

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 98

Dated 14-8-2016

Ram Kanwar
President

Mob. : 09910872869

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

Avinash Kumar Sharma
Vice President

Mob.: 09968682662

Y.S. Rawat
Vice President

Mob. : 09868019574

Dinesh Kumar
Vice President
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Ajay Kumar N.P.
Joint Secretary
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Avdhesh Kumar
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Yashvir Singh
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Avinash Kumar Sharma
Treasurer (Addl. Charge)
Mob.: 09968682662

Shashi Gupta
Ladies representative
Mob. : 9818833416

T. S. Banga
Auditor
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To

Sh. Harnam singh
Deputy Director General(HQ)
C.P.W.D., Nirman Bhavan,
New Delhi.

Sub: Regarding non- implementation of decisions taken in the Meeting held on 29-04-2016.

Revered Sir,

With respect, we would like to draw your kind attention towards the meeting held with your good self by this Association on 05-04-2016 regarding stagnation in the Ministerial Cadre of CPWD and creation of the post of Administrative Officer with reference to the recommendation of 7th CPC. Sir we are thankful to yourself that the we have been heard in person and important issues were discussed in detail and decisions were taken and communicated vide Office Memorandum No. 4/2/2016-EC-IV(SC)/925 Dated 25th May, 2016, but it is pertinent to mention here that in spite of laps of more than three months, no action taken report or status of implementation of decision were communicated to this Association. The details of agenda discussed and decisions taken and present status are mentioned as under:-

2.1 Proposal for recommendation of 34 posts of Administrative Officer-

It has been discussed that the matter pertains to S&D Unit and action is to be taken by the S&D Unit. Further, the matter was also discussed in the meeting with JS(W&H)MoUD on 05-05-2016 and it has been decided to send the proposal by DG,CPWD to higher authorities as no more time is available and decision on the report of 7th CPC is at finalization stage which is likely to be announced in next month and directed Director(S&D) to take immediate action to send the proposal to the MoUD for further action.



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After one month of the said meeting, we have been communicated vide S&D unit that the demand of 34 posts raised by the Association cannot be met and only 8 posts are required by the department vide their OM No. 45(1)/4/2013-S&D/444 dated 03-06-2016, which is not convincing to the Association as the comments are not based on the facts. However we are not aware about the proposal sent to MoUD and present status of the matter.

2.2 Restoration of 50% Examination quota for UDC to OS and LDC to UDC- It has been explained that if the departmental examination quota of at least 40% is not restored in the promotion from LDC to UDC and 50% for UDC to OS, after 2024 no candidate will be eligible in the department for promotion from OS to AAO. You were agreed to examine the plea of the Association of non-availability of candidates for AAO by 2024 – **but in spite of laps of more than three months no communication have been received to this Association regarding decision of restoration of Examination Quota.**

2.3 Re-Constitution of transfer/posting and hard case Committee with a lady member- It was informed that a fresh hard case committee has already been re-constituted in respect of UDCs/OS by SDG(NR) but without inclusion of any lady member, Further action from Directorate is still pending in respect of AAO. However, the request for inclusion of a lady member in Hard case committee is yet to be implemented. You were agreed to examine the need of a lady member in these committees and directed the Executive Engineer(Coordination)NR and Director(Admn.II) to examine and take action immediately- **but in spite of laps of more than three months no communication have been received to this Association.**

2.4 Change of APAR Form in respect of AAO- Action delayed but eventually needful done.

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2.5 Non filling of vacancies of AAO- It was informed that promotion order of AAO for 2015-16 has already been issued and it has been assured by your good self that the promotion orders will be issued periodically without any delay and next DPC for vacancies of the post of AAO for the year 2016-17 is likely to be conducted by the end of May 2016 and directed the Director(Admn.II) to look into the matter and ensure timely promotion- **but in spite of laps of more than three months no DPC have been conducted so far and the ministerial cadre is still waiting for their legitimate right of promotion.**

2.6 Non filling of vacancies of OS in all regions resulting in stagnation- It has been stated that there are so many vacancies in the grade of OS. Your good self was agree to look into the matter and directed the Executive Engineer (Coord.)NR to speed up the process of the promotion of UDC to the post of OS without any further delay, The Director (Admn.II) was also directed to issue necessary instructions to all SDGs of Regions for immediate attention to this matter and speedy action to avoid further delay. It was also suggested that the department will look into the feasibility of meeting with aggrieved parties and with intervention of the association also for betterment of cadre and promotional channels- **It is once again mentioned here that in spite of repeated requests and matter was also taken up with CCA, MoUD for allotment of funds for mandatory training,, two training batches for UDCs were specially conducted in Regional Training Institute R.K.Puram, New Delhi after conducting urgent meeting with Chief Engineer (Trg.) National CPWD Academy. But after laps of more than three months no DPC have been conducted so far and the ministerial cadre is still waiting for their legitimate right of promotion.**

The question of aggrieved parties have already been solved as the decision of review petition filed by the department have been given in favor of the department and the promotion orders

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already been issued which have been declared illegal by Hon'ble CAT have been set aside by the Hon'ble High Court and but the department is not declaring the result of the last examination already conducted to promote the eligible candidates to the post of Office Superintendents, perhaps waiting for another sue in the matter or discovering something else for delay the promotions.

