



ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 93

Dated 22-6-2016

Ram Kanwar
President

Mob. : 09910872869

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

Avinash Kumar Sharma
Vice President

Mob.: 09968682662

Y.S. Rawat
Vice President

Mob. : 09868019574

Dinesh Kumar
Vice President

Mob. : 09313738645

Ajay Kumar N.P.
Joint Secretary

Mob. : 09891904580

Avdesh Kumar
Joint Secretary

Mob. : 09868572286

Yashvir Singh
Joint Secretary

Mob. : 09811724008

Avinash Kumar Sharma
Treasurer (Addl. Charge)

Mob.: 09968682662

Shashi Gupta
Ladies representative

Mob. : 9818833416

T. S. Banga
Auditor

Mob. : 09968070488

To

The Special Director General(NR)
Central Public works Department,
Sewa Bhavan, R.K.Puram, New Delhi-66

Sub: Regarding non-issuing of Minutes of Meeting .

Revered Sir,

With reference to this Association's letter of even No. 76 dated 03-05-2016, we are thankful to your good self for convening a meeting under your chairmanship on 1-6-2016 to discuss the various issues related to AAO & OS with the members of this Association.

The brief of the discussions and decisions taken in the said meeting for taking necessary action for redresses of various issues are as follows:-

1 Restoration of 50% Exam quota for the post of UDC to OS and enhancement of exam quota for the post of LDC to UDC

The General Secretary and other representatives of the association explained that as per the new Recruitment Rules of the Ministerial cadre, 50% of exam quota for UDC to OS has been abolished and exam quota for LDC to UDC reduced from 62.5% to 20% only and due to this the promotional avenues of the staff of the cadre has affected badly and from the year 2024 onwards there will be acute shortage eligible candidates for promotion to the post of OS and AAO resulting a deadlock on the administrative functions in the Department. The matter has been deliberated at length it also explained by the General Secretary that at we have come to know that at present there is no eligible candidate is available in Western Region for promotion to the post of OS due to present Recruitment Rules in spite of available vacancies of OS. and the SDG(NR)

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understood the gravity of the issue and directed the DDG, Coord.(NR) to take up the matter with the Directorate and ensure the restoration of 50% exam quota for the post of UDC to OS and a minimum 40% exam quota for LDC to UDC post. The SDG(NR) has requested the Association to send a detailed information and reminder of the earlier communications in this regard so that the Department can take appropriate action for the betterment of the Ministerial cadre as well as smooth functioning of CPWD.

(Action: DDG,Coord.(NR) and GBCPWDOSAAI)

2.Resolving the issue related to Hon'ble CAT Delhi Bench decision in the case of Ms.Shobha Sharma V/s Secretary UD and CPWD.

On this point, the General secretary of the Association has explained the situation and requested the department to look for an early solution of the case so that the promotion process can be done to achieve the target of 360 post of OS in Northern Region. They have urged to declare the result of the examination for the post of OS conducted in the year 2014 and posting orders issued as the process of the promotion in other regions for the year 2014 had already been over and only the northern region is pending. The DDG. Coord(NR) has accepted the delay in finding the solution of the case and agreed to look into the matter for immediate decision. At this point the SDG(NR) directed the DDG., Coord.(NR) to send proposal to the Directorate stating the situation and action to be taken to resolve the situation.

(Action:DDG,Coord.(NR))

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3. Mandatory Training for the post of AAO/OS

On this point, the General secretary of the Association has explained that the mandatory training of the eligible candidates in Northern Region is not being conducted in proper manners as names according to seniority is not being sent by the coordination to training institute timely resulting the training institute choosing the name from PIMS for conducting the training which is cause of shortage of eligible candidates in the panel for promotions which delayed the promotion process of OS and AAOs posted in Northern Region. The SDG(NR) directed the DDG., Coord.(NR) to send the list of eligible candidates to the training institute well in advance in future for mandatory training of UDC to OS and OS to AAOs.

(Action:DDG,Coord.(NR))

4.Delay in Promotion to the Post of OS

On this point, the General Secretary of the Association has stated that as per the cadre review 2012 there are 360 post of OS post in Northern Region but even after a lapse of 4 years the department has not been able to fill these vacancies till date and presently more than 100 posts of OS in northern region lying vacant. The members of the Association stated that in spite of continuous correspondence with the Coordination (NR) since June,2015, the situation is same and no serious action has been taken in imparting training to candidates and no stringent orders issued in this regard and the coordination still asking for APAR for conducting DPC for promotion, In this regard, the DDG,Coord(NR) has informed that the process of promotion of UDC to OS is likely to be completed soon. The SDG(NR) took it seriously and directed the DDG,Coord.(NR) to expedite the process and issue promotion orders immediately without further delay.

