

# GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)  
(भारत सरकार द्वारा मान्यता प्राप्त)

**GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)**  
**(RECOGNISED BY GOVT. OF INDIA)**

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: [www.gbcpwdosaaai.in](http://www.gbcpwdosaaai.in) E-mail: [groupbcpwd@gmail.com](mailto:groupbcpwd@gmail.com)

No. GBCPWDOSAAI/ 100

Dated

**Ram Kanwar**  
**President**

Mob. : 09910872869

**Ravi Kumar Bhatnagar**  
**Gen. Secretary**

Mob. : 09313171008

**Avinash Kumar Sharma**  
**Vice President**

Mob. : 09968682662

**Y.S. Rawat**  
**Vice President**

Mob. : 09868019574

**Dinesh Kumar**  
**Vice President**

Mob. : 09313738645

**Ajay Kumar N.P.**  
**Joint Secretary**

Mob. : 09891904580

**Avdhesh Kumar**  
**Joint Secretary**

Mob. : 09868572286

**Yashvir Singh**  
**Joint Secretary**

Mob. : 09811724008

**Avinash Kumar Sharma**  
**Treasurer (Addl. Charge)**

Mob. : 09968682662

**Shashi Gupta**  
**Ladies representative**

Mob. : 9818833416

**T. S. Banga**  
**Auditor**

Mob. : 09968070488

To

**The Deputy Director General (HQ)**  
**CPWD, Nirman Bhavan,**  
**New Delhi**

**Sub: Preparation and Maintenance of Annual Performance Assessment Report (APAR) – Reporting and Reviewing officer for AAOs' posted in Circle Office – regarding:-**

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**Respected Sir,**

With reference to above cited subject, kindly refer this Association's letter even No. 84 dated 19-05-2016 in connection with Directorate's OM No. 11/11/2016-EC.IV(SC) dated 13<sup>th</sup> May 2016 vide which the Reporting & Reviewing Officer in respect of AAO in various offices have been decided. While going through this O. M., it has been noticed that there is no coordination between two sections of the Directorate and this association is repeatedly demanding for mutual discussions and coordination between the sections before taking important decisions involving two or more sections.

As per the organizational setup of CPWD, decided and circulated vide S&D Unit OM No. 3/4/2015-S&D/set-up/407 dated 12-06-2015, the post of Executive Engineer(HQ) has already been abolished from the Circle offices except Headquarter Offices of CPWD, and AAOs posted in the Circle Offices are reporting all administrative matters directly to Superintending Engineers, besides this, after implementation of Bhvishya pension system most of the AAOs posted in the Circle Offices are declared as Head of Office also and they are not having any connection with Executive Engineers in their routine work. **In addition to this, as per the OM No.DG/S&D/22 issued vide No.18/4/2013-S&D/43 dated 16.1.2014, it is clearly mentioned that "In Circle offices, Superintendent Grade-I (AAO) will report directly to SE.**

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But as per the Directorate OM dated 13<sup>th</sup> May 2016 mentioned above, the Reporting Officer in respect of AAO posted in Circle office is Executive Engineer (P) which is a cruel joke with the ministerial cadre. In addition, a Note has been added below the table of the O.M. that "In the absence of Reporting Officer, Reviewing Officer may act as both Reporting officer as well as reviewing officer." The intention of this Note seems to be for exceptional situations/circumstances. But as explained above, in the absence of Reporting Officer it will become a common practice in all Circle Offices that the Superintending Engineers will act as both Reporting as well as Reviewing Officer of AAOs which will defeat the basic principle of APAR and span of control in the hierarchy.

Keeping in view of the stated above and the discussion with you in this regard, it is once again requested that the Reporting and Reviewing officer for writing APAR in respect of AAOs posted in Circle office be decided as below:

Sl.No.	office	Reporting officer	Reviewing officer
5	Circle	SE	CE

It is, therefore, once again requested that the above cited OM dated 13<sup>th</sup> May 2016 may please be removed from the Directorate web site immediately and issue new one after the modifications as suggested above.

Thanking you and with regards,

Yours faithfully,

  
Ravi Kumar Bhatnagar

General Secretary  
GENERAL SECRETARY  
Group 'B' CPWD  
Office Staff Association (All India)  
I. P. Bhawan, Ring Road, Facing  
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