



Group 'B' CPWD Office Staff Association (All India)  
(Recognized By Govt. Of India)

**Income/Expenditure account for the year 2021-22**

The details of the income and expenditure accounts details given below:-

	(In Rupees)
<b>Opening Balance</b>	<b>155023.37</b>
Subscription received during the year @Rs.150/-X252	37800.00
Miscellaneous receipt and Donation	360.00
<b>Total</b>	<b>193183.37</b>
Debit Expenditure (As detailed below*)	7304.00
<b>Closing Balance (Including Rs. 3504/- Cash in Hand)</b>	<b>185879.37</b>

**\*Details of Expenditure during the year 2020-21**

Sweeping Charges	4200.00
Stationery and Printing	1200.00
Postage	555.00
Miscellaneous	700.00
Account Keeping Charges by SBI Bank	649.00
<b>Total</b>	<b>7304.00</b>

**Detailing status of Issues/grievances pending with Department**

- 1 Creation of Post of Administrative Officer-** As you are aware that the proposal of 34 posts of Administrative Officer with justification and comparing with other Departments have been submitted to the CPWD. In this regard many meetings were conducted with JS(MoUD). As per the information of this Association, the file was returned to CPWD during 10/2017 with query which is still pending with the Department, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA held in march-2018 for which as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but no action has been taken by the department therefore the matter was again discussed with DG,CPWD in detail while formal meeting during March-2020, wherein Association was requested to submit a chronological report with copies of all correspondence made by the Association on the issues.

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The matter was also discussed with DG, CPWD and it was intimated by the Department that these are higher level posts and thus their requirement, is linked to higher level management posts in the organization. Since, proposal for cadre review of technical services is in final stages, it would be more appropriate if proposal for posts of Administrative Officers is taken up after approval of cadre review of technical posts. As per the matter discussed in the Directorate, CPWD the cadre review of technical posts is likely to be issued in a short time. Thereafter, the decision on AO post will be decided by the Directorate as cadre review proposal has already been submitted by the association.

**2 Pending promotions to the post of Assistant Administrative officer –**

As per the matter discussed in the Directorate, the panel for the year 2021 is likely to be issued in next week.

**3 Pending Promotion to the post of Office Superintendents (NR) reg. –** As already stated above, the promotion orders for the year 2018, 2019 and 2020 are under process and we are hoping that the orders likely be issued within two months time.

**4 Introduction of inter regional transfer policy in respect of Ministerial Cadre AAO's –** a draft inter regional transfer policy was circulated by the Directorate for comments of individual and Association, for which we also called the suggestion from our regional branches and members and after discussion in central executive meeting a consolidate and para wise comments were submitted to the Directorate with a view that as per the structure of the Department and promotion policies/ seniority system inter regional transfer policy is not applicable to the Ministerial cadre.

After considering the comment the directorate finalised the policy and issued for all other cadres except Ministerial cadre and the decision in the matter is still pending in the Directorate. The matter was also discussed with the DG, CPWD in the month of March-2020 thereafter a reminder was also written to the Directorate with the request to exempt the ministerial cadre from inter regional transfer policy with transfer and posting of AAOs should be made by the Directorate, we are expecting positive response.

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**5 Grant of seniority to OS from the retrospective vacancy year in respect of Exam Quota.** – The promotion to the post of Office Superintendent have been delayed by the O/o DDG(Coord.)NR as the result of Exam quota for the year 2012-13 was challenged by Some officials in CAT(PB)Delhi. Therefore the result of Exam conducted for the vacancies for the year 2013-14 was kept in abeyance by the DDG(Coord.)NR, which was decided in the favour of the staff side hence the result for the year 2012-13 has been examined and re-declared and 24 more UDCs have been declared qualified for promotion to the post of OS and the result for the year 2013-14 have been declared and 23 UDC have been declared as qualified for promotion to the post of OS, the promotion orders have been issued for the post of OS but the officials have been deprived from the seniority from the retrospective effect i.e. year of the vacancy, It has been observed that the official promoted to the post of LDC to UDC under Exam quota and JEs to the post of AEs have been allowed seniority from the retrospective date of vacancy year, matter has been reported with request to grant of seniority to OS. Matter was discussed with DG,CPWD in the meeting on 25-06-2020 wherein it has been stated that the seniority is done as per guidelines issued by the DoPT but Association submitted relevant order and demanded for corrections, and the matter was again discussed with SDG(HQ) in the meeting held on 16-10-2020 wherein it has been decided that the Association may take-up the matter with SDG(NR), accordingly chronological report with copy of documents was submitted to SDG(PRCH) and the matter was also discussed in person with SDG(PRCH) on 12-01-2021 and reminders were also issued. SDG (PRCH) has informed that the matter is subjudice hence no decision can be taken in this regard. **Cond...**

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This Association further stated that keeping in view of the seniority decided for Engineering cadre if the department is agree to take similar decision in this issue we will intervene in the matter and the aggrieved parties will withdraw the case from the Hon'ble CAT, PB. – Decision is awaited from SDG(PRCH)/Directorate.

- 6 Cadre Review** –Cadre Proposal has already been submitted to the Directorate within scheduled time, the matter was discussed in the meeting held with DG,CPWD and SDG(HQ) it has been decided that the cadre review of the Technical posts of CPWD has been initiated after which the cadre review of the Ministerial Cadre posts will be undertaken.
- 7 Revival of Departmental Council under the scheme of JCM and compulsory Arbitration for Central Government Employees.-** As per the guidelines issued by the DoPT, a proposal has been submitted to the Directorate for revival of Departmental JCM to avoid the CAT/Court Cases. The matter was discussed with DG, CPWD and it has been decided that renewal of recognition of many other Associations is under process, the formation of JCM could only be taken up once the process of recognition of Association is completed.
- 8 Shifting of Coordination (NR) from Chandigarh to Delhi-** The Coordination (NR) was shifted from Delhi to Chandigarh under restructuring of department even large number offices located at Delhi including Headquarter of the Department also located at Delhi, Keeping in view of the administrative exigencies a detailed proposal has been submitted to DG, CPWD and SDG(PRCH) which is under consideration, the matter is also discussed in detail with SDG(PRCH) in the meeting held on 12-1-2021.

we have come to know from reliable sources that almost every service Association under the department have also demanding for shifting of Coordination to Delhi. Hoping the department will take suitable action in the matter.

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**9 Revalidation of recognition of Association** – The Recognition of the Association is due for revalidation in April-2022, matter is under process in MoHU&A and as per the discussion held with the concerned authorities the recognition for further five years likely be issued shortly.

**10. Issuance of Seniority List of AAO as on 01.01.2020, 01.01.2021 and 01.01.2022.**

The matter is taken up with Directorate, CPWD – Action awaited from the Directorate.

**11. Issuance of seniority list of Office Superintendents at All India Level as on 01.01.2022.**

The matter was discussed with the Directorate. It has been intimated that Region wise seniority list is still awaiting form various regions. Therefore, Directorate is unable to issue the seniority list. A reminder has been issued by the Directorate to the Coordination's for sending the information.

All bona fide members who are posted outside Delhi and unable to attend the meeting are requested to go through the statement and details of pending issues and if they have any objection or comments in the matter, they are advised to raise their objection to President/General Secretary/Regional Committees through association whatsapp group or through mail i.e. [groupbcpwd@gmail.com](mailto:groupbcpwd@gmail.com) upto 24-06-2022 (F.N.)

*Ajay Kumar*  
22/6/22  
Ajay Kumar N.P  
General Secretary