

Annual General Body Meeting

It is hereby notified for general information of the members of Group 'B' CPWD office staff Association (All India) vide Association Notification No. GBCPWDOSAAI/09 dated 01/06/2023 that for the Annual General Body Meeting of Group 'B' CPWD Office Staff Association (All India). As per the provision contain in the para 6(e) of RSA(Rules)1993, "a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the Annual General Body Meeting so as to reach the Government before the 1st day of July each year."

Therefore, to comply with the provisions of the RSA (Rules)-1993, the General Body Meeting of Group 'B' CPWD Office Staff Association (All India) will be held on 23-06-2023 (Friday) at 1-30 PM to 2-00 in Sir Teja Singh conference Hall, Ground floor, I.P.Bhavan, New Delhi -110002.

It is also intimated that the audited accounts statement of the association for the year 2022-23 and status of issues pending with department will be displayed for all the bona fide members on web site/Whatsapp group of the Association and Notice board of the Association headquarter at I.P.Bhavan, New Delhi and all regional offices on 23.06.2023 (Friday) at 1-00 PM.

AGENDA

- 1 Welcome address by the President
- 2 Approval of Income /Expenditure account for the year 2022-23.
- 3 Detailing regarding achievements.
- 4 Detailing of status of issues/grievances pending with department.
- 5 Presentation by Regional/Branches.
- 6 Any other matter with the permission of the Chair.

All bona fide members who are posted outside Delhi and unable to attend the meeting are requested to go through the statement and details of pending issues and if



Group 'B' CPWD Office Staff Association (All India)
(Recognized By Govt. Of India)

they have any objection or comments in the matter, they are advised to raise their objection to President/General Secretary/Regional Committees through association whatsapp group or through mail i.e. groupbcpwd@gmail.com up to 26.06.2023.

If no objection on the Income/Expenditure accounts has been received upto 26.06.2023 by any bona fide member/regional committee, it will be presumed that the Income/ Expenditure accounts of the Association for the year 2022-23 is approved by the general body.

Income/Expenditure account for the year 2022-23

The details of the income and expenditure accounts given below:-

	(in Rupees)
Opening Balance	185879.37
Subscription received during the year @Rs.150/-X223	33450.00
Miscellaneous receipt and Donation	480.00
Total	219809.37
Debit Expenditure (As detailed below)	20078.00
Closing Balance (Including Rs. 3504/- Cash in Hand)	199731.37

*Details of Expenditure during the year 2020-21

Sweeping Charges	4800.00
Stationery and Printing	6625.00
Postage	84.00
AGM Expenditure	7920.00
Account Keeping Charges by SBI Bank	649.00
Total	20078.00

Details of Investment and balances

Fixed Deposit	180000.00
Balance in Bank	18856.37
Cash in Hand	875.00
Total	199731.37

Detailing regarding achievements.

1. With the supports of all bonafide members of the Association and timely efforts made by the Central Executive body of the Association, In continuation of previous recognition, further renewal of recognition of Group 'B' CPWD Office staff association (All India) under CCS(RSA) Rules-1993 has been granted by the Ministry of Housing and urban affairs upto 11-04-2027 without any interruption vide letter No. 4/1/2017-EC.IV(SC)/EW-II/785 dated 29/06/2022.
2. Seniority list of Office superintendents at all India level – the seniority list of Office Superintendents at all India level issued.
3. Promotion to the post of AAO- Promotion orders for the post of Office Superintendent to Assistant Administrative Officer for the vacancy year 2021 have been issued wherein 34 officials have been promoted.
4. After the continuous persuasion with Directorate and meeting requests to DG, CPWD, the Directorate has issued strict order vide 21.06.23 to expedite the promotion process of OS, UDC, LDC by 30.06.23

Detailing status of Issues/grievances Pending with Department**1 Creation of Post of Administrative Officer;-**

As you are aware that the proposal of 34 posts of Administrative Officer with justification and comparing with other Departments has been submitted to the CPWD. In this regard many meetings were conducted with JS(MoUD). As per the information of this

Association, the file was returned to CPWD during 10/2017 with query which is still pending with the Department, the matter was also informed and discussed in the meeting held with Hon'ble Minister of HUA held in march-2018 for which as per directions of the Hon'ble Minister a brief note on the issue was given to the Hon'ble Minister with copy to the DG,CPWD, but no action has been taken by the department therefore the matter was again discussed with DG,CPWD in detail while formal meeting during March-2020, wherein

Association was requested to submit a chronological report with copies of all correspondence made by the Association on the issues.

The matter was also discussed with SDG(HQ) CPWD on 16.10.20 and it was intimated by the Department vide their letter No. 4/1/2020-EC-IV(SC)part/745 dated 12.11.2020 that these are higher level posts and thus their requirement, is linked to higher level management posts in the organization. Since, proposal for cadre review of technical services is in final stages, it would be more appropriate if proposal for posts of Administrative Officers is taken up after approval of cadre review of technical posts.

As per the matter discussed in the Directorate, CPWD the cadre review of technical posts is likely to be issued in a short time. Thereafter, the decision on AO post will be decided by the Directorate as cadre review proposal has already been submitted by the association. The Association is keeping a close watch on the issue and regularly keeping in touch with higher offices on the issue

2 Pending promotions to the post of Assistant Administrative officer –

As per the matter discussed in the Directorate, the panel for the year 2021 has already been promoted and panel for the year 2022 is under process as DPC already been conducted in the Directorate and all Coordination units have been asked to submit vacancy position in all regions so that promotion and posting orders could be issued, we are expecting orders by next week.

**3 Pending Promotion to the post of Office Superintendents in Coordination
Chandigarh reg.**

The promotion orders for the year 2018 to 2021 are under process, in fact the DPC conducted for the same was forwarded to the Directorate was returned with objections. Keeping in view of the inordinate delay in the matter a meeting was conducted with SDG(PRCH) on 13.12.22 at Chandigarh to remove the anomalies as the officials are retiring without getting their legitimate rights of promotion, but all efforts made by the Association in the matter are in vain, thereafter the case was returned to coordination in the same way,

Now we have submitted a request for meeting with DG,CPWD to solve the matter. In all other regions promotion orders have been approved and issued by the all concerned coordinations'.

After the continuous persuasion with Directorate and meeting requests to DG, CPWD, the Directorate has now issued strict order on 21.06.23 to expedite the promotion process of OS, UDC, LDC by 30.6.23.

4. Introduction of inter regional transfer policy in respect of Ministerial Cadre AAO's

A draft inter regional transfer policy was circulated by the Directorate for comments of individual and Association, for which we also called the suggestion from our regional branches and members and after discussion in central executive meeting a consolidate and para wise comments were submitted to the Directorate with a view that as per the structure of the Department and promotion policies/ seniority system inter regional transfer policy is not applicable to the Ministerial cadre.

After considering the comment the directorate finalized the policy and issued for all other cadres except Ministerial cadre and the decision in the matter is still pending in the Directorate. The matter was also discussed with the DG, CPWD thereafter a reminder was also written to the Directorate with the request to exempt the ministerial cadre from inter regional transfer policy with transfer and posting of AAOs should be made by the Directorate, we are expecting positive response.

Recently in the matter of inter regional transfer request of a has been denied with the remarks that the inter regional transfer policy of ministerial cadre has not been finalized so far, Association has already taken up the matter with the Directorate for clear cut decision on inter regional transfer policy of AAOs.

5. Grant of seniority to OS from the retrospective vacancy year in respect of exam Quota.

The promotion to the post of Office Superintendent have been delayed by the O/o DDG(Coord.)NR as the result of Exam quota for the year 2012-13 was challenged by officials CAT (PB)Delhi. Therefore the result of Exam conducted for the vacancies for the year 2013-14 was kept in abeyance by the DDG{Coord.)NR, which was decided in the

favour of the staff side hence the result for the year 2012-13 has been examined and re-declared and 24 more UDCs have been declared qualified for promotion to the post of OS and the result for the year 2013-14 have been declared and 23 UDC have been declared as qualified for promotion to the post of OS.

The promotion orders have been issued for the post of OS but the officials have been deprived from the seniority *from* the retrospective effect i.e. year of the vacancy, it has been observed that the official promoted to the post of LDC to UDC under Exam quota and JEs to the post of AEs have been allowed seniority from the retrospective date of vacancy year, matter has been reported with request to grant of seniority to OS. Matter was discussed with DG,CPWD in the meeting on 25-06-2020 wherein it has been stated that the seniority is done as per guidelines issued by the DoPT. Association submitted relevant order and demanded for corrections, and the matter was again discussed with SDG(HQ) in the meeting held on 16-10-2020 wherein it has been decided that the Association may take-up the matter with SDG(NR), accordingly chronological report with copy of documents was submitted to SDG{PRCH) and the matter was also discussed in person with SDG(PRCH) on 12-01-2021 and reminders were also issued. SDG (PRCH) has informed that the matter is subjudice hence no decision can be taken in this regard.

