



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 85

Dated 15-12-2020

Ajay Kumar N.P.
President

Mob.: 09891904580

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

09999083637

Tara Singh Banga
Vice President

Mob. : 09968070488

Yashveer Singh
Vice President

Mob. : 09811724008

Florence Edward Fernandes
Vice President

Mob. : 09811625045

Deepak Jain
Joint Secretary

Mob.: 09818561467

Devender Ahuja
Joint Secretary

Mob.: 09891175364

Satish Kumar Sharma
Joint Secretary

Mob.: 98105 41243

Dinesh Kumar
Treasurer

Mob. : 09582897001

Rajeev Sharma
Auditor

Mob. : 09868717143

Harjeet Vashisth

Ladies representative

Mob.: 09911982511

To

Shri Vinit Kumar Jayaswal
Director General,
Central Public Works Department,
Nirman Bhawan, New Delhi – 110011.

Sub: **Shifting of Coordination office from Chandigarh to Delhi-
reg.**

Sir,

With reference to the above cited subject, we would like to refer Directorate's OM No. DG/CAD/391 issued vide letter No. 10/10/2018-S&D/106 dated 25-03-2018 vide which revised organizational structure of CPWD was announced keeping in view of the recommendations of E&Y approved by MoHUA.

After the restructuring it has been seen that many orders with the mentioning of "Improvement in restructuring" "Remedial/Improvement" are issued and still we are receiving orders related to re-structuring, Opening/Closing of offices, allocations of functional requirements. It seems that the restructuring orders have been issued in hurry without considering actual hardships going to face by the department as well as employees in functional requirement.

Being a responsible staff association and expecting betterment of the Department, we accepted the decision taken by the department and Ministry to shift the Coordination office of Northern Region to Chandigarh under the control of SDG (PRCH) vide OM No. DG/CAD/396 issued vide No. 10/10/2018-S&D/151 dated 3-6-2019.

As your self is aware that the large number of group B and C officers/officials, work Charge staff, and Delhi PWD staff are posted in Delhi and without considering the practical difficulties being faced by the staff, the Coordination Office of NR shifted to Chandigarh. And also there are large number of administrative litigations pending in CAT(PB)Delhi/ Delhi High Court/ Supreme Court of India which are situated at Delhi.



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It is not practically possible for Coordination Unit of SDG(PRCH)/CE(Works cum TLQA), Chandigarh to attend Hon'ble CAT/ courts / Commissions located in Delhi and handling of important records plus huge amount to be spent on TA/DA which is extra burden on Govt. of India in crucial time of Corona pandemic when the government needs to improve the economy.

In the legal matters, it has been observed that the coordination unit is directing different controlling offices to defend the cases in CAT(PB) or other courts regarding common issues like recruitment, roster etc. Sometimes calls received at the eleventh hours, therefore the controlling offices are unable to study the case or may not have expertise in the matter for pleading before the court of law. In such situation, Department has come on back foot and Department may lose the case owing to defending the case by different offices resulting in further appeals in higher courts.

Coordination unit is also dealing with a large number of compassionate appointment cases regularly and these cases are being reviewed twice every year. Thereby, fresh affidavits and revised information's are being collected from the families of deceased employee. In this process family members of deceased employees usually made many queries and apprehensions, and also required to know the status of their case which is quite impossible for them in the present scenario. Now, they are bound to travel to Chandigarh for knowing the status of their case which is an extra financial burden on them.

For the regular Establishment matters, this association receives many calls from its members regarding pending representations/ promotions/ transfer matters with coordination unit but we are unable to approach the Coordination unit for resolving the issues at Chandigarh in the current pandemic situation which will increase un-necessary correspondence and office work.



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In the matter of Seniority of Office Superintendent the matter was discussed with your good self on 25/06/2020 and with SDG(HQ) on 16/10/2020 wherein it has been directed to the association to take up the matter with SDG(PRCH) but due to pandemic situations we are unable to visit Chandigarh for discussion in the matter.

Similarly, for Work Charged Establishment, the Coordination unit is the cadre controlling authority and are looking after all the matters i.e. Appointment, regularization, antedating of seniority, promotions, transfer/posting etc. Almost 85% WC staff is posted in Delhi and they are also finding it very difficult to pursue their cases in all the above matters and also the controlling offices also facing difficulties.

Geographically Delhi is a Central Place and in reach of all regions and since beginning Coordination was operated from Delhi and there was no demand raised by anyone for its shifting from Delhi. But, the Coordination unit has been shifted from Delhi to Chandigarh unilaterally and it is unfavorable for all stake holders of the department.

Even the PIMS system operated by the e-governance is jeopardized and after more than one year, we are using the names of regions as NR,WR,ER,SR, and we cannot find out the list of employees at a glance for transfer/ posting or finding the vacancy which are being done by the SDG(PRCH) for, ADG(RD), ADG(PRD), ADG(Border), ADG(RL) and E-in-C(PWD)Delhi.

It is also worth mentioning here that, in the guise of transfer of Coordination function, CE(W cum TLQA) Chandigarh is not following the rules regarding Transfer and posting Committee. Since, July 2019, all the transfer/ posting orders are being issued by CE (W cum TLQA) Chandigarh in contravention to para 12.8 of CPWD Regular Establishment Manual, i.e., without taking the approval from Transfer/posting committee.



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The Directorate OM dated 25-03-2019 stated that "the post of SDG and ADG are interchangeable as per functional requirements, SDGs and ADGs to head Project Regions and Regions independently and will directly report to DG, CPWD."

Keeping in view of the above circumstances and in the favor of the Government/ Department and employees of the organization, we request your good self to kindly examine the matter sympathetically and as there are many ADG's i.e. Region Delhi/Project Region Delhi/New Delhi Project Region/ Border etc. are available at Delhi station, the Coordination unit may be shifted back to Delhi and attach with any ADG because the post of SDG and ADG is interchangeable otherwise unrest and hardships among the staff will adversely affect the system and also panders and illegal gratification will be increased in near future.

Thanking you and with warm regards,

Yours sincerely,


Ravi Kumar Bhatnagar 15/12/20
General Secretary,