



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPW DOSAAI/ 31

Dated 6/12/2019

Ajay Kumar N.P.
President

Mob.: 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008
09999083637

Tara Singh Banga
Vice President

Mob. : 09968070488

Yashveer Singh
Vice President

Mob. : 09811724008

Florence Edward Fernandes
Vice President
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Deepak Jain
Joint Secretary
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Devender Ahuja
Joint Secretary
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Satish Kumar Sharma
Joint Secretary
Mob.: 98105 41243

Dinesh Kumar
Treasurer
Mob. : 09582897001

Rajeev Sharma
Auditor
Mob. : 09868717143

Harjeet Vashisth
Ladies representative
Mob. : 09911982511

To

Sh. Prabhakar Singh
Director General
CPWD, New Delhi.

Sub: Inordinate delay in promotion and other burning issues of Ministerial Cadre Of CPWD – regarding

Respected sir,

With reference to above cited subject, we would like to draw your kind attention towards the inordinate delay in promotions of Ministerial cadre in CPWD. After the 6th CPC and cadre review, the recruitment rules of ministerial cadre were changed in CPWD and implemented during the 2013-14 wherein **the promotion quota for seniority cum fitness and exam have been changed for the post of LDC to UDC and for the post of UDC to OS 50% exam quota has been abolished and introduced 100% promotion through Seniority cum fitness basis.**

Since the introduction of new recruitment rules, this association demanding for change of RR and requested for inclusion of Exam quota so that eligible and intelligent officials could get early promotion and the department can avail the services of them. But no action has so far been initiated for the same and now the department is unable to promote the official through seniority cum fitness basis also.

We are regularly demanding for timely promotions of ministerial cadre and vacancy position data of every region and every ministerial post have been provided to the Directorate and Regional heads for taking necessary actions. Even formal meetings were done with regional SDGs when the association executive members visited in the region but the results were same. This association requested various officers for resolving several burning issues and following meetings were conducted as below:-

S.No	Meeting with	Date of Meeting	Reference of Minutes issued
1	DDG(HQ)	29-04-2016	2/4/2016-EC.IV(SC) dated 25/05/2016
2	JS(W)MoUD	05-05-2016	2/4/2016-EC.IV(SC) dated 13/06/2016

Contd.



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3	SDG(NR)	01-06-2016	GBCPWDOSAAI/93 dated 22/06/2016
4	ADG(S&P)	20-10-2016	2/4/2016-EC.IV(SC) dated 23/11/2016
5	DDG(HQ)	25-04-2017	2/4/2016-EC.IV(SC) dated 00/05/2017
6	Hon'ble MoHUA	16-03-2018	We confirmed discussion held in the meeting in our various letters.

We have written a letter addressed to Joint Secretary (works) MoUD containing various pending issues related to ministerial cadre and status of decision taken in various meetings which was forwarded to all concerned authorities by the Directorate through web site vide letter No. 2/4/2016-EC.IV(SC) dated 14/08/2017 but neither the issues were solved nor the promotion orders have been issued timely. The following are some of the facts and figures of the problems/demand of the ministerial cadre which are not met by the department so far

- Regarding the promotion to the post of AAO, the DPC was conducted on 24-4-2019 for the vacancy year 2018 but after a period of 7 months lapsed no promotion order has been issued so far and no process is started for filling the vacancies of AAO for the year 2019.

- Regarding promotion to the post of OS in northern region, the DPC was conducted on 13-03-2019 for only 57 posts whereas actual vacancies are more than 100 and the case was sent to Directorate for approval of Competent Authority but the case returned to the coordination many times with new observations, similarly DPC conducted in WR, ER and SR were also returned several times with one or other observation, resulting the officials are retiring without getting their legitimate right of promotion and loss to next grade under MACP due to delay in promotions. This association mentioned this issue in many letters.

- Regarding promotion to the post of LDC to UDC inspite of many requests made by this association no Exam has so far been conducted to fill 20% quota vacancies since 2013, and 80% seniority quota vacancies are kept unfilled.

In view of the situation of promotion/vacancies of ministerial cadre, it is a fact that the ministerial cadre could not avail the benefit of cadre review implemented in 2012-13 as compared to other cadres and at many times this association mentioned in our letter that we are compelled to protest on road.



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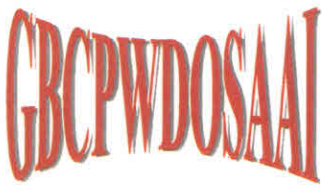
- A case of grant of seniority to OS (Exam Quota) for the year 2013 have been denied by the department which is pending in court of law, but in similar situation exam for the post of JE to AE the seniority has been granted from the year of vacancy by which they are now eligible for promotion to the next grade i.e. Executive Engineer even we have come to know that the department is seeking relaxation in regular tenure to the post of AE from DoPT.

- Up-gradation/ creation of post of administrative officer which were earlier agreed and recommended by the department and 7CPC clearly recommended vide para No. 11.52.20 that "The commission is of the view that the matter is administrative in nature and may be decided by the Ministry" even in the meeting held with Hon'ble Minister of Housing and Urban Affairs on 16-03-2018 it was decided and CPWD authorities were directed by the Hon'ble minister that the case may be sent to his office so that necessary approval can be given, but the same has been kept pending in the department, and through RTI we have come to know that department has decided that it will be considered at the time of cadre review only if found fit.

- Many other issues related to ministerial cadre are pending with the department and in-spite of request made by this association neither any meeting is granted nor the pending issues were resolved.

It is evident from the various orders/ transfer orders that the department is concentrating only on transfers of the staff instead of welfare or fulfilment of legitimate rights whereas suggestions were called for betterment or growth of the department. One more transfer policy introduced recently in respect of posting of group B and C officers and staff in CPWD which indicates that the department is keen to implement the inter-regional policy forcibly on ministerial cadre (O M No. 10/10/2019-S&D/545 dated 26/11/2019). The ministerial cadre is already feeling Burdened on transfer orders already issued and further inter-regional policy for transfer is being forced, therefore, we demand to withdraw the same policy for ministerial cadre and we have already made a request for a discussion before implementation of policy vide our even letter No. 29 dated 27-11-2019.

In view of the above compelling circumstances and deprivation of legitimate rights of the ministerial cadre we once again request your good self to intervene for the redressal of long pending demands of ministerial cadre already submitted to Directorate vide this association letter No. GBCPWDOSAAI/91 dated 16-07-2019 and legitimate right of promotion to the posts of AAO, OD, UDC, LDCs in CPWD.



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We are ready for discussion on pending issues related to ministerial cadre at any given point of time. It is also requested to kindly advice us to whom we approach for redressal of our demands if our requests are not heard again.

Thanking your and with regards.

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary, 6/12

Copy for information and necessary action please:-

1. Hon'ble Minister of Housing and Urban affairs, Nirman Bhavan, New Delhi with reference to meeting held with your good self on 16/03/2018.
2. Joint Secretary(Works) Ministry of Housing and urban affairs, Nirman Bhavan, New Delhi with reference to meeting held on 5-5-2016.
3. Special Director General(NR), CPWD, Chandigarh
4. Special Director General(ER), CPWD, Kolkata.
5. Special Director General(SR), CPWD, Chennai
6. Special Director General(WR), CPWD, Mumbai
7. Additional Director General(HR), CPWD, Nirman Bhavan, New Delhi.
8. Deputy Director General(HR-1), CPWD, Nirman Bhavan, New Delhi.


General Secretary, 6/12