dated 26/02/2020 for information and necessary action please.

General Secretary,

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26.45%	41	21.08%	35	22.22%	14	23.52%	4			WR	Posts Vacant as on 1-4-2018	Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 1-4-2018	34.83%	-	20.48%	34	22.22%	14	23.52%	4	EF	WR	Posts Vacant as on 31-1-2018	CPWD as on 31-01-2018	29.03%	45	19.27%	32	26.98%	17	23.52%	4			WR	Posts Vacant as on 1-6-2017	status of Sanctioned strength and Vacancies of Ministerial Cadre of CPWD as On 1-6-2017
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# Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 19-06-2018

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したない おこれになる	299 23.54%	428 38.08%	155 43.05%	15.62%		NR.		Cadre of	23.54%	37.54%	422	41.67%	13.54%	13		NR	9	Status of Sanctioned Strength and Vacancies of Ministerial Cadre of C	288	396 35.23%	37.50%	135	9.38%	NR	
۲	(-)29 +11.3%		32 30.48%	27.59%		ER+	osts Vaca	CPWD as	+9.33%	1.30%	04	30.48%	27.59%	8	NER	ER+	osts Vaca	PWD as o	2.33%	7.79%	34.29%	36	27.59%	ER+	osts Vacar
	28.38%	31 18.67%	22 34.92%	23.52%		WR	Posts Vacant as on 01-07-2019	Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-07-2019	27.74%	17.46%	29	31.75%	23.52%	4		WR	Posts Vacant as on 01-05-2019	CPWD as on 01-05-2019	42 27.10%	16.87%	28.57%	18	23.52%	WR	Posts Vacant as on 01-03-2019
ŀ	56 35.00%	74 34.42%	30 41.09%	25.00%	1	SR	1-07-2019	019	35.00%	31.62%	68	38.35%	25.00%	5		SR	-05-2019	19	35.00%	26.97%	38.35%	28	20%	SR	03-2019
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	20.08%	29.95%	39.76%	13.7.57	% age	at All India	Vacant		20.5070	20 20°C	28.84%	00.200	38 76%	18.51%	% age	at All	Vacant		21.28%	27.91%		36.11%	15.43%	India % age	Vacant at All
1	80.81%	78.82%	64.85%	-	in NR	India	% at All		10.04	79 94%	80.69%		65 21%	1	level in NR	India	Vacant		/3.5%	18.5%		62.2%		in NR	Vacant % at All