

GBCPWDOSAAI

ग्रुप 'बी' सी.पी.डब्ल्यू.डी. ऑफिस स्टॉफ एसोसिएशन (ऑल इंडिया)
(भारत सरकार द्वारा मान्यता प्राप्त)

GROUP 'B' CPWD OFFICE STAFF ASSOCIATION (ALL INDIA)
(RECOGNISED BY GOVT. OF INDIA)

Central Office : 'A' Wing, Ground Floor, I.P. Bhawan, (Y-Shape Building), Ring Road Facing, New Delhi-110002

Website: www.gbcpwdosaai.in E-mail: groupbcpwd@gmail.com

No. GBCPWDOSAAI/ 97

Dated 17-08-2016

Ram Kanwar
President

Mob. : 09910872869

Ravi Kumar Bhatnagar
Gen. Secretary

Mob. : 09313171008

Avinash Kumar Sharma
Vice President
Mob.: 09968682662

Y.S. Rawat
Vice President
Mob. : 09868019574

Dinesh Kumar
Vice President
Mob. : 09313738645

Ajay Kumar N.P.
Joint Secretary
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Avdhesh Kumar
Joint Secretary
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Yashvir Singh
Joint Secretary
Mob. : 09811724008

Avinash Kumar Sharma
Treasurer (Addl. Charge)
Mob.: 09968682662

Shashi Gupta
Ladies representative
Mob. : 9818833416

T. S. Banga
Auditor
Mob. : 09968070488

To

Sh. B. Anand,
The Joint secretary(W&H),
Ministry of Urban Development,
Nirman Bhavan, New Delhi.

Sub: Regarding non-implementation of decisions taken in the Meeting held on 05-05-2016.

Revered Sir,

With utmost respect, we would like to draw your kind attention towards the meeting held with your good self by this Association on 05-05-2016 regarding stagnation in the Ministerial Cadre of CPWD and creation of the post of Administrative Officer with reference to the recommendation of 7th CPC. The said meeting was conducted without any agenda but, sir we are thankful to yourself that the we have been heard in person and important issues were discussed in brief and decisions were taken and communicated vide your Office Memorandum No. 752658/JS(W&H)/2016/EW-II Dated 13th May, 2016, but it is pertinent to mention here that in spite of laps of more than three months, no action taken report or status of implementation of decision were communicated to this Association.

- 1. Proposal for recommendation of 34 posts of Administrative Officer-** It has been decided to send the proposal of DG,CPWD to higher authorities as no more time is available as the decision on the repost of 7th CPC is at finalization stage which is likely to be announced in next month and directed Director(S&D) to take immediate action to send the proposal to the MoUD for further action.



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After one month of the meeting, we have been communicated vide S&D unit that the demand of 34 posts raised by the Association cannot be met and only 8 posts are required by the department vide their OM No. 45(1)/4/2013-S&D/444 dated 03-06-2016, which is not convincing to the Association as the explanation is not based on the facts. However, we are not aware the present status of the proposal which was supposed to sent to MoUD by the Directorate.

2. **The Action taken on the letters of the Association by the CPWD Directorate-** No communication has been received by this Association from any authority **except above mentioned OM dated 03-06-2016 of S&D Unit against various issues raised by the Association.**
3. **Lack of coordination between the sections to handle the cases in the Directorate (CPWD)-** It has been directed to the Directorate to prepare the list of staff Associations of all the cadres and designate Nodal Officer for every cadre within a week's time to address the issues of the Association by coordinating with concerned sections to avoid hardships facing by the Associations in attending their issues- **No Communication has been received so far.**
4. **Denying personal meeting by DG,CPWD-** It has been directed to issue an Advisory to the DG, CPWD to take a meeting with the Association once in every quarter to explain their issues so that their demands/issues can be addressed in a better manner – **No communication have been received so far, this Association is still waiting for a meeting with DG,CPWD as requested vide Association letter of even No.68 dated 18-04-2016.**

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Sir, we would like to mention here, whenever this Association request for meeting with any authority in the department, first we have been ignored, second if the request of meeting accepted and eventually the meeting conducted, they are not issuing the minutes of meeting, which creates one more issue for the Association, thirdly if the minutes of meeting issued, no action has been taken on the decisions taken/proposals accepted in the meeting. **The end Result becomes a 'Big Nil'.**

5. **Delay in promotion to the post of AAO and OS-** It has been stated that as per the cadre review 2012 there are 601 posts of OS and 162 posts of AAO were sanctioned bet even after a lapse of 4 years the department could not fill these vacancies till date, In this regard DDG(HQ),CPWD informed that promotion orders of AAO was issued and assured that the promotion orders would be issued periodically without any delay and next DPC of remaining vacancies for the post of AAO would be conducted in the end of this month i.e. May,2016, In the case of promotion to the post of OS, it has been directed that DDG(HQ) to coordinate the issue with concerned office i.e. DDG(Coord) and fill all the vacancies without further delay.- **No DPC has been conducted so far for both the posts i.e. AAO and OS. This Association personally met SDG(NR) and DDG(Coord.),NR, EE(Coord,) but the result is same.**

We would like to mention here that when the higher posts are blocked by delaying promotion more than four years many officials have been compelled to retire from their existing post i.e. OS, UDC, LDC, MTS without getting their legitimate right of promotion and in other side thousands of applications for compassionate appointments are waiting in hardship for want of vacancies in lower posts.

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6. No grievance certificate from every individual staff through

PIMS- It has been directed that the Director(S&D) to obtain no grievance certificate from every individual staff of CPWD through PIMS- Action awaited please. We don't want to mention here fresh issues but worth mention here that the Directorate recently issued some transfer orders with the approval of higher authorities which created harassment and mental agonies to affected staff by way of violation of guidelines and policies framed, and the request of the Association on these issues have been ignored and the Directorate has not shown courtesy to reply on our requests.

Sir, we have already explained in our letter even No. 75 dated 29-04-2016 that the hardship is being faced by the Ministerial Cadre of CPWD due to ignorant attitude of our officers and depriving our legitimate rights in a planned manner with hidden agenda to create the pathetic situation thereby provoking us to act beyond the conduct rules and protest on the roads, we are receiving many messages of aggressions by our cadre members from all over India for protest, but we are trying to manage and control the situation.

Keeping in view of the facts explained above, your good self can understand now, what we have explained in the said meeting about the hardship faced by the Ministerial cadre and the attitude of our officers towards the grievances of our staff. As the truth is clear that even when the instructions of the Ministry have not been complied, you can imagine the attitude of the Directorate towards its lower level staff.

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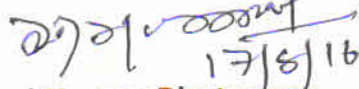
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It is, therefore, we once again pray your good self to kindly intervene in the matter for implementation of the decisions taken in the meeting on 5-5-2016 and conveying the status of our demand of the post of Administrative Officer so that we can take further course of action please.

Thanking you,

Yours faithfully,


17/5/16
Ravi Kumar Bhatnagar
General Secretary