

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

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No. GBCPWDOSAAI/ 106

Dated 24-10-2016

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To.

Sh. V.K.Malik,
Additional Director General(S&P)
CPWD,Nirman Bhawan,
New Delhi.

Sub: Agenda/Notes for Meeting on 25-10-2016.

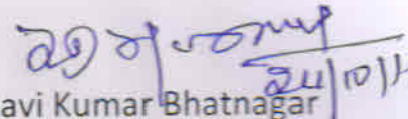
Revered Sir,

With reference to above cited subject, we are thankful to your good self as we have been heard in person on 3-10-2016 and 19-10-2016 to express our views regarding pending issues related to ministerial cadre of CPWD and allowing a meeting with this Association scheduled to be held on 25-10-2016 at 3-00 P.M.in your chamber.

In this context, we are enclosing a detail note of the issues discussed in previous meetings with present status for your kind reference and consideration as agenda for the meeting.

Encl: As above.

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary

Agenda/Notes for meeting on 25-10-2016

S.No.	Subject	Discussed in the Meetings on	Decisions in the Meeting	Present Status
1	Proposal for recommendation of 34 Posts of Administrative officer	DDG(HQ) On 29-04-2016	Para-2.1: Directorate and MoUD has recommended 8 posts of AO to 7 th CPC but the demand for 34 posts is pending with Director (S&D) for want of recommendation sought by JS(Works)MoUD. DDG(HQ) has assured that the matter will be taken up with the Director(S&D) for immediate action	No communication has been received about the status from the Directorate.
2	The action taken on the letters of the Association by the CPWD Directorate	JS(W&H) MoUD on 5-5-2016	No more time is available as the decision on the report of 7 th s CPC is at finalization stage which is likely to be announced in next month and directed Director(S&D) to take immediate action to send the proposal to the MoUD for further action	No communication has been received about the status from the Directorate.
3	Lack of coordination between the sections to handle the cases in the Directorate, CPWD	JS(W&H) MoUD on 5-5-2016	Directorate is not responding to the requests/letters sent to them. JS(W&H) took it seriously and directed Director(S&D) to look into the matter immediately and take action within a week's time, JS(W&H) mentioned that a note was sent to DG, CPWD on 22-4-2016 on various issues including personnel and establishment. JS(W&H) expressed his displeasure in the matter and directed the CPWD Directorate to prepare the list of staff associations of all the cadres and designate Nodal Officer for every cadre within a week's time to address the issues of the Association by coordinating with concerned sections to avoid hardships being faced by the Associations in attending their issues.	No communication has been received about the status from the Directorate.

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4	Denying personal meeting by DG, CPWD	JS(W&H) MoUD on 5-5-2016	JS(W&H) directed to issue an Advisory to the DG, CPWD to take a meeting with the Association once in every quarter to explain their issues so that their demands/issues can be addressed in a better manner.	No communication has been received about the status from the Directorate. It is stated that no meeting has been given to the Association by DG, CPWD, in spite of repeated requests.
5	Delay in promotion to the post of AAO and OS	DDG(HQ) On 29-04-2016	Para-2.5:-DDG(HQ) assured that the promotion orders will be issued periodically without any delay and next DPC for vacancies of the post of AAO for the year 2016-17 is likely to be conducted by the end of May 2016. He directed the Director (Admn.II) to look into the matter and ensure timely promotion. Para-2.6:-DDG(HQ) agreed to look into the matter and directed the Executive Engineer(Coord.)(NR) to speed up the process of the promotion of UDC to the post of OS without any further delay. He also directed the Director(Admn.II) to issue necessary instructions to all SDGs of Regions for immediate attention to this matter and speedy action to avoid further delay.	No communication has been received about the status from the Directorate. No Promotion orders have been issued so far for any of these two posts.

