



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)  
(भारत सरकार द्वारा मान्यता प्राप्त)

**GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)**  
**(RECOGNISED BY GOVT. OF INDIA)**

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: [www.gbcpwdosaai.in](http://www.gbcpwdosaai.in) E-mail: [groupbcpwd@gmail.com](mailto:groupbcpwd@gmail.com)

No. GBCPW DOSAAI/ 40

Dated 4/3/2020

**Ajay Kumar N.P.**  
President

Mob.: 09891904580

**Ravi Kumar Bhatnagar**  
Gen. Secretary

Mob. : 09313171008  
09999083637

**Tara Singh Banga**  
Vice President  
Mob. : 09968070488

**Yashveer Singh**  
Vice President  
Mob. : 09811724008

**Florence Edward Fernandes**  
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**Deepak Jain**  
Joint Secretary  
Mob.: 09818561467

**Devender Ahuja**  
Joint Secretary  
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**Satish Kumar Sharma**  
Joint Secretary  
Mob.: 98105 41243

**Dinesh Kumar**  
Treasurer  
Mob. : 09582897001

**Rajeev Sharma**  
Auditor  
Mob. : 09868717143

**Harjeet Vashisth**  
Ladies representative  
Mob. : 09911982511

To

✓ Shri Puneet Kumar Vats,  
Director General,  
Central Public Works Department,  
Nirman Bhawan, New Delhi – 110011.

Sub: Pending Promotions to various posts of Ministerial Cadre resulting  
Deprival of legitimate right to eligible staff - regarding.

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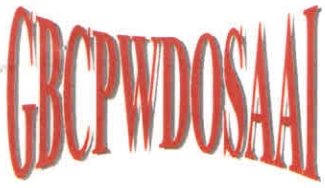
Respected Sir,

With reference to above cited subject we would like to refer minutes of meeting held with Joint Secretary (W&H) MoUD issued vide Memorandum **No. 752658/JS(W&H)/2016/EW-II dated 13<sup>th</sup> May, 2016** wherein the Directorate and DDG(Coord.)NR were directed to fill all the vacancies without further delay, in this connection kindly refer our letter No. GBCPW DOSAAI/39 dated 2-6-2017 addressed to Joint Secretary (W&H) MoUD containing the details of all Vacant Posts of Ministerial Cadre in CPWD region wise as on 1-6-2017, which was forwarded to the Directorate and the same was further forwarded to all DDGs(Coord.) vide **OM No. 4/2/2016-EC.IV(SC) Dated 14-08-2017** for taking action for filling up all the posts of Ministerial Cadre by promotions, further the same details of vacant posts of Ministerial Cadre of all regions was submitted to the Directorate with position as on 31-01-2018 to fill the vacant posts.

We would also like to recall the discussion held in the meeting with Hon'ble Minister Of Housing and Urban Affairs on **16<sup>th</sup> March 2018** on the various issues related to ministerial Cadre wherein the issue of promotions of Ministerial Cadre was also discussed in detail and it has been assured by the then Director General, SDG(NR) and ADG(S&P) who were present in the meeting that the promotion orders likely to be issued in coming fifteen days, in this connection some suitable directions were also suggested by the Hon'ble Minister of Housing and Urban Affairs for filling up all the vacant post within one month time.

In view of above facts, the promotion orders to the post of Assistant Administrative Office for the vacancy year 2018 have been issued by the Directorate and about 60 promotions orders to the post of Office Superintendent were issued by the DDG(Coord.)NR, but large number vacancies of ministerial posts are still vacant.

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Kindly refer this Association letter No. GBCPWDOSAAI/40 dated 09-06-2017, 75 dated 1-04-2018, 88 dated 19-06-2018, 109 dated 29-10-2018, 4 dated 14-01-2019 and 25 dated 01-07-2019 wherein the details of vacant posts of Ministerial Cadre based on the information available on CPWD web site i.e PIMS as on 1-6-2017, 31-1-2018, 1-4-2018, 19-06-2018, 29-10-2018, 1-1-2019, 1-3-2019, 1-5-2019 and 1-7-2019 were informed to the Directorate with copy to all SDGs, which clearly shows that in spite of repeated requests and pursuance made by this Association and communicated to all regions, it is regret to state that no suitable action has been initiated for filling of vacant posts of Ministerial Cadre through promotions.

In this connection, kindly refer the position of vacancies, you will find that the position of Coordination (NR) is worst among all regions even though the NR was located at the headquarter station and the situation of vacant posts are increasing day by day, **It is also pertinent to mention here that no examination for promotion to the post of LDC to UDC has been notified since 2013 as per new Recruitment Rules.** Whereas two years is almost over after the commitment made to the Hon'ble Minister by the Department.

**DPC for promotion to the post of UDC to Office Superintendent was conducted in the coordination(NR) during the month of March, 2019 and the case was sent to the Directorate for approval of the competent authority which was returned in original with objection, thereafter we met DDG(HQ) many time and AAO, Coordination(NR) was called in the Directorate for rectification of discrepancies but it is regretted to point out that in spite of utmost efforts made by this association the case was returned in original to Coordination(NR) five to six time and same is still pending and the officials are retiring without getting promotion and deprival of legitimate/administrative right of promotion, present situation as on date is as under:-**

S.No.	Name of Post	Sanctioned strength	In Position	Vacant	% of vacancies
1.	AAO	162	118	44	27%
2.	OS	601	341	260	43%
3.	UDC	1813	1315	498	27%
4.	LDC	1828	1299	543	30%

**Out of above vacancy position more than 70% are lying vacant in NR region only.**

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Keeping in view of the facts, we are once again stating that the all the AAOs and OS posted in Northern Region are facing difficulties in carrying out the job assigned to them without availability of adequate staff at their offices. The ministerial cadre staff retiring from the service without getting promotion and also losing the benefit of MACP in next grade due to delay in promotion after serving the department more than 35 years with honesty and loyalty and also with best of their abilities, still they have been deprived from their legitimate rights and the continuous shortage of staff is also hampering the spirit of work which results the collapsing of the administration of the department.

Under this pressing situation, we feel that your good self will try to understand the agony of the ministerial cadre and will issue the suitable directions to concerned officers for filling up the all promotional post by issue of promotion orders without further delay.

Thanking you and with warm regards,

Encl: vacancy positions stated above.

Yours faithfully,

  
Ravi Kumar Bhatnagar  
General Secretary, 4/3/20

Copy to:

1. Ms. Sharmila chanda, Dy. Director Admin.VI, Directorate General, CPWD, Nirman Bhavan, New Delhi with reference to OM 7/3/2020 – EC.VII dated 26/02/2020 for information and necessary action please.

General Secretary,

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as On 1-6-2017**

S.No	Post	Sanctioned Strength as on 1-6-2017					In Position as on 1-6-2017					Posts Vacant as on 1-6-2017					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	90	22	13	12	137	7	6	4	8	25	15.43%	-----
2	OS	360	105	63	73	601	234	62	46	60	402	126	43	17	13	199	33.11%	63.32%
3	UDC	1124	308	166	215	1813	832	290	134	161	1417	292	18	32	54	396	21.84%	73.74%
4	LDC	1270	257	155	160	1842	945	203	110	80	1338	325	54	45	80	504	27.36%	64.48%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 31-01-2018**

S.No	Post	Sanctioned Strength as on 31-1-2018					In Position as on 31-1-2018					Posts Vacant as on 31-1-2018					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	82	22	13	11	126	17	6	4	9	36	22.22%	-----
2	OS	360	105	63	73	601	204	65	49	57	375	156	40	14	16	226	37.60%	69.02%
3	UDC	1124	308	166	215	1813	857	282	132	154	1425	267	26	34	61	388	21.40%	68.81%
4	LDC	1270	257	155	160	1842	850	197	101	79	1227	420	60	54	81	615	33.38%	68.29%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 1-4-2018**

S.No	Post	Sanctioned Strength as on 1-4-2018					In Position as on 1-4-2018					Posts Vacant as on 1-4-2018					Vacant at All India level % age	Vacant % at All India level in NR
		NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total		
1	AAO	97	28	17	20	162	75	21	13	11	120	22	7	4	9	42	25.93%	-----
2	OS	360	105	63	73	601	215	71	49	56	391	145	34	14	17	210	34.94%	69.0%
3	UDC	1124	308	166	215	1813	828	270	131	155	1384	296	38	35	60	429	23.66%	68.9%
4	LDC	1270	257	155	160	1842	889	216	114	84	1305	381	41	41	76	539	29.26%	70.6%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 19-06-2018**

Sanctioned Strength as on 19-6-2018				In Position as on 19-6-2018				Posts Vacant as on 19-6-2018				Vacant at All India % age					
S.No	Post	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	Vacant % at All India level in NR
1	AAO	97	28	17	20	162	73	21	13	11	118	24	7	4	9	44	27.16%
2	OS	360	105	63	73	601	232	73	51	56	412	128	32	12	17	189	31.44%
3	UDC	1124	308	166	215	1813	788	264	129	163	1344	336	44	37	52	469	25.86%
4	LDC	1270	257	155	160	1842	947	248	115	77	1387	323	09	40	83	455	24.70%
												25.43%	3.50%	25.80%	51.87%		70.9%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 29-10-2018**

Sanctioned Strength as on 29-10-2018				In Position as on 29-10-2018				Posts Vacant as on 29-10-2018				Vacant at All India % age					
S.No	Post	NR/HQ/DR/CPWD	ER/NER	WR	SR	Total	NR	ER	WR	SR	Total	NR	ER	WR	SR	Total	Vacant % at All India level in NR
1	AAO	96	29	17	20	162	145	17			17						10.49%
2	OS	360	105	63	73	601	392	209			209						34.77%
3	UDC	1124	308	166	215	1813	1285	528			528						29.12%
4	LDC	1270	257	155	160	1842	1416	426			426						23.12%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-01-2019**

Sanctioned Strength as on 1-1-2019				In Position as on 1-1-2019				Posts Vacant as on 1-1-2019				Vacant at All India % age					
S.No	Post	NR	ER/NER	WR	SR	Total	NR	ER/NER	WR	SR	Total	NR	ER/NER	WR	SR	Total	Vacant % at All India level in NR
1	AAO	96	29	17	20	162	89	23	14	17	143	7	6	3	3	19	11.72%
2	OS	360	105	63	73	601	223	68	46	46	383	137	37	17	27	218	36.27%
3	UDC	1124	308	166	215	1813	735	276	137	156	1304	389	32	29	59	509	28.07%
4	LDC	1270	257	155	160	1842	977	251	113	99	1440	293	06	42	61	402	21.82%
												23.07%	2.33%	27.09%	38.12%		72.88%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-03-2019**

S.No	Post	Sanctioned Strength as on 01-03-2019					In Position as on 01-03-2019					Posts Vacant as on 01-03-2019					Vacant at All India % age	Vacant % at All India level in NR
		NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total		
1	AAO	96	29	17	20	162	87	21	13	16	137	9	8	4	4	25	15.43%	-----
2	OS	360	105	63	73	601	225	69	45	45	384	135	36	18	28	217	36.11%	62.2%
3	UDC	1124	308	166	215	1813	728	284	138	157	1307	396	24	28	58	506	27.91%	78.3%
4	LDC	1270	257	155	160	1842	982	251	113	104	1450	288	06	42	56	392	21.28%	73.5%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-05-2019**

S.No	Post	Sanctioned Strength as on 01-05-2019					In Position as on 01-05-2019					Posts Vacant as on 01-05-2019					Vacant at All India % age	Vacant % at All India level in NR
		NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total		
1	AAO	96	29	17	20	162	83	21	13	15	132	13	8	4	5	30	18.51%	-----
2	OS	360	105	63	73	601	210	73	43	45	371	150	32	20	28	230	38.26%	65.21%
3	UDC	1124	308	166	215	1813	702	304	137	147	1290	422	04	29	68	523	28.84%	80.69%
4	LDC	1270	257	155	160	1842	971	281	112	104	1468	299	(-1)24	43	56	374	20.30%	79.94%

**Status of Sanctioned Strength and Vacancies of Ministerial Cadre of CPWD as on 01-07-2019**

S.No	Post	Sanctioned Strength as on 01-07-2019					In Position as on 01-07-2019					Posts Vacant as on 01-07-2019					Vacant at All India % age	Vacant % at All India level in NR
		NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total	NR	ER+ NER	WR	SR	Total		
1	AAO	96	29	17	20	162	81	21	13	15	130	15	8	4	5	32	19.75%	46.87%
2	OS	360	105	63	73	601	205	73	41	43	362	155	32	22	30	229	39.76%	64.85%
3	UDC	1124	308	166	215	1813	696	298	135	141	1270	428	10	31	74	543	29.95%	78.82%
4	LDC	1270	257	155	160	1842	971	286	111	104	1472	299	(-1)29	44	56	370	20.08%	80.81%

*20/07/19*