This Association further met the SDG(PRCH) on 13.12.22 and requested that the matter pertains to legitimate right and shall be considered on merit and by keepings in view of the seniority decided for Engineering cadre if the department is agree to take similar decision in this issue we will intervene in the matter and the aggrieved parties will withdraw the case from the Hon'ble CAT, PB. Decision was awaiting from SDG(PRCH)/Directorate

In the meantime, the Hon'ble CAT, PB. has passed the Decision on 19.1.23 in the favor of officials by granting the promotion and seniority w.e.f. 30.4.13. However, the said promotion would be on the notional base with all consequential benefit. It is learned that the SDG(PRCH) submitted the case for approval/decision of Directorate.

It is worth mentioning here that the Association always stood with the aggrieved officials and always knocked the doors for positive result in the matter. We assure the affected officials that we will continue to fight for the legitimate right of the staff affected in the case.

6. Cadre Review – The Directorate CPWD invited proposal for cadre review in the past, the proposal for cadre review in respect of ministerial cadre has already been submitted to the Directorate by the association within scheduled time, the matter was discussed in the meeting held with DG,CPWD and SDG(HQ) on 16.10.20 and it was intimated by the Department vide their letter No. 4/1/2020-EC-IV(SC)part/745 dated 12.11.2020, it has been decided that the cadre review of the Technical posts of CPWD has been initiated after which the cadre review of the Ministerial Cadre posts will be undertaken. We have come to know that the cadre review of Engineering cadre is at final stage therefore we personally met Director S&D and a request has already been given to Directorate for meeting with DG, CPWD to discuss various issues related to AAO/OS including cadre review

7. Revival of Departmental Council under the scheme of JCM and compulsory Arbitration for Central Government Employees.- As per the guidelines issued by the DoPT, a proposal has been submitted to the Directorate for revival of Departmental JCM to avoid the CAT/Court Cases. The matter was discussed with DG, CPWD and it has been decided that renewal of recognition of many other Associations is under process, the formation of JCM could only be taken up once the process” of recognition of Association is completed.

8. Shifting of Coordination (NR) from Chandigarh to Delhi-The Coordination (NR) was shifted from Delhi to Chandigarh under restructuring of department even large number offices located at Delhi including Headquarter of the Department also located at Delhi, Keeping in view of the administrative exigencies a detailed proposal has been submitted to DG, CPWD and SDG(PRCH) which is under consideration, the matter is also discussed in detail with SDG(PRCH) in the meeting held on 12-1-2021.

we have come to know from reliable sources that almost every service Association under the department have also demanding for shifting of Coordination to Delhi. Hoping the department will take suitable action in the matter.

9. Clash of Duties of AAO with AE(Admn.)

As all are aware that the duties of AE Admn. Is clashing with the duties of AAO creating problems where both AE(Admin) and AAO posted whereas this Association since beginning raised the concern and the directorate had decided to entrust the administrative function to AAO and at the the time of restructuring of CPWD even the post of AE(P) in Division office was utilized for fulfillment of requirement of AE(Field) which restored now . It is a fact that there is an acute shortage of AEs in field units and the post of AE(Admin) having the same duties assigned to AAO is clear misutilisation of manpower.

This association has taken up this issue and written letters to DG CPWD and sought meeting to discuss the same to find out the solution.

10. Decision on duties of AAOs in Directorate

It has been brought to the notice of the association that some of the AAOs posted in the directorate have been assigned the duties of dealing hand and directed to report to section officer. As the post of AAO is Group B Gazetted supervisory post, assigning dealing hand work is totally against the notified rules of the department, degradation of post and exploitation of the officer. We have already taken up the matter with DG., CPWD to immediately withdraw the dealing hand duty assigned to AAO, the post of AAO in the Directorate may be identified and also demanded that the reporting officer of AAO in the Directorate should be Deputy Director or equivalent.

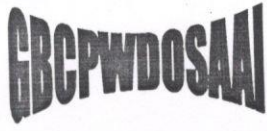
11. Issuance of Seniority List of AAO as on 01.01.2020, 01.01.2021 and 01.01.2022.

The matter is taken up with Directorate, CPWD - **Action** awaited from the Directorate.

12. Issuance of seniority list of Office Superintendents at All India Level as on 01.01.20223

The matter is taken up with Directorate, CPWD - **Action** awaited from the Directorate.

We are committed to the cadre for fulfillment of legitimate demands.

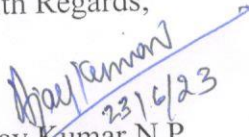


Group 'B' CPWD Office Staff Association (All India)
(Recognized By Govt. Of India)

ACKNOWLEDGEMENT

The Executive Committee takes this opportunity to express its sincere thanks to all members for their active participation, guidance and valuable during the reporting period. We look forward to your continued support in the future as well. We are committed to the cadre for fulfillment of legitimate demands

With Regards,


23/6/23
Ajay Kumar N.P
Secretary.