(Action: DDG(Coord.)(NR))

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5. Solving the issue to loosing seniority in respect of newly proted OS due to delay in promotions to the post of OS.

It is informed by the Association members that the newly promoted OS of the northern region will be loosing the seniority as the promotion orders of other regions have already been issued and the OS of the northern region will be behind them due to delay in promotion on the part of the Department. The SDG(NR) realized the situation and directed the DDG,Coord(NR) to take immediate appropriate action with the Directorate to solve this problem.

(Action: DDG(Coord.)(NR))

6. Timely completion of APAR in respect of OS and UDCs to avoid delay in promotion to the post of AAO and OS

It is informed by the Association members that this Association repeatedly requesting the Directorate as well as Coordination(NR) for completion of APAR of OS and UDC since last one year to avoid the delay in promotions but no suitable action has been initiated by the Coordination to avoid delay in promotions and pointed out that the department awake only when the candidates name appears in the panel of promotion, The SDG(NR) realized the situation and directed the DDG, Coord(NR) to take immediate appropriate action for timely completion of APARs.

(Action: DDG(Coord.)(NR))

7. Uploading of APAR on web site.

It is informed by the Association members that this Association repeatedly requesting the Directorate as well as Coordination(NR) for completion uploading of APAR of OS and UDC on web site so that the individual member should be aware about the status of his/her APAR since last one year to avoid the delay in promotions but no suitable action has been initiated by the Coordination for the completion and uploading of APAR on web site to avoid delay in promotions which....

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is also mandatory as per section 4 of RTI Act and provisions contained in CPWD Manual. It is regret to point out that the department seeking the APAR when the candidate's name appears in the panel of promotion, The SDG(NR) realized the situation and directed the DDG, Coord(NR) to take immediate appropriate action for timely completion of APARs.

(Action: DDG(Coord.)(NR)

8. Inclusion of Lady member in hard case committee constituted for the post of OS.

The members of the Association requested for inclusion of lady member in hard case committee constituted for the post OS as there are lot of female staff in Ministerial cadre and the problems of the lady staff can be better heard by a lady member of the hard case committee so that impartial justice can be given to a genuine case. The SDG(NR) agreed the view of the association and directed the DDG.,Coord(NR) to take necessary action to include a lady member in the hard case committee constituted for the post of OS.

(Action : DDG(Coord)(NR))

9. Implementation of transfer orders.

The members of the Association requested for implementation of transfer orders in respect of OS that while issuing the transfer order on promotions the candidate may be adjusted at the same station as far as possible for implementation of transfer/promotion orders to achieve the target of sanctioned strength and the requests of individual members should be considered in the light of betterment of cadre as well as smooth economical functioning of the department as the eligible candidates for promotion to the post of OS have already been granted the financial benefits through MACP and no hope for further promotions which is main cause for not accepting of the out of station posting on promotion. The SDG(NR) agreed the view of the association and directed the DDG.,Coord(NR) to take necessary action and issue the transfer and posting orders of OS keeping in view of implementation thereof.

(Action : DDG(Coord)(NR))

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10.The action taken on the letters of the Association by the Coordination(NR)

The General Secretary of the association complained that the Coordination(NR) is not responding to the requests/letter sent to them by the Association. SDG(NR)has take a serious note of it and directed DDG,Coord.(NR) to look into the matter immediately and take action.

(Action:DDG,Coord.(NR))

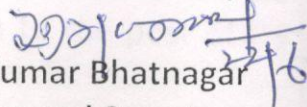
But it is regret to mention here that in spite of repeated pursuance with your office as well as DDG(Coord.)NR, the minutes of the meeting has not been issued so far which it self destruct the purpose of the meeting as well as clear violation of the instruction issued vide Directorate OM NO. 43/1/2016-General Dated 13th April, 2016 regarding issue of minutes of the meeting (copy enclosed for ready reference)

Keeping in view of the stated above, it is requested that the minutes of the meeting held on 1-6-2016 may please be issued immediately. We also expect from your good self to issue necessary instructions to the concerned authorities for taking suitable expeditious action on the points discussed and decisions taken in the said meeting as detailed above.

An early action in this matter is highly solicited.

Thanking you in anticipation and with regards,

Yours faithfully,


Ravi Kumar Bhatnagar
General Secretary