Signature

8	Re-constitution of transfer/posting and hard case committee with a lady member	DDG(HQ) On 29-04-2016	Para-2.3:- The DDG(HQ) agreed to examine the need of a lady member in these committees and directed the Executive Engineer(Coord.) NR and Director(Admn.II) to examine and take action immediately.	No communication has been received about the status from the Directorate.
7	Restoration of 50% Examination quota for UDC to OS and LDC to UDC	DDG(HQ) On 29-04-2016	Para-2.2:- If 50% Exam quota is not restored in the promotion from LDC to UDC and UDC to OS then by 2024 no candidate will be available in the Department for promotion from OS to AAO. The DDG(HQ) agreed to examine the plea of the Association of non-availability of candidates for AAO by 2024	No communication has been received about the status from the Directorate..
6	No grievance certificate from every individual staff through PIMS	JS(W&H) MoUD on 5-5-2016	JS(W&H) asked the Director(S&D) to obtain no grievance certificate from every individual staff of CPED through PIMS	NO action has so far been taken by the CPWD.
	JS(W&H) MoUD on 5-5-2016	DDG(HQ) assured that the next DPC of remaining vacancies for the post of AAO would be conducted in the end of this month . In case of promotion to the post of OS, JS(W&H) directed DDG(HQ) to coordinate the issue with concerned office i.e. DDG(Coord.) and fill all the vacancies without further delay.	Regarding Court case it was also suggested that the department will look into the feasibility of meeting with aggrieved parties and with intervention of the Association also for betterment of cadre and promotional channels.	

Signature

9	Timely uploading of APAR in respect of AAO/OS	DDG(HQ) On 29-04-2016	Para-2.7:-It has been assured that the necessary action will be taken immediately for timely uploading of APAR of AAO/OS	No communication has been received about the status from the Directorate.
10	Reporting Reviewing Officer in respect of AAO/OS posted in Circle office	DDG(HQ) On 29-04-2016	Para-1.10:- Necessary clarification have been issued by the Directorate vide OM No. 11/11/2016-EC.IV (SC) dated 13/05/2016 but the Association further requested vide letter No. 84 dated 19-5-2016 to review and change Writing/Reviewing officer in respect of AAO posted in circle office as Reporting officer r EE/SE and Reviewing officer SE/CE.	No communication has been received about the status from the Directorate.
11	Re-imbursement of maintenance cost of Mobile phone for AAOs on account of official use of mobile for "Bhavishya" Pension Sanction and Payment Tracking System-reg	-----	This Association has submitted proposal vide letter No. 90 dated 20-6-2016 that under the 'Bhavishya' system every DDO has to register himself mentioning therein their E-mail ID, Mobile No. Etc. All AAO in the departments have been declared as PIOs and DDOs and also HOO in several Offices and it is mandatory to maintain a Mobile phone by the AAOs officially, and therefore requested for reimbursement of Rs. 400/-PM to the AAOs	No communication has been received about the status from the Directorate.
12	Non implementation of transfer orders in respect of AAO and OS	-----	This Association requested vide letter No. 103 dated 31-8-2016 that the AAO seeking transfer on the basis of personal circumstances and is also forgoing their TA/DA/Joining time and transfer orders were issued with approval of Hard case committee but not being relieved by the authorities. Even they also completed their normal tenure, they may be relieved immediately with change of orders in public interest.	No communication has been received about the status from the Directorate.

DDG(HQ)

13	Regarding functioning of AAOs in the office of Directorate, Regional and Zone.	Keeping in view of the Directorate Office Order No. 22/2/2016-EC-IV(MC) dated 30-8-2016 the Association has already explained their views vide letter No.105 dated 5-9-2016 and requested for solution in the matter but till date the modalities in respect of AAO posted in Directorate, Regional and Zone are not decided by the Directorate . As per the information of this Association, 13 posts of Section officer are lying vacant in the Directorate may be filled immediately and AAOs may be shifted/ transferred to appropriate offices immediately. Clear instruction for functioning of ASO/UDCs of CSS cadre in the absence of SOs, posted in Sub Regions/ Region / Zone offices may please be issued once for all to avoid any delay in working and disputes between two cadres.	An early action is highly solicited in the matter.
14	Duties of AAO in directorate/ Sub Regions/ Region / Zone offices- Without defining properly reg.	Association has already explained its views vide letter No.105 dated 5-9-2016 that the Directorate vide OM No. DG/S&D/22 issued vide No. 18/4/2013/S&D/43 dated 16-1/2014 allocating the duties and responsibilities of OS.Gr.1 (Now AAO) without properly defining the duties and responsibilities in Directorate, regional and zonal office mentioning i.e " In zonal, sub regions, regions and in the Directorate, erstwhile OS.Gr.1 shall continue to discharge the duties, which they are discharging at present also and also other duties assigned to them by their superior officers".	An early action is highly solicited in the matter.

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