It is pertinent to mention here that the delay in promotion is badly affected in Northern Region as 85% of overall vacancies of OS in all over India i.e around 115-120 posts are lying vacant in Northern Region only.

We would like to reiterate once again that the delay in promotion is on the part of the Department, not on the individual hence the candidates to be promoted now should be allowed to avail seniority at all India level with retrospective date of the vacancy to meet their legitimate right of promotion to the grade of AAO at right time and seniority which have already been informed to the Department well in advance.

2.7 Timely uploading of APAR in respect of AAO/OS- The matter was discussed/deliberated in detail and it has been accepted that there is delay by the controlling officers in uploading the APAR and assures that the necessary action will be taken immediately for timely uploading of APAR- It is regret to mention here there is no suitable action has so far been taken for uploading of APAR on web site and the Directorate is requesting the controlling authorities for sending the copies of APAR for promotion as usual practice. We would like to mention that the efforts for uploading the APAR were made by the Association through RTI Act.-2005 and a detail report was sent to Directorate with copy to all SDGs and Nodal Officer and Transparency Officer in the matter of RTI Act. In the regard a letter was written by the Association to the Additional Director General(TD).CPWD, New Delhi for taking necessary action for implementation of provision of Section 4



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Of the RTI Act.-2005 vide letter even No.67 dated 18-4-2016 clearly mentioning that this is a clear violation of CVC guidelines and Section 4 of RTI Act-2005, but still the situation is same. We have seen so many orders since 2012 that the action will be initiated against the defaulters for not sending the APAR but we are not aware that such action has ever been initiated against any officer/officials.

2.8 Regarding delay in promotion of AAO due to mandatory training in the grade of OS- It has been informed that there is delay in imparting mandatory training to the OS which results in undue delay in the promotion of AAO. It was agreed to conduct the mandatory training of OS on regular basis so that the delay in promotions of AAO can be avoided. The Director(Admn.II) has been asked to send a proposal from DDG(HQ) to ADG(Trg.)Ghaziabad for conducting mandatory training of two batches of promotion to the post of OS to AAO and Executive Engineer(Coord.) for two batches for UDC to OS at the earliest- **We are not aware that the such proposals have been sent for training, but after pursuance of this Association two batches of UDCs for promotion to the post of OS have been conducted during 28-03-2016 to 08-04-2016 and one batch of OS for promotion to the post of AAO conducted during 16-05-2016 to 27-05-2016 but the Coordination(NR) failed to send the names of eligible candidates in time for training to the post of OS and later on coordination's request for one more training for the candidates left out was denied by the training institute. Now the next training programme of three batches for training of UDC for the post of OS have been scheduled to be held during 19-09-2016 to 30-09-2016 therefore the Coordination(NR) is not in position to conduct the DPC at present and again this is the main cause of delay in promotion to the post of OS.**

2.9 Flexible timing of biometric system in Mumbai- Matter refer to (SDGWR) for taking further action. No action is required.



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2.10 Reporting, Reviewing officer in respect of AAO/OS in Zonal and ADGs Office- The matter has been decided by the Directorate OM No. 11/11/2016-EC-IV(SC) dated 19-05-2016, but the objection raised by this Association vide letter even No.84 Dated, 19-05-2016 regarding writing of APAR of staff in circle office, **but the decision is still awaited in Directorate.**

2.11 Custodian and uploading authorities of APAR in respect of AAO/OS – Decision have been conveyed by the Directorate but not being implemented properly. In some cases it is also been reported to the Association that the APAR have been uploaded on the web site but the Directorate again demanding the same for promotions instead of seeing the same on web site.

Sir, we have already explained in person as well as various letters were written to the Directorate regarding hardships being faced by the Ministerial Cadre of CPWD due to ignorant attitude of our officers and depriving our legitimate rights in a planned manner with hidden agenda to create the pathetic situation thereby provoking us to act beyond the conduct rules and protest on the roads, we are receiving many messages of aggressions from our cadre from all over India to protest, but we are trying to manage and control the situation.

Keeping in view of the situations explained above, now we are in a position to show your good self, what we explained in the said meeting about the hardship faced by the Ministerial cadre and attitude of our officers towards the grievances of the staff. The truth itself clear when the decisions taken in the meeting have not been complied, the purpose of conducting of meeting is defeated.

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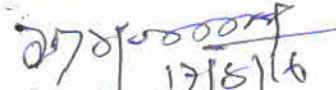
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We once again pray your good self kindly intervene in the matter for implementation of the decisions taken in the said meeting and conveying the status of our demand so that we can take further course of action.

Thanking you,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary