

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 101

Dated 29-8-2016

Ram Kanwar
President

Mob. : 09910872869

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

Avinash Kumar Sharma
Vice President

Mob.: 09968682662

Y.S. Rawat
Vice President

Mob. : 09868019574

Dinesh Kumar
Vice President

Mob. : 09313738645

Ajay Kumar N.P.
Joint Secretary

Mob. : 09891904580

Avdhesh Kumar
Joint Secretary

Mob. : 09868572286

Yashvir Singh
Joint Secretary

Mob. : 09811724008

Avinash Kumar Sharma
Treasurer (Addl. Charge)

Mob.: 09968682662

Shashi Gupta
Ladies representative

Mob. : 9818833416

T. S. Banga
Auditor

Mob. : 09968070488

To,

Deputy Director General, Coord.(NR)
C.P.,W.D., East Block-I,
R.K.Puram, New Delhi.

Sub: Regarding non implementation of decisions taken in the Meeting held on 29-04-2016 in chairmanship of DDG(HQ).

Revered Sir,

With respect, we would like to draw your kind attention towards the meeting was held in chairmanship of DDG(HQ) by this Association on 05-04-2016 regarding stagnation of Ministerial Cadre of CPWD and important issues were discussed in detail wherein Executive Engineer (Coord.)NR was present and decisions were taken and communicated vide Office Memorandum No. 4/2/2016-EC-IV(SC)/925 Dated 25th May, 2016, but it is pertain to mention that in spite of laps of further more than three months no action taken report or status of implementation of decision were communicated to this Association. The detail of agenda discussed and decisions were taken and present status pertaining to Coordination(NR) are mentioned as under:-

2.2 Restoration of 50% Examination quota for UDC to OS and LDC to

UDC- It has been explained that if the departmental examination quota of 50% is not restored in the promotion from LDC to UDC and UDC to OS, than after 2024 no candidate will be available in the department for promotion from OS to AAO. You were agreed to examine the plea of the Association of non-availability of candidates for AAO by 2024 this issue was also discussed in the meeting held with SDG(NR) on 1-6-2016 and as per the directions of SDG(NR) necessary documents were also submitted by this Association to SDG(NR) vide letter even No. 88 dated 6-6-2016 for

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taking necessary action in the matter for the betterment of the ministerial cadre as well as the Department. – **but in spite of laps of more than three months no communication have been received to this Association regarding decision of restoration of Examination Quota.**

2.3 Re-Constitution of transfer/posting and hard case Committee

with a lady member- It was informed that a fresh hard case committee has already been re-constituted in respect of UDCs/OS by SDG(NR) but without inclusion of any lady member, it was agreed to examine the need of a lady member in these committees and directed the Executive Engineer(Coordination)NR to examine and take action immediately- **but in spite of laps of more than three months no communication have been received to this Association.**

2.6 Non filling of vacancies of OS in all regions resulting in

stagnation- It has been stated that there are so many vacancies in the grade of OS. The DDG(HQ) was agree to look into the matter and directed the Executive Engineer (Coord.)NR to speed up the process of the promotion of UDC to the post of OS without any further delay, The Director (Admn.II) was also directed to issue necessary instructions to all SDGs of Regions for immediate attention to this matter and speedy action to avoid further delay. It was also suggested that the department will look into the feasibility of meeting with aggrieved parties and with intervention of the association also for betterment of cadre and promotional channels- **It is once again mentioned here that in spite of repeated request and intervene in the matter and matter was also taken up with CCA, MoUD for allotment of funds for mandatory training and two training batches were specially conducted in Regional Training Institute R.K.Puram, New Delhi after conducting urgent meeting with Chief Engineer**

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(Trg.) National CPWD Academy, but after laps of more than three months no DPC have been conducted so far and the ministerial cadre is still waiting for their legitimate right of promotion. It is also mentioned here that the after intervene of the Association the matter the question of aggrieved parties have already been solved as the decision of review petition filed by the department have been given in the favour of the department and the promotion orders already been issued been declared illegal have been set aside and all the say have been disposed off, but the department is not declaring the result of examination already been conducted to promote the eligible candidates to the post of Office Superintendents.

