

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)  
(भारत सरकार द्वारा मान्यता प्राप्त)  
**GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)**  
**(RECOGNISED BY GOVT. OF INDIA)**

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: [www.gbcpwdosaai.in](http://www.gbcpwdosaai.in) E-mail: [groupbcpwd@gmail.com](mailto:groupbcpwd@gmail.com)

No. GBCPWDOSAAI/ 10

Dated 13-01-2021

**Ravi Kumar Bhatnagar**  
President

Mob. : 09313171008  
09999083637

**Ajay Kumar N.P.**  
Gen. Secretary

Mob.: 09891904580

**Florence Edward Fernandes**

Vice President  
Mob. : 09811625045

**Yashveer Singh**

Vice President  
Mob. : 09811724008

**T. S. Banga**

Vice President  
Mob. : 09968070488

**Satish Kumar Sharma**

Joint Secretary  
Mob.: 98105 41243

**Jag Mohan Gupta**

Joint Secretary  
Mob.: 09910779596

**Ratan Kumar Gaur**

Joint Secretary  
Mob.: 09911363893

**Dinesh Kumar**

Treasurer  
Mob. : 09582897001

**Prashant Pandit**

Auditor  
Mob. : 09868565446

**Harjeet Vashisth**

Ladies representative  
Mob. : 09911982511

**Co-opted Member :**

Deepak Jain  
Mob.: 09818561467

Neelam

Mob.: 09013201199

To

**Shri Anant Kumar**  
Special Director General (PRCH)  
CPWD, KendriyaSadana,  
Sector 9-A, Chandigarh.

Sub: **Shifting of Coordination office from Chandigarh to Delhi**

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**Respected Sir,**

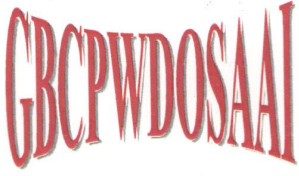
Kindly refer the meeting with your goodself on 12.1.2021 by the representatives of this association in respect of several issues at your office. The shifting of Coordination(NR) from Chandigarh to Delhi was one of the main point of the agenda of the said meeting and it has been agreed to take up the matter by your office once you receive a formal request from the Association.

This association has already taken up the matter of shifting the coordination to Delhi with DG.,CPWD vide letter No. 85 dated 15.12.2020. The text of the letter is reproduced herewith for your information please:-

"we would like to refer Directorate's OM No. DG/CAD/391 issued vide letter No. 10/10/2018-S&D/106 dated 25-03-2018 vide which revised organizational structure of CPWD was announced keeping in view of the recommendations of E&Y approved by MoHUA.

After the restructuring it has been seen that many orders with the mentioning of "Improvement in restructuring" "Remedial/ Improvement" are issued and still we are receiving orders related to re-structuring, Opening/Closing of offices, allocations of functional requirements. It seems that the restructuring orders have been issued in hurry without considering actual hardships going to face by the department as well as employees in functional requirement.

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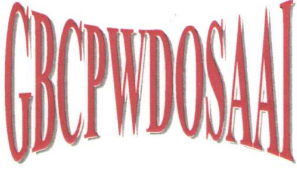
Being a responsible staff association and expecting betterment of the Department, we accepted the decision taken by the department and Ministry to shift the Coordination office of Northern Region to Chandigarh under the control of SDG (PRCH) vide OM No. DG/CAD/396 issued vide No. 10/10/2018-S&D/151 dated 3-6-2019.

As your self is aware that the large number of group B and C officers/officials, work Charge staff, and Delhi PWD staff are posted in Delhi and without considering the practical difficulties being faced by the staff, the Coordination Office of NR shifted to Chandigarh. And also there are large number of administrative litigations pending in CAT(PB)Delhi/ Delhi High Court/ Supreme Court of India which are situated at Delhi.

It is not practically possible for Coordination Unit of SDG(PRCH)/CE(Works cum TLQA), Chandigarh to attend Hon'ble CAT/ courts / Commissions located in Delhi and handling of important records plus huge amount to be spent on TA/DA which is extra burden on Govt. of India in crucial time of Corona pandemic when the government needs to improve the economy.

In the legal matters, it has been observed that the coordination unit is directing different controlling offices to defend the cases in CAT(PB) or other courts regarding common issues like recruitment, roster etc. Sometimes calls received at the eleventh hour, therefore the controlling offices are unable to study the case or may not have expertise in the matter for pleading before the court of law. In such situation, Department has come on back foot and Department may lose the case owing to defending the case by different offices resulting in further appeals in higher courts.

Coordination unit is also dealing with a large number of compassionate appointment cases regularly and these cases are being reviewed twice every year. Thereby, fresh affidavits and



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revised informations are being collected from the families of deceased employee. In this process family members of deceased employees usually made many queries and apprehensions, and also required to know the status of their case which is quite impossible for them in the present scenario. Now, they are bound to travel to Chandigarh for knowing the status of their case which is an extra financial burden on them.

For the regular Establishment matters, this association receives many calls from its members regarding pending representations/ promotions/ transfer matters with coordination unit but we are unable to approach the Coordination unit for resolving the issues at Chandigarh in the current pandemic situation which will increase un-necessary correspondence and office work.

In the matter of Seniority of Office Superintendent the matter was discussed with your good self on 25/06/2020 and with SDG(HQ) on 16/10/2020 wherein it has been directed to the association to take up the matter with SDG(PRCH) but due to pandemic situations we are unable to visit Chandigarh for discussion in the matter.

Similarly, for Work Charged Establishment, the Coordination unit is the cadre controlling authority and are looking after all the matters i.e. Appointment, regularization, antedating of seniority, promotions, transfer/posting etc. Almost 85% WC staff is posted in Delhi and they are also finding it very difficult to pursue their cases in all the above matters and also the controlling offices also facing difficulties.

Geographically Delhi is a Central Place and in reach of all regions and since beginning Coordination was operated from Delhi and there was no demand raised by anyone for its shifting form Delhi. But, the Coordination unit has been shifted from Delhi

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to Chandigarh unilaterally and it is unfavorable for all stake holders of the department.

Even the PIMS system operated by the e-governance is jeopardized and after more than one year, still we are using the names of regions as NR,WR,ER,SR, and we cannot find out the list of employees at a glance for transfer/ posting or finding the vacancy which are being done by the SDG(PRCH) for, ADG(RD), ADG(PRD), ADG(Border), ADG(RL) and E-in-C(PWD)Delhi.

It is also worth mentioning here that, in the guise of transfer of Coordination function, CE(W cum TLQA) Chandigarh is not following the rules regarding Transfer and posting Committee. Since, July 2019, all the transfer/ posting orders are being issued by CE (W cum TLQA) Chandigarh in contravention to para 12.8 of CPWD Regular Establishment Manual, i.e., without taking the approval from Transfer/posting committee.

The Directorate OM dated 25-03-2019 stated that "the post of SDG and ADG are interchangeable as per functional requirements, SDGs and ADGs to head Project Regions and Regions independently and will directly report to DG, CPWD."

Keeping in view of the above circumstances, we request you to kindly take up the matter with DG.,CPWD to shift the Coordination from Chandigarh to Delhi otherwise unrest and hardships among the staff will adversely affect the system and also panders and illegal gratification will be increased in near future.

Thanking you and with warm regards,

Yours sincerely,

*Ajay Kumar N P*  
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General Secretary,