It is pertain to mention here that the delay in promotion is badly effected in Northern Region, almost delay to the post of OS in Northern Region is more than 85% of overall vacancies of OS in all over India.

We would like to retreated once again that the delay in promotion is on the part of the Department not on the individual and the promoted OS later on will be allowed to avail seniority with retrospective date of the vacancy at all India level to meet their legitimate right of promotion to the grade of AAO at right time and seniority which have already been informed to the Department well in time.

2.7 Timely uploading of APAR in respect of AAO/OS- The matter was discussed/deliberated in detail and it has been accepted that there is delay by the controlling officers in uploading the APAR and assures that the necessary action will be taken immediately for timely uploading of APAR- **It is regret to mentioned here there is no suitable action has so far been taken for uploading of APAR on web site and the Directorate/**



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Coordination (NR) is still requesting the controlling authorities for sending the copies of APAR for promotion as usual practice. We would like to mention that the efforts for uploading the APAR were made by the Association through RTI Act.-2005 and a detail report was sent to Directorate with copy to all SDGs and Nodal Officer and Transparency Officer in the matter of RTI Act. The Additional Director General(TD).CPWD, New Delhi for information and taking necessary action for implementation of provision of Section 4 of the RTI Act.-2005 vide Association letter even No.67 dated 18-4-2016 clearly mentioning that this is a clear violation of CVC guidelines and Section 4 of RTI Act-2005, but still the situation is same. We have seen so many orders since 2012 that the action will be initiated against the defaulters for not sending the APAR but we are not aware that such action has been initiated against any officer/officials.

2.8 Regarding delay in promotion of AAO due to mandatory training in the grade of OS and UDC- It has been informed that there is delay in imparting mandatory training to the OS which results in undue delay in the promotion of AAO. It was agreed to conduct the mandatory training of OSs on regular basis so that the delay in promotions of AAO can be avoided. The Director(Admn.II) has been asked to send a proposal from DDG(HQ) to ADG(Trg.)Ghaziabad for conducting mandatory training of two batches of promotion to the post of OS to AAO and Executive Engineer(Coord.) for two batches for UDC to OS at the earliest - **We are not aware that the such proposals have been sent for training but after pursuance of this Association two batches of UDCs for promotion to the post of OS have been conducted during 28-03-2016 to 08-04-2016 and one batche of OS for promotion to the post of AAO conducted during 16-05-2016 to 27-05-2016 but the Coordination fails to**

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send the names of eligible candidates in time for training to the post of OS and their personal request have been denied by the training institute for conducting training one more batch, next training programme for training of UDC for the post of OS three batches have been scheduled to be held during 19-09-2016 to 30-09-2016 therefore the Coordination (NR) is not in position to conduct the DPC at present, this is the main cause of delay in promotion to the post of OS.

2.11 Custodian and uploading authorities of APAR in respect of

AAO/OS – Decision have been conveyed by the Directorate but not being implemented properly. In some cases it is also been reported to the Association that the APAR have been uploaded on the web site but the Directorate again demanding the same for promotions instead to see on web site.

Sir, we have already explained in person as well as various letters were written to the Directorate /Coordination regarding hardship is being faced by the Ministerial Cadre of CPWD due to ignorant attitude of our officers and depriving our legitimate rights in a planned manner by hidden agendas to create the pathetic situation thereby provoking us to act beyond the conduct rules and protest on the roads, we are receiving many messages of aggressions of our cadre from all over India for protest, but we are trying to manage and control the situation.

Keeping in view of the situations explained above, the truth is itself clear when the decisions taken in the meeting have not been complied the purpose of conducting meetings is itself defeated.

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We once again pray your good self kindly intervene in the matter for implementation of the decisions taken in the said meeting and conveying the status of our demand so that we can take further course of action.

Thanking